

**PRESBYTERY REPORT TO SYNOD ON REPRESENTATION  
2021 Form for Year 2020**

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Presbytery \_\_\_\_\_ Baltimore \_\_\_\_\_

I a If you have a COR:

how often does it meet? \_\_\_\_\_

does it meet with the Presbytery Nominating Committee? \_\_\_\_\_

how does it report to Presbytery? \_\_\_\_\_

b If you do not have a COR, please state how you handle oversight of appropriate representation?

Our nominating committee is responsible for making sure that we place a diverse set of nominees for each committee/commission—we look at the make up of each committee/commission and seek a balance of age, gender, race, sexual orientation and geographical location in the Presbytery to the best of our ability.

II What is the size of your presbytery? Churches: 65

Members: 10,451

What percentage of members are minorities? 14%

III. Of the leadership positions with in your presbytery (Leadership includes all Presbytery level committee members) :

How many are filled by women? 58 How many are filled by men? 35

IV. In the past 5 years, have you had a non-majority Moderator?

Yes X No \_\_\_\_\_

V. What actions or initiatives has your COR taken to try and improve your record of representation on committees?

We intentionally seek names for potential committee/commission members from our African American and Korean congregations. We ask commissioners at Presbytery meetings to suggest names of elders who may be willing to serve. We take great care to look at the balance of membership on any given committee/commission to ensure racial, gender and geographic representation.

VI. What might the Synod COR do to assist your efforts to be more effective in your work?

We welcome any suggestions for ways to better connect with church members who identify as African American, who are a part of an immigrant community, are persons with disabilities or persons of varying sexual orientations.

Report submitted by Rev. Deborah McEachran Signature Deborah A. McEachran

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This document was/will be part of COR's report to Presbytery on Sept. 9, 2021 \_\_\_\_\_

Stated Clerk Mary D. Saut

Signature MARY GAUT

Date 8-6-2021

Please return this form on or before (In office Deadline Date of August 6, 2020): via email to [tscott@synatlantic.org](mailto:tscott@synatlantic.org) or to Synod of the Mid-Atlantic, 3601 Seminary Avenue, Richmond, VA 23227.