

**Presbytery of Baltimore
Terms of Call for 2020**

CHURCH	Status	Factor	PASTOR	Effective Salary	SECA offset	Board of Pensions	Reimbursable Expenses	Total Compensation	Percent Time
ARK AND DOVE	Pastor	684	Timothy S. Stern	91193	6,976	33,741	8900	140811	100%
ARK AND DOVE	Assoc								
ARK AND DOVE	Pastor	520	Jonathan Nelson	73240	5,603	27,099	6500	112442	100%
ASHLAND	Pastor	655	Shannon Meacham	81110	6,205	30,011	11700	129026	100%
BETHEL	Pastor	655	Todd Smith	82700	5,926	30,599	7000	126225	100%
BROWN PARK AVENUE	Pastor	905	Andrew F. Connors	132043	10,101	48,856	4600	195600	100%
BROWN PARK AVENUE	Assoc								
BROWN PARK AVENUE	Pastor	655	Michele Ward	74747	5,718	27,656	3500	111622	100%
CATONSVILLE	Pastor	750	Kenneth E. Kovacs	98418	7,419	36,415	2000	144251	100%
CATONSVILLE	Assoc								
CATONSVILLE	Pastor	520	Dorothy L. Boulton	64085	4,778	23,711	2200	94774	87.5%
CENTRAL	Pastor	900	John E. Schmidt	115442	8,715	42,713	4500	171371	100%
CENTRAL	Assoc								
CENTRAL	Pastor	655	Andrew Nagel	84249	6,258	31,172	4000	125680	100%
CHERRY HILL	Pastor	583	Keith O. Paige	50016	3,826	18,506	750	73099	75%
CHESTNUT GROVE	Pastor	610	Andrew Gathman	85082	6,408	31,480	2500	125470	100%
CHRIST MEMORIAL	Pastor	820	Scott W. Hoffman	108092	8,141	39,994	5450	161677	100%
CHRIST OUR ANCHOR	Pastor	520	Jessica Lowry	69005	4,987	25,532	3746	103269	100%
CHRIST OUR KING	Pastor	709	Jeffrey Young	75000	5,738	27,750	2500	110988	100%
CHURCHVILLE	Pastor	610	Stephen Melton	74560	5,474	27,587	5500	113122	100%
DICKEY MEMORIAL	Pastor	520	Jennifer Barchi	58102	4,422	21,498	2500	86522	75%
FALLSTON	Pastor	520	Kimberly Secrist Ashby	70824	5,329	26,205	2500	104857	100%
FIRST & FRANKLIN	Pastor	730	Robert P. Hoch	88703	6,786	32,820	5490	133799	100%
FIRST OF BEL AIR	Pastor	610	Melissa López	73900	5,653	27,343	5000	111896	100%
FIRST OF HOWARD CO.	Co-Pastor	730	Morton Harris	79118	6,053	29,274	7000	121444	100%
FIRST OF HOWARD CO.	Co-Pastor	730	Sue Lowcock Harris	79118	6,053	29,274	7000	121444	100%

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FIRST OF WESTMINSTER	Pastor	750	Matthew Glasgow	95125	7,048	35,196	5000	142369	100%
FREDERICK	Pastor	791	Eric T. Myers	119946	6,795	44,380	5400	176521	100%
GOOD SHEPHERD	Pastor	550	Keith Roberts	69540	5,205	25,730	4000	104475	100%
GOVANS	Pastor	700	Thomas C. Harris	87242	6,674	32,280	3500	129696	100%
GRACE	Pastor	520	Tanya Wade E. Terrence	58592	4,482	21,679	4500	89253	100%
GRANITE	Pastor	520	Alspaugh Terry Martin- Minnich	61282	4,595	22,674	2000	90551	100%
HANCOCK	Pastor	520		58593	4,482	21,679	4000	88754	100%
HAVENWOOD	Pastor	610	David Willerup	75931	5,720	28,094	2000	111745	100%
HIGHLAND	Pastor	520	Raymond Meute Deborah A. McEachran	72580	5,399	26,855	10000	114834	100%
HUNTING RIDGE	Pastor	520		59163	3,667	21,890	1900	86620	100%
KENWOOD	Pastor	520	Carrie Finch-Burriss	67073	4,710	24,817	3050	99650	100%
KNOX	Pastor	520	Michael Moore	58592	4,482	21,679	3800	88553	100%
KOREAN UNITED ²	Pastor	520	Jeong Hoon Han	58200	0	21,534	1000	80734	100%
MARYLAND	Pastor	520	David Norse	60000	4,510	22,200	3000	89710	100%
MOUNT HEBRON	Pastor	583	Adrian Pratt Janna	92870	6,482	34,362	1950	135664	100%
NORTHMINISTER	Pastor	520	VanderWoude	58592	2,646	21,679	3200	86117	75%
PRINCE OF PEACE	Pastor	610	ELIZABETH Mclean	84912	6,496	31,417	3000	125825	100%
ROLAND PARK	Pastor	848	Mark Hanna	103549	7,501	38,313	2000	151363	100%
SAINT ANDREW	Pastor	652	Mark A. Sandell	84371	5,817	31,217	6614	128020	100%
SAINT ANDREW'S	Pastor	750	Daniel E. Melton	98441	7,382	36,423	8250	150496	100%
SECOND	Pastor	900	Thomas Blair	118095	8,945	43,695	10000	180736	100%
SECOND	Assoc Pastor	655	Jennifer DiFrancesco	44009	3,242	16,283	3850	67384	50%
SECOND	Pastor	520	Amy Carlson	64402	4,893	23,829	4800	97924	100%
SPRINGFIELD	Pastor	520	Rebecca Crate	62624	4,718	23,171	3600	94112	100%
TOWSON	Pastor	850	Robert B. Carter	109365	8,290	40,095	3250	161000	100%

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TOWSON	Assoc Pastor	550	Joel Strom	76524	5,854	28,314	3000	113692	100%
WOODS MEMORIAL	Assoc Pastor ¹	610	Jacob Snowden	70000	5,569	25,900	7500	108969	100%
WOODS MEMORIAL	Pastor ¹	1070	Susan F. DeWyngaert	134875	10,318	49,904	9900	204997	100%
WOODS MEMORIAL	Assoc Pastor ¹	800	Nancy Lincoln-Reynolds	93365	7,004	34,545	7500	142414	100%

Notes:

1. For those congregations not on a calendar year schedule, such as Woods Memorial, these are terms of call currently in effect.
2. COM has not yet received Korean United's terms of call.

The following churches have interim pastors, temporary supply pastors, commissioned pastors or are vacant, and thus have contracts, where applicable, rather than terms of call:

Church	Status
BABCOCK	Interim pastor
BARRELVILLE	Sunday supply
CENTRAL	Associate Pastor Vacant
COVENANT	Sunday supply
EMMITSBURG	Temporary supply
FAITH	Interim pastor
FIRST OF ANNAPOLIS	Interim pastor
FIRST OF ANNAPOLIS	Associate Pastor Vacant
FIRST OF CUMBERLAND	Interim pastor
FIRST OF FROSTBURG	Temporary supply
FRANKLINVILLE	Sunday supply
GLEN BURNIE KOREAN	Temporary supply
GROVE	Sunday supply
HAGERSTOWN	Sunday supply
HAMILTON	Sunday supply
HARUNDALE	Interim pastor
HARUNDALE	Associate Pastor Vacant
HAVRE DE GRACE	Temporary supply
HOPE	Sunday supply
HUGHES MEMORIAL	Stated supply

Church	Status
LIGHT STREET	Temporary supply
LOCHEARN	Commissioned pastor
MADISON AVENUE	Interim pastor
MOUNT PARAN	Commissioned pastor
MOUNT PARAN	Commissioned pastor
MOUNT PARAN	Commissioned pastor
PERRY HALL	Temporary supply
SAINT JOHN UNITED	Pastor/United Methodist Church
TRINITY	Temporary supply