

Proposed 2023 Salary Budget

Position	FY 2022 Budget Base Salary	Cost of Living @ 4.5%	2023 Budget: 2022 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12%	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions	SECA/ FICA	Cont. Ed	Travel Expense	Profess. Expense	2023 Budget Salaries	2022 Budget Salaries
General Presbyter - 2023 Budget	\$ 109,075	\$ 4,908	\$ 113,983	9,689	1,710	15,799	8,720	2,000	6,000	11,500	169,400	
2022 Budget	\$ 109,075		\$ 109,075	9,271	1,636	14,099	8,344	2,000	6,000	11,500		\$ 161,926
Strategic Associate - 2023	\$ 75,400	\$ 3,393	\$ 78,793	6,697	1,182	15,799	6,028	1,000	4,425	4,000	117,924	
2022 Budget	\$ 75,400		\$ 75,400	6,409	1,131	14,099	5,768	1,000	4,425	4,000		\$ 112,232
Assoc. Mission. & Comm. Engage - 2023	\$ -	\$ -	\$ -	-	-	-	-				-	
2022 Budget	\$ 54,486		\$ 54,486					1,000	4,425	4,000		\$ 63,911
Strategic Associate - 2023	\$ 75,400	\$ -	\$ 75,400	6,409	1,131	10,185	5,768	1,000	4,425	4,000	108,318	
2022 Budget	\$ -		\$ -					-	-	-		\$ -
Strategic Position - 2023	\$ 69,642	\$ -	\$ 69,642	5,920	1,045	10,185	5,328	1,000	439		93,558	
2022 Budget	\$ 69,642		\$ 69,642	5,920	1,045	9,088	5,328	1,000	439			\$ 92,461
Social Justice Consultant (SJC) - 2023	\$ 20,067	\$ 903	\$ 20,970				1,604	500	1,750	1,000	25,824	
2022 Budget	\$ 20,067		\$ 20,067				1,535	500	1,750	1,000		\$ 24,852
Financial Administrator - 2023	\$ 62,868	\$ 2,829	\$ 65,697	7,227	1,051	10,220	5,026				89,221	
2022 Budget	\$ 62,868		\$ 62,868	6,915	1,006	9,333	4,809					\$ 84,932
Accountant - 2023	\$ 32,880	\$ 1,480	\$ 34,360				2,629				36,988	
2022 Budget	\$ 32,880		\$ 32,880				2,515					\$ 35,395
Stated Clerk - 2023	\$ 36,010	\$ 1,620	\$ 37,630	7,714			2,879		3,520		51,743	
2022 Budget Stated Clerk	\$ 36,010		\$ 36,010	7,382			2,755		3,520			\$ 49,667
Director of Admin. Ops - 2022	\$ 57,629	\$ 2,593	\$ 60,222	6,624	964	10,220	4,607				82,637	
2022 Budget	\$ 57,629		\$ 57,629	6,339	922	9,333	4,409					\$ 78,632
Social Media.Comm. Specialist - 2023	\$ 52,306	\$ 2,354	\$ 54,660								54,660	
2022 Budget	\$ 52,306		\$ 52,306									\$ 52,306
Total 2022	\$ 570,363	\$ -	\$ 570,363	\$ 42,237	\$ 5,740	\$ 55,952	\$ 35,463	\$ 5,500	\$ 20,559	\$ 20,500		\$ 756,314
Total 2023	\$ 591,277	\$ 20,081	\$ 611,358	\$ 50,280	\$ 7,082	\$ 72,408	\$ 42,587	\$ 5,500	\$ 20,559	\$ 20,500	\$ 830,274	
Increase 2022 to 2023	\$ 20,914	\$ 20,081	\$ 40,995	\$ 8,043	\$ 1,342	\$ 16,456	\$ 7,124	\$ -	\$ -	\$ -	\$ 73,960	