

	A	B	C	D	E	F	G	H	I	J	K	L	N	O	P
1	2022 Budget														
2	1/31/2022														
3															
4		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	07 Dir. Sup. Interim Pastor	09 Reserves	2022 Budget	2021 Budget	2021 Actual
5	<b>Income</b>														
6	<i>Presbytery Operating Income</i>														
7	Per Capita Apportionment	455,348											455,348	453,418	418,194
8	Per Capita Adjustment for Non-payment	(35,000)											(35,000)	(35,000)	-
9	Shared Ministry Income		164,802										164,802	100,000	176,201
10															
11	<b>Total Presbytery</b>	420,348	164,802	-	-	-	-	-	-	-	-	-	585,150	518,418	594,395
12															
13															
14	<i>Trustee Support</i>														
15	Endowment Budget Support			481,028	13,508	59,898	4,056	5,684					564,174	538,757	534,936
16	Endowment Budget Support Lakeland								58,274				58,274	47,999	39,127
17	Trustee Non-Endow. Support of Finance Staff			23,937									23,937	24,777	23,379
18	<b>Total Trustee Support</b>	-	-	504,965	13,508	59,898	4,056	5,684	58,274	-	-	-	646,385	611,533	597,442
19															
20	<i>GA and Synod Mission Support</i>														
21	GA Partnership(Holdback)												-	-	-
22	<b>Total GA and Synod Mission Support</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23															
24	Interim Pastor Program										80,000	35,000	115,000	-	-
25															
26	<i>Prior Year</i>														
27	Per Capita - Prior Year												-	-	-
28	Shared Ministry Inc-Prior Year												-	-	-
29	<b>Total Prior Year</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30															
31	<i>Reserves (Overage)/Shortfall</i>														
32	Shared Ministry Reserve		-										-	31,139	(41,985)
33	Per Capita Reserves	51,847											51,847	59,590	9,729
34	Trustee/Staff & Depr. Reserves			17,725									17,725	6,825	(16,829)
35	Ministry Groups Reserves		-										-	37,094	(16,715)
36	Other Reserve Income											10,000	10,000	10,000	-
37	<b>Total Reserves</b>	51,847	-	17,725	-	-	-	-	-	-	-	10,000	79,572	144,648	(65,800)
38															
39	<i>Other Income</i>														
40	Bank Interest Income												-	-	23
41	Covid Grant Income												-	-	325
42	Other Income												-	-	65
43	<b>Total Other Income</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	413
44															
45	<b>Total Income</b>	472,195	164,802	522,690	13,508	59,898	4,056	5,684	58,274	-	80,000	45,000	1,426,107	1,274,599	1,126,450
46															
47	<b>Expenses</b>														
48	<i>Commission on Thriving Congregations</i>														

	A	B	C	D	E	F	G	H	I	J	K	L	N	O	P
4		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	07 Dir. Sup. Interim Pastor	09 Reserves	2022 Budget	2021 Budget	2021 Actual
49	Commission Expenses		850										850	850	-
50	NWC/Presbytery Fellowship Support		12,792			13,000		5,684	11,524				43,000	43,000	36,550
51	Stewardship Support Team		-										-	3,825	-
52	Congregational Redevelopment Team								46,750				46,750	36,475	30,990
53	<b>Total Commission</b>	-	13,642	-	-	13,000	-	5,684	58,274	-	-	-	90,600	84,150	67,540
54															
55	<i>Staff Support</i>														
56	ACL Salary			40,400									40,400	52,500	32,500
57	ACL Housing			35,000									35,000	20,000	40,000
58	ACL Medical/Pension Benefits			21,639									21,639	24,133	24,132
59	ACL FICA/SECA			5,768									5,768	5,546	5,546
60	ACL Continuing Education			1,000									1,000	1,000	1,000
61	ACL Travel			4,425									4,425	4,425	2,557
62	ACL Professional			4,000									4,000	4,000	4,589
63	<b>Total Assoc for Church &amp; Leadership</b>	-	-	112,232	-	-	-	-	-	-	-	-	112,232	111,604	110,324
64															
65	WWW Min Group Staff		-										-	5,000	-
66	<b>Total WWW MG Staff</b>	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-
67															
68	<b>Total Staff Support</b>	-	-	112,232	-	-	-	-	-	-	-	-	112,232	116,604	110,324
69															
70	<b>Total Thriving Congregations</b>	-	13,642	112,232	-	13,000	-	5,684	58,274	-	-	-	202,832	200,754	177,864
71															
72	<i>Ministry Groups</i>														
73	Wild Wild West Min Grp		13,200										13,200	8,781	6,000
74	Wild Wild West Min Grp Conv		1,800										1,800	1,800	1,800
75	West Side Story-Ministry Grp		13,200										13,200	8,781	7,099
76	West Side-MinistryGrpConvener		1,800										1,800	1,800	1,800
77	SusquehannaParish-Ministry Grp		12,500										12,500	8,081	8,041
78	Susquehann-Mnstry Grp Convener		2,500										2,500	2,500	2,083
79	North Baltimoreans-Ministry Grp		13,200										13,200	8,781	8,779
80	North Baltimoreans -Ministry Grp Convener		1,800										1,800	1,800	1,800
81	In the Loop-Ministry Grp		11,400										11,400	6,981	2,351
82	In Loop-Ministry Grp Convener		3,600										3,600	3,600	3,450
83	Bay Area Discipl-Ministry Grp		13,200										13,200	18,781	18,800
84	Bay Area Dis-Min Grp Convener		1,800										1,800	1,800	1,050
85	MG Convener Activities/Emerg. Needs		300										300	16,172	-
86	MG Convener Chair		1,800										1,800	1,800	1,800
87	<b>Total Ministry Groups</b>	-	92,100	-	-	-	-	-	-	-	-	-	92,100	91,458	64,853
88															
89															
90	<i>Commission on Spiritual Leadership Development</i>														
91	SLD Commission Expenses		850										850	850	-
92	Team Expense		425										425	425	50
93	Youth Triennium		5,000										5,000	5,000	5,241
94	Resource Center Materials		425										425	425	-
95	Ecumenical Institute		1,360										1,360	1,360	1,360
96	Ministry of Teaching Elders		2,550										2,550	2,550	1,300

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4		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	07 Dir. Sup. Interim Pastor	09 Reserves	2022 Budget	2021 Budget	2021 Actual
97	Ministry of Other Congo Leaders		850										850	850	
98	Scholarship Expense		5,950										5,950	5,950	5,920
99	Disciple Formation		5,200										5,200	5,200	1,000
100	<b>Total Commission Expenses</b>	-	22,610	-	-	-	-	-	-	-	-	-	22,610	22,610	14,871
101															
102															
103															
104															
105	<i>Commission on Ministry</i>														
106	COM Assistance to Congregations	1,275											1,275	1,275	-
107	COM Assistance to Ministers	5,802					4,056						9,858	9,622	3,500
108	COM Retired Minister Events	425											425	425	41
109	COM Training	850											850	850	-
110	COM Sexual Misconduct Rspns Team	425											425	425	-
111	COM TE Background Checks	638											638	638	441
112	COM Committee Expenses	850											850	850	-
113	COM CREST	850											850	850	-
114	Money Market Emerg. Funding	-											-	-	-
115	WWW Liaison		5,000										5,000	-	-
116	Interim Pastor Program Congr & Trustees										80,000	35,000	115,000	-	-
117	<b>Total COM</b>	11,115	5,000	-	-	-	4,056	-	-	-	80,000	35,000	135,171	14,935	3,982
118															
119	<i>Commission on Preparation for Ministry</i>														
120	CPM Candidate Assessment	2,000											2,000	1,700	1,107
121	CPM Candidate Scholarships	1,500											1,500	1,275	-
122	CPM Ordination Exams	360											360	575	120
123	CPM CRE Assessment	500											500	750	-
124	CPM CRE Scholarships	-											-	200	-
125	CPM Committee Expense	1,050											1,050	850	1,163
126	<b>Total CPM</b>	5,410	-	-	-	-	-	-	-	-	-	-	5,410	5,350	2,390
127															
128	<b>Total Assoc SLD</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
129															
130	<b>Total Commission SLD</b>	16,525	27,610	-	-	-	4,056	-	-	-	-	35,000	163,191	42,895	21,243
131															
132															
133	<i>Commission on Reconciliation</i>														
134	Commission Expenses		2,250										2,250	2,250	-
135	Dismantling Racism Training*											10,000	10,000	10,000	-
136	Central MD Ecumenical Council		800										800	800	800
137	<b>Total Ecumenical Relations</b>	-	3,050	-	-	-	-	-	-	-	-	10,000	13,050	13,050	800
138	* 3 year initiative														
139	<i>Mission Partnership Funds</i>														
140	El Centro-Cuba Partnership		9,000										9,000	9,000	9,000
141	Baltimore Dakota Partnership		9,000										9,000	9,000	9,000
142	Guatemala Partnership		9,000										9,000	9,000	9,000
143	<b>Total Mission Partnership Funds</b>	-	27,000	-	-	-	-	-	-	-	-	-	27,000	27,000	27,000

	A	B	C	D	E	F	G	H	I	J	K	L	N	O	P
4		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	07 Dir. Sup. Interim Pastor	09 Reserves	2022 Budget	2021 Budget	2021 Actual
144															
145	<i>Shared Witness</i>														
146	Membership Fees/Partnersip Sprt		1,400										1,400	1,400	-
147	<b>Total Shared Witness</b>	-	<b>1,400</b>	-	-	-	-	-	-	-	-	-	<b>1,400</b>	<b>1,400</b>	-
148															
149	<i>Staff Support</i>														
150	AMC 1099 Contractor			63,911									63,911	61,815	51,169
151	<b>Total Assoc for Missional &amp; Community Engage.</b>	-	-	<b>63,911</b>	-	-	-	-	-	-	-	-	<b>63,911</b>	<b>61,815</b>	<b>51,169</b>
152															
153	Dir of Center Salary			-	-	42,642							42,642	51,963	44,463
154	Dir of Center Housing			9,236	13,508	4,256							27,000	15,000	22,500
155	Dir of Center Pension			6,965									6,965	6,696	5,775
156	Dir of Center Health			9,088									9,088	10,882	11,803
157	Dir of Center SECA Offset			5,328									5,328	5,123	5,123
158	Dir of Center Cont Ed			1,000									1,000	1,000	1,000
159	Dir of Center Travel			439									439	439	439
160	<b>Total Direcor of Center</b>	-	-	<b>32,056</b>	<b>13,508</b>	<b>46,898</b>	-	-	-	-	-	-	<b>92,462</b>	<b>91,103</b>	<b>91,103</b>
161															
162	SJC Salary			20,067									-	20,067	19,296
163	SJC Benefits			-									-	-	-
164	SJC FICA			1,535									-	1,535	1,476
165	SJC Continuing Ed.			500									-	500	500
166	SJC Travel/Profess.			2,750									-	2,750	75
167	<b>Total Social Justice Consultant</b>	-	-	<b>24,852</b>	-	-	-	-	-	-	-	-	<b>24,852</b>	<b>24,022</b>	<b>21,347</b>
168															
169	<b>Total Staff Support</b>	-	-	<b>120,819</b>	<b>13,508</b>	<b>46,898</b>	-	-	-	-	-	-	<b>181,225</b>	<b>176,940</b>	<b>163,619</b>
170															
171	<b>Total-Commission on Reconciliation</b>	-	<b>31,450</b>	<b>120,819</b>	<b>13,508</b>	<b>46,898</b>	-	-	-	-	-	<b>10,000</b>	<b>222,675</b>	<b>218,390</b>	<b>191,419</b>
172															
173															
174	<i>GA &amp; Synod Giving</i>														
175	General Assembly Per Capita	107,239											107,239	112,915	112,914
176	Synod Per Capita Apportionment	13,733											13,733	14,460	14,460
177	<b>Total GA &amp; Synod Giving</b>	<b>120,972</b>	-	-	-	-	-	-	-	-	-	-	<b>120,972</b>	<b>127,375</b>	<b>127,374</b>
178															
179	<i>Administration Committee</i>														
180	Rent-Faith Presbyterian Church	53,771											53,771	52,717	52,717
181	Rent-Hopesprings	-											-	-	-
182	<b>Total Rent</b>	<b>53,771</b>	-	-	-	-	-	-	-	-	-	-	<b>53,771</b>	<b>52,717</b>	<b>52,717</b>
183															
184	<i>Office Expense</i>														
185	Equipment Lease	880											880	7,700	357
186	Copier Depreciation Expense	2,620											2,620	-	2,182
187	Equipment Maintenance/Tech Support	8,600											8,600	7,500	9,416
188	Equipment Purchases	5,775											5,775	2,550	4,850
189	Software	7,055											7,055	7,055	6,729
190	Office Expenses	8,500											8,500	8,500	6,025
191	Administration / Personnel	500											500	500	112

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192	Postage	1,785											1,785	1,785	1,343
193	Payroll Service	-		3,000									3,000	2,500	2,734
194	Telephone/Internet Access	7,600											7,600	6,500	6,733
195	Insurance	-		6,000									6,000	4,500	4,500
196	Audit	-		11,375									11,375	11,000	18,000
197	Legal			18,000									18,000	-	114
198	Staff Development	950											950	4,550	-
199	Depreciation	1,220											1,220	1,220	1,220
200	Contract Services	-											-	-	-
201	Bank Services/Vanco Fees	1,500											1,500	1,500	1,279
202	<b>Total Office Expense</b>	<b>46,985</b>	<b>-</b>	<b>38,375</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>85,360</b>	<b>67,360</b>	<b>65,594</b>
203															
204	<i>Communications</i>														
205	Print Communications	1,000											1,000	3,500	-
206	Communications	1,000											1,000	1,000	-
207	Web Development/Support & Commun.	6,750											6,750	4,250	2,369
208	<b>Total Communications</b>	<b>8,750</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,750</b>	<b>8,750</b>	<b>2,369</b>
209															
210	<i>Staff Support</i>														
211	WEB/Social Media Consultant			52,306									52,306	50,294	40,401
212	<b>Total Dir of Communications</b>	<b>-</b>	<b>-</b>	<b>52,306</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>52,306</b>	<b>50,294</b>	<b>40,401</b>
213															
214	Dir of Admin. Ops Salary			57,629									57,629	55,413	55,413
215	Dir of Admin. Ops Benefits			16,594									16,594	14,838	16,226
216	Dir of Admin Ops FICA			4,409									4,409	4,239	4,087
217	<b>Total Dir Admin. Ops.</b>	<b>-</b>	<b>-</b>	<b>78,632</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>78,632</b>	<b>74,490</b>	<b>75,726</b>
218															
219	Financial Admin. Salary			47,151									47,151	45,338	45,337
220	Financial Admin. Salary TTY Non Endowment			15,717									15,717	16,269	16,239
221	Financial Admin. Benefits			17,254									17,254	15,346	16,850
222	Financial Admin. FICA			4,809									4,809	3,468	3,379
223	<b>Total Financial Admin.</b>	<b>-</b>	<b>-</b>	<b>84,931</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>84,931</b>	<b>80,421</b>	<b>81,805</b>
224															
225	TTG Accountant Salary			24,660									24,660	23,711	19,899
226	TTG Accountant Salary TTY Non-Endowment			8,220									8,220	8,509	7,140
227	TTG Accountant FICA			2,515									2,515	1,814	1,521
228	<b>Total TTG Accountant</b>	<b>-</b>	<b>-</b>	<b>35,395</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,395</b>	<b>34,034</b>	<b>28,560</b>
229															
230	<b>Total Admin Staff Support</b>	<b>-</b>	<b>-</b>	<b>251,264</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>251,264</b>	<b>239,239</b>	<b>226,492</b>
231															
232	<b>Total Administration Committee</b>	<b>109,506</b>	<b>-</b>	<b>289,639</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>399,145</b>	<b>368,066</b>	<b>347,172</b>
233															
234	<i>Presbytery and its Steering Cabinet</i>														
235	Steering Cabinet Expenses	1,700											1,700	1,700	-
236	Steering Cabinet Consultants	850											850	850	-
237	Moderator Expenses	1,700											1,700	1,700	95
238	Administrative Commissions	1,700											1,700	1,700	-
239	Covid 19 Grants												-	-	25,000

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240	Total Steering Cabinet Activities	5,950	-	-	-	-	-	-	-	-	-	-	5,950	5,950	25,095
241															
242	Gathered Meetings														
243	Gathering Team	3,400											3,400	3,400	610
244	Pastor/Family Retreat	4,250											4,250	4,250	-
245	Total Gathered Meeting Expense	7,650	-	-	-	-	-	-	-	-	-	-	7,650	7,650	610
246															
247	Staff Support														
248	General Presbyter Salary	65,445											65,445	62,928	62,946
249	General Presbyter Housing	43,630											43,630	41,952	41,934
250	General Presbyter Benefits	25,006											25,006	27,370	27,370
251	General Presbyter SECA Offset	8,344											8,344	8,023	8,023
252	General Presbyter Cont Educ	2,000											2,000	2,000	2,000
253	General Presbyter Professional/Travel	17,500											17,500	17,500	11,877
254	Total General Presbyter	161,925	-	-	-	-	-	-	-	-	-	-	161,925	159,773	154,150
255															
256	Stated Clerk Salary	36,010											36,010	34,625	34,820
257	Stated Clerk FICA	2,755											2,755	2,649	2,664
258	Stated Clerk Pension, health,Post Retire	7,382											7,382	11,494	2,960
259	Stated Clerk Travel	3,520											3,520	3,520	812
260	Total Stated Clerk	49,667	-	-	-	-	-	-	-	-	-	-	49,667	52,288	41,256
261															
262															
263	<b>Total Staff Support</b>	211,592	-	-	-	-	-	-	-	-	-	-	211,592	212,061	195,406
264															
265	<b>Total Presbytery and its Steering Cabinet</b>	225,192	-	-	-	-	-	-	-	-	-	-	225,192	225,661	221,111
266															
267															
268	<b>Total Expenses</b>	472,195	164,802	522,690	13,508	59,898	4,056	5,684	58,274	-	80,000	45,000	1,426,107	1,274,599	1,151,036
269															
270															
271	<b>Total Income</b>	472,195	164,802	522,690	13,508	59,898	4,056	5,684	58,274	-	80,000	45,000	1,426,107	1,274,599	1,126,450
272	<b>Total Expenses</b>	472,195	164,802	522,690	13,508	59,898	4,056	5,684	58,274	-	80,000	45,000	1,426,107	1,274,599	1,151,036
273	<b>Contingency Adj.</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
274	<b>Net Income/(Loss)</b>	0	-	-	-	-	-	-	-	-	-	-	0	-	(24,586)