

YEAR 2021 FACTORS CONVERTED TO SALARIES

COLA INCREASE = 0.75%
 EACH POINT OVER 520 = 110.29

PASTOR
 MINIMUM
 SALARY

PASTOR
 BASE
 SALARY

PASTOR
 MAXIMUM
 SALARY

CHURCH	FACTOR	PASTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
CHURCH	520	PASTOR	59,031	73,789	88,547
ARK & DOVE	684	TIMOTHY S. STERN	73,501	91,877	110,252
ARK & DOVE	520	JONATHAN NELSON	59,031	73,789	88,547
ASHLAND	655	SHANNON MEACHAM	70,943	88,678	106,414
BABCOCK	610	KERRY SLINKARD	66,972	83,715	100,458
BARRELVILLE	520		59,031	73,789	88,547
BETHEL	655	TODD SMITH	70,943	88,678	106,414
BROWN MEMORIAL PARK AV	905	ANDREW FOSTER CONNO	93,001	116,251	139,501
BROWN MEMORIAL PARK AV	655	MICHELE WARD	70,943	88,678	106,414
CATONSVILLE	750	KENNETH E. KOVACS	79,325	99,156	118,987
CATONSVILLE	520	DOROTHY L. BOULTON	59,031	73,789	88,547
CENTRAL	900	MARK HUTTON	92,560	115,700	138,839
CENTRAL	655	ANDREW NAGEL	70,943	88,678	106,414
CHERRY HILL COMMUNITY	583	KEITH O. PAIGE, II	64,590	80,738	96,885
CHESTNUT GROVE	610	ANDREW GATHMAN	66,972	83,715	100,458
CHRIST MEMORIAL	820	SCOTT W. HOFFMAN	85,501	106,876	128,252
CHRIST OUR ANCHOR	520	JESSICA LOWRY	59,031	73,789	88,547
CHRIST OUR KING	655	JEFFREY YOUNG	70,943	88,678	106,414
CHURCHVILLE	610	STEPHEN MELTON	66,972	83,715	100,458
COVENANT	520		59,031	73,789	88,547
DICKEY MEMORIAL	520		59,031	73,789	88,547
EMMITSBURG	520	PETER KEITH	59,031	73,789	88,547
FAITH	700	CATHERINE GOODRICH	74,913	93,642	112,370
FALLSTON	520	KIMBERLY S. ASHBY	59,031	73,789	88,547
FIRST & FRANKLIN STREET	730	ROBERT P. HOCH	77,560	96,950	116,340
FIRST OF ANNAPOLIS	750	ANDREW KORT	79,325	99,156	118,987
FIRST OF ANNAPOLIS	750	MIHEE KIM-KORT	79,325	99,156	118,987
FIRST OF BEL AIR	610	MELISSA LÓPEZ	66,972	83,715	100,458
FIRST OF CUMBERLAND	610	JIM YOUNG	66,972	83,715	100,458
FIRST OF FROSTBURG	520	LAUREL UNDERWOOD	59,031	73,789	88,547
FIRST OF HOWARD	730	O. MORTON HARRIS, JR	77,560	96,950	116,340
FIRST OF HOWARD	730	SUE LOWCOCK HARRIS	77,560	96,950	116,340
FIRST OF WESTMINSTER	750	MATTHEW GLASGOW	79,325	99,156	118,987
FRANKLINVILLE	520		59,031	73,789	88,547

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FREDERICK	791	ERIC T. MYERS	82,942	103,678	124,413
GLEN BURNIE KOREAN	550	SUNG JIN KIM	61,678	77,098	92,518
GOOD SHEPHERD	550	KEITH ROBERTS	61,678	77,098	92,518
GOVANS	700	THOMAS C. HARRIS	74,913	93,642	112,370
GOVANS	520	BILLY KLUTZ	59,031	73,789	88,547
GRACE	520	TANYA WADE	59,031	73,789	88,547
GRANITE	520	E. TERRENCE ALSPAUGH	59,031	73,789	88,547
GROVE	520	GEORGE TOOLE	59,031	73,789	88,547
HAGERSTOWN	520		59,031	73,789	88,547
HAMILTON	655	JACK HODGES	70,943	88,678	106,414
HANCOCK	520	TERESA MARTIN-MINNICK	59,031	73,789	88,547
HARUNDALE	750	EDWIN LACY	79,325	99,156	118,987
HARUNDALE	520		59,031	73,789	88,547
HAVENWOOD	520		59,031	73,789	88,547
HAVRE DE GRACE	520		59,031	73,789	88,547
HIGHLAND	520	RAYMOND MEUTE	59,031	73,789	88,547
HOPE	520	KAREN BROWN	59,031	73,789	88,547
HUGHES MEMORIAL	684	LEONARD HORNICK	73,501	91,877	110,252
HUNTING RIDGE	520	DEBORAH A. McEACHRAN	59,031	73,789	88,547
KENWOOD	520	CARRIE FINCH-BURRISS	59,031	73,789	88,547
KNOX	520		59,031	73,789	88,547
KOREAN UNITED	520	JOENG HOON HAN	59,031	73,789	88,547
LIGHT STREET	610	TIMOTHY HUGHES	66,972	83,715	100,458
LOCHEARN	580	JOHN BREWINGTON	64,325	80,407	96,488
MADISON AVENUE	555	PHYLLIS FELTON	62,120	77,649	93,179
MARYLAND	520	DAVID NORSE THOMAS	59,031	73,789	88,547
MOUNT HEBRON	583		64,590	80,738	96,885
MOUNT PARAN	520	EDWARD A. TERRY, JR	59,031	73,789	88,547
MOUNT PARAN	520	ANITA BISHOP-JOHNSON	59,031	73,789	88,547
MOUNT PARAN	520	DONNA LEA	59,031	73,789	88,547
NORTHMINSTER	520	JANNA VANDERWOUDE	59,031	73,789	88,547
PERRY HALL	520	JOHN KAZANJIAN	59,031	73,789	88,547
PRINCE OF PEACE	610	ELIZABETH D.McLEAN	66,972	83,715	100,458
ROLAND PARK	848	MARK HANNA	87,972	109,964	131,957

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SAINT ANDREW	652	MARK A. SANDELL	70,678	88,348	106,017
SAINT ANDREW'S	750	DANIEL E. MELTON	79,325	99,156	118,987
SAINT JOHN UNITED	747	MARY KA KANAHAH	79,060	98,825	118,590
SECOND	900	THOMAS BLAIR	92,560	115,700	138,839
SECOND	655		70,943	88,678	106,414
SECOND	520	AMY CARLSON	59,031	73,789	88,547
SPRINGFIELD	520	REBECCA CRATE	59,031	73,789	88,547
TOWSON	850	ROBERT CARTER	88,148	110,185	132,222
TOWSON	550	JOEL STROM	61,678	77,098	92,518
TRINITY	520		59,031	73,789	88,547
WOODS MEMORIAL	1070	SUSAN F. DeWYNGAERT	107,559	134,449	161,339
WOODS MEMORIAL	800	NANCY LINCOLN-REYNOI	83,736	104,671	125,605
WOODS MEMORIAL	610	JACOB SNOWDEN	66,972	83,715	100,458