

YEAR 2020 FACTORS CONVERTED TO SALARIES

COLA INCREASE = 0.80%  
 EACH POINT OVER 520 = 109.47

CHURCH	FACTOR	PASTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
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CHURCH	520	PASTOR	58,592	73,240	87,888
ARK & DOVE	684	TIMOTHY S. STERN	72,954	91,193	109,432
ARK & DOVE	520	JONATHAN NELSON	58,592	73,240	87,888
ASHLAND	655	SHANNON MEACHAM	70,415	88,018	105,622
BABCOCK	610	<b>KERRY SLINKARD</b>	66,474	83,092	99,711
BARRELVILLE	520		58,592	73,240	87,888
BETHEL	655	TODD SMITH	70,415	88,018	105,622
BROWN MEMORIAL PARK AV	905	ANDREW FOSTER CONNO	92,309	115,386	138,463
BROWN MEMORIAL PARK AV	655	MICHELE WARD	70,415	88,018	105,622
CATONSVILLE	750	KENNETH E. KOVACS	78,734	98,418	118,102
CATONSVILLE	520	DOROTHY L. BOULTON	58,592	73,240	87,888
CENTRAL	900	JOHN E. SCHMIDT	91,871	114,839	137,806
CENTRAL	655	ANDREW NAGEL	70,415	88,018	105,622
CHERRY HILL COMMUNITY	583	KEITH O. PAIGE, II	64,109	80,137	96,164
CHESTNUT GROVE	610	ANDREW GATHMAN	66,474	83,092	99,711
CHRIST MEMORIAL	820	SCOTT W. HOFFMAN	84,865	106,081	127,297
CHRIST OUR ANCHOR	520	JESSICA LOWRY	58,592	73,240	87,888
CHRIST OUR KING	655	JEFFREY YOUNG	70,415	88,018	105,622
CHURCHVILLE	610	STEPHEN MELTON	66,474	83,092	99,711
COVENANT	520		58,592	73,240	87,888
DICKEY MEMORIAL	520	JENNIFER BARCHI	58,592	73,240	87,888
EMMITSBURG	520	<b>PETER KEITH</b>	58,592	73,240	87,888
FAITH	700	<b>MARY BARRETT SPEERS</b>	74,356	92,945	111,534
FALLSTON	520	KIMBERLY S. ASHBY	58,592	73,240	87,888
FIRST & FRANKLIN STREET	730	ROBERT P. HOCH	76,983	96,229	115,474
FIRST OF ANNAPOLIS	945	<b>LISA RZEPKA</b>	95,812	119,765	143,718
FIRST OF ANNAPOLIS	610		66,474	83,092	99,711
FIRST OF BEL AIR	610	MELISSA LÓPEZ	66,474	83,092	99,711
FIRST OF CUMBERLAND	700	<b>JIM YOUNG</b>	74,356	92,945	111,534
FIRST OF FROSTBURG	520	<b>LAUREL UNDERWOOD</b>	58,592	73,240	87,888
FIRST OF HOWARD	730	O. MORTON HARRIS, JR	76,983	96,229	115,474
FIRST OF HOWARD	730	SUE LOWCOCK HARRIS	76,983	96,229	115,474
FIRST OF WESTMINSTER	750	MATTHEW GLASGOW	78,734	98,418	118,102
FRANKLINVILLE	520		58,592	73,240	87,888

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FREDERICK	791	ERIC T. MYERS	82,325	102,906	123,488
GLEN BURNIE KOREAN	550	SUNG JIN KIM	61,219	76,524	91,829
GOOD SHEPHERD	550	KEITH ROBERTS	61,219	76,524	91,829
GOVANS	700	THOMAS C. HARRIS	74,356	92,945	111,534
GOVANS	520		58,592	73,240	87,888
GRACE	520	TANYA WADE	58,592	73,240	87,888
GRANITE	520	E. TERRENCE ALSPAUGH	58,592	73,240	87,888
GROVE	520	GEORGE TOOLE	58,592	73,240	87,888
HAGERSTOWN	520		58,592	73,240	87,888
HAMILTON	655		70,415	88,018	105,622
HANCOCK	520	TERESA MARTIN-MINNICH	58,592	73,240	87,888
HARUNDALE	750	EDWIN LACY	78,734	98,418	118,102
HARUNDALE	520		58,592	73,240	87,888
HAVENWOOD	610	DAVID B. WILLERUP	66,474	83,092	99,711
HAVRE DE GRACE	520		58,592	73,240	87,888
HIGHLAND	520	RAYMOND MEUTE	58,592	73,240	87,888
HOPE	520		58,592	73,240	87,888
HUGHES MEMORIAL	684	LEONARD HORNICK	72,954	91,193	109,432
HUNTING RIDGE	520	DEBORAH A. McEACHRAN	58,592	73,240	87,888
KENWOOD	520	CARRIE FINCH-BURRISS	58,592	73,240	87,888
KNOX	520	MICHAEL L. MOORE	58,592	73,240	87,888
KOREAN UNITED	520	JOENG HOON HAN	58,592	73,240	87,888
LIGHT STREET	610	TIMOTHY HUGHES	66,474	83,092	99,711
LOCHEARN	580	JOHN BREWINGTON	63,847	79,808	95,770
MADISON AVENUE	555	PHYLLIS FELTON	61,657	77,071	92,486
MARYLAND	520	DAVID NORSE	58,592	73,240	87,888
MOUNT HEBRON	583	ADRIAN PRATT	64,109	80,137	96,164
MOUNT PARAN	520	EDWARD A. TERRY, JR	58,592	73,240	87,888
MOUNT PARAN	520	ANITA BISHOP-JOHNSON	58,592	73,240	87,888
MOUNT PARAN	520	DONNA LEA	58,592	73,240	87,888
NORTHMINSTER	520	JANNA VANDERWOUDE	58,592	73,240	87,888
PERRY HALL	520	JOHN KAZANJIAN	58,592	73,240	87,888
PRINCE OF PEACE	610	ELIZABETH D.McLEAN	66,474	83,092	99,711
ROLAND PARK	848	MARK HANNA	87,317	109,146	130,975

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SAINT ANDREW	652	MARK A. SANDELL	70,152	87,690	105,228
SAINT ANDREW'S	750	DANIEL E. MELTON	78,734	98,418	118,102
SAINT JOHN UNITED	747	MARY KA KANAHAH	78,472	98,090	117,708
SECOND	900	THOMAS BLAIR	91,871	114,839	137,806
SECOND	655	JENNIFER DiFRANCESCO	70,415	88,018	105,622
SECOND	520	AMY CARLSON	58,592	73,240	87,888
SPRINGFIELD	520	REBECCA CRATE	58,592	73,240	87,888
TOWSON	850	ROBERT CARTER	87,492	109,365	131,238
TOWSON	550	JOEL STROM	61,219	76,524	91,829
TRINITY	520		58,592	73,240	87,888
WOODS MEMORIAL	1070	SUSAN F. DeWYNGAERT	106,759	133,449	160,138
WOODS MEMORIAL	800	NANCY LINCOLN-REYNOI	83,113	103,892	124,670
WOODS MEMORIAL	610	JACOB SNOWDEN	66,474	83,092	99,711