

YEAR 2022 FACTORS CONVERTED TO SALARIES

COLA INCREASE = 4.0%					
EACH POINT OVER 520 = 110.29		PASTOR	PASTOR	PASTOR	
CHURCH	FACTOR	MINIMUM	BASE	MAXIMUM	%Time
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CHURCH	520	61,393	76,741	92,089	100
ARK & DOVE	684	76,441	95,552	114,662	100
ARK & DOVE	520	61,393	76,741	92,089	100
ASHLAND	655	73,780	92,225	110,670	100
BABCOCK	610	69,651	87,064	104,477	100
BARRELVILLE	520	61,393	76,741	92,089	100
BETHEL	655	73,780	92,225	110,670	100
BROWN MEMORIAL PARK AVE.	905	96,720	120,900	145,080	100
BROWN MEMORIAL PARK AVE.	655	73,780	92,225	110,670	100
CATONSVILLE	750	82,497	103,122	123,746	100
CATONSVILLE	520	61,393	76,741	92,089	87.5
CENTRAL	900	96,261	120,327	144,392	100
CENTRAL	655	73,780	92,225	110,670	100
CHERRY HILL COMMUNITY	583	67,174	83,967	100,760	75
CHESTNUT GROVE	610	69,651	87,064	104,477	100
CHRIST MEMORIAL	820	88,921	111,151	133,381	100
CHRIST OUR ANCHOR	520	61,393	76,741	92,089	100
CHRIST OUR KING	655	73,780	92,225	110,670	100
CHURCHVILLE	610	69,651	87,064	104,477	100
COVENANT	520	61,393	76,741	92,089	100
DICKEY MEMORIAL	520	61,393	76,741	92,089	75
EMMITSBURG	520	61,393	76,741	92,089	100
FAITH	700	77,909	97,387	116,864	100
FALLSTON	520	61,393	76,741	92,089	100
FIRST & FRANKLIN STREET	730	80,662	100,828	120,993	100
FIRST OF ANNAPOLIS	750	82,497	103,122	123,746	100
FIRST OF ANNAPOLIS	750	82,497	103,122	123,746	100
FIRST OF BEL AIR	610	69,651	87,064	104,477	100
FIRST OF CUMBERLAND	610	69,651	87,064	104,477	100
FIRST OF FROSTBURG	520	61,393	76,741	92,089	75
FIRST OF HOWARD	730	80,662	100,828	120,993	100

FIRST OF HOWARD	730	80,662	100,828	120,993	100
FIRST OF WESTMINSTER	750	82,497	103,122	123,746	100
FRANKLINVILLE	520	61,393	76,741	92,089	
FREDERICK	791	86,260	107,825	129,389	100
GLEN BURNIE KOREAN	550	64,145	80,182	96,218	50
GOOD SHEPHERD	520	61,393	76,741	92,089	60
GOVANS	700	77,909	97,387	116,864	100
GOVANS	520	61,393	76,741	92,089	50
GRACE	520	61,393	76,741	92,089	100
GRANITE	520	61,393	76,741	92,089	100
GROVE	520	61,393	76,741	92,089	100
HAGERSTOWN	520	61,393	76,741	92,089	75
HAMILTON	655	73,780	92,225	110,670	100
HANCOCK	520	61,393	76,741	92,089	100
HARUNDALE	750	82,497	103,122	123,746	100
HAVENWOOD	520	61,393	76,741	92,089	100
HAVRE DE GRACE	520	61,393	76,741	92,089	50
HIGHLAND	520	61,393	76,741	92,089	100
HOPE	520	61,393	76,741	92,089	75
HUGHES MEMORIAL	684	76,441	95,552	114,662	50
HUNTING RIDGE	520	61,393	76,741	92,089	100
KENWOOD	520	61,393	76,741	92,089	100
KNOX	520	61,393	76,741	92,089	100
KOREAN UNITED	520	61,393	76,741	92,089	100
LIGHT STREET	610	69,651	87,064	104,477	75
LOCHEARN	580	66,898	83,623	100,347	50
MADISON AVENUE	555	64,604	80,755	96,906	40
MARYLAND	520	61,393	76,741	92,089	100
MOUNT HEBRON	583	67,174	83,967	100,760	100
MOUNT PARAN	520	61,393	76,741	92,089	100
MOUNT PARAN	520	61,393	76,741	92,089	100
NORTHMINSTER	520	61,393	76,741	92,089	100
PERRY HALL	520	61,393	76,741	92,089	75
PRINCE OF PEACE	610	69,651	87,064	104,477	100
ROLAND PARK	848	91,490	114,362	137,235	100
SAINT ANDREW	652	73,505	91,881	110,258	100
SAINT ANDREW'S	750	82,497	103,122	123,746	100
SAINT JOHN UNITED	747	82,222	102,778	123,333	100
SECOND	900	96,261	120,327	144,392	100
SECOND	520	61,393	76,741	92,089	100

SPRINGFIELD	520	61,393	76,741	92,089	100
TOWSON	850	91,673	114,592	137,510	100
TOWSON	550	64,145	80,182	96,218	100
TRINITY	520	61,393	76,741	92,089	75
WOODS MEMORIAL	1070	111,861	139,826	167,791	100
WOODS MEMORIAL	800	87,085	108,857	130,628	100
WOODS MEMORIAL	610	69,651	87,064	104,477	100

