	AE	AH	Al	AJ	AK	AL	AM	AN	AO
2									
	2/22/2023								
								2023 Budget	
			2021 Comments		2022 Actual	2022 Comments	2023 Proposed	Inc/(Dec) vs. 2022	2023 Comments
4	2023 Budget-Condensed Version	2021 Actual	2021 Comments	2022 Budget	@ 12/31/22	2022 comments	Budget	Budget	2023 Comments
5		2022710100		Toll banger	C 12/01/11		Buuget	Duuget	
	Presbytery Operating Income								
	Per Capita Income	A18 19A	12,574 members (2019) x \$36.06	455,348	409 533	11,942 mbrs. X \$38.13	449,040	(6.308)	11,226 mbrs.@ \$40
8	Anticipated <u>non</u> -payment at 6%	410,154	12,574 members (2015) x \$50.00	(35,000)	403,333	11,542 Hibi3. X \$30.13	(34,000)	1,000	11,220 111013.@ \$40
	Shared Ministry Income	176,201		164,802	147,673		150,752	(14,050)	
	Trustee Revenue Stream	558,315		588,111	583,732		647,506		4.5% from Trustees
	Lakeland (housed in Trustees)	39,127		58,274	47,731		53,459	(4,815)	\$128,608
12		33,127		33,274	.,,,,,,,,		23,433	(.,013)	+120,000
	Other Directed Support	-							
	Prior Year income	-		-	-		-	_	
15	Total Directed Support	1,191,837		1,231,535	1,188,669		1,266,757	35,222	
16									
17	Other Miscellaneous Income	88	Bank Interest and Snyder Income	-	-		-		
18	COVID Income	325	From Contributions	-	-		-		
19	Interim Pastor Program			35,000	37,379		25,000	(10,000)	From General Reserve
20	Total Income before reserve Trf.s	1,192,250		1,266,535	1,226,048		1,291,757	25,222	
21									
22									
23	(To)/from Reserves								
	Per Capita Reserve (901820)	9,729		51,847	22,615	Shortfall	55,162	3,315	
	General Reserve (901830)	(16,829)		17,725		Overage	25,824	8,099	
	Shared Ministry Reserve (901840)	(41,985)		-		Overage	-	-	
	Racial Justice Reserve	-		10,000	,	From Racial Justice reserve	10,000	-	
	Ministry Group Reserves	(16,715)		-		Overage	-	-	
29	Total Other Income	(65,800)		79,572	(53,848)		90,986	11,414	
30									
31									
32	Total Annual Income	\$1,126,450		\$1,346,107	\$1,172,200		\$1,382,743	\$36,636	

	AE	АН	Al	AJ	AK	AL	AM	AN	AO
	AL.	A11	Al	7.	AK	AL	AIVI	2023 Budget	AU
			2021 Comments		2022 Actual	2022 Comments	2023 Proposed	Inc/(Dec) vs. 2022	2023 Comments
1	2023 Budget-Condensed Version	2021 Actual	2021 Comments	2022 Budget	@ 12/31/22	2022 Comments	Budget	Budget	2023 Comments
	2023 Budget Condensed Version	2021 Actual		2022 Buuget	@ 12/31/22		Duuget	Duuget	
33									
	EXPENSE Program Expense								
35									
	Thriving Congregations								
	Program	67,540		90,600	76,286		86,600	(4,000)	
38									
	Ministry Groups	64,853		92,100	63,767		80,800	(11,300)	
40									
	Spiritual Leadership Development	14,871		22,610	9,277		22,610	-	
42									
	Commission on Ministry	3,982		20,171	12,572		17,171	(3,000)	
44									
45	Commission on Preparation for Ministry	2,390		5,410	3,720		5,820	410	
46									
47	Commission on Reconciliation	800		3,050	800		3,050	-	
48	Dismantling Racism	-		10,000	7,033		10,000	-	From Racial Justice Res.
49	Mission Partnership Funds	27,000		27,000	27,000		27,000	-	
50									
51	Shared Witness	-		1,400	-		1,400	-	
52									
53	General Assembly & Synod Giving	127,374		120,972	120,973	\$8.98 GA and \$1.15 Synod	123,486	2,514	\$9.85 GA and \$1.15 Synod
54									
55	Rent	52,717		53,771	53,771		51,500	(2,271)	2% inc. & space reduce.
56									
57	Office Expense	65,594		85,360	70,767		80,430	(4,930)	
58									
59	Communications	2,369		8,750	3,113		4,000	(4,750)	
60									
61	Steering Cabinet	95		5,950	1,354		5,950	-	
62									
63	Presbytery Gatherings	610		7,650	1,847		7,650	-	
64									
65									
66	Sub Total Program	\$430,195		\$554,794	\$452,280		\$527,467	(\$27,327)	
67							Ì		
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	AE	AH	Al	AJ	AK	AL	AM	AN	AO
		[-				2023 Budget	
		1	2021 Comments		2022 Actual	2022 Comments	2023 Proposed	Inc/(Dec) vs. 2022	2023 Comments
4	2023 Budget-Condensed Version	2021 Actual		2022 Budget	@ 12/31/22		Budget	Budget	
68	EXPENSE Presbytery Staff Expense								
69	General Presbyter	154,150		161,925	155,633		169,401	7,476	
70	Stated Clerk	41,256		49,667	48,091		51,743	2,076	
71	Strategic Associate for SLD	-		-	-		66,861	66,861	
72	Transitional Strat. Assoc.for Thriving & MG	110,324		112,232	112,117		51,063	(61,169)	
73	Strategic Associate	51,169	20 hrs. per week 1099 Contractor	63,911	51,141		108,318	44,407	Becomes W2 position in 2023
74	Consultant - Social Justice	21,347		24,852	21,739		25,824	972	
75	Strategic Associate	91,103		92,462	61,245		93,559	1,097	
76	Office:	1						-	
77	Finance Administrator	81,805		84,931	84,781		89,221	4,290	
78	Accountant	28,560		35,395	26,916		36,989	1,594	Up to 19 weekly hours
79	Administrative Operations Director	75,726		78,632	78,401		82,637	4,005	
80	Communications Specialist	40,401	Up to 24 Hrs. per week 1099 Contr.	52,306	42,477		54,660	2,354	1099 Contractor
81	Interim Pastor Program	-		35,000	37,379		25,000	(10,000)	General Reserve
82	Sub Total Staff	\$695,841		\$791,313	\$719,920		\$855,276	\$63,963	
83		1							
84	Total 2020 Expenses	\$1,126,036		\$1,346,107	\$1,172,200		\$1,382,743	\$36,636	
85									
86	RECAP	1							
87	Total Income	1,126,450		1,346,107	1,172,200		1,382,743	36,636	
88	Subtract Total Expense	1,126,036		1,346,107	1,172,200		1,382,743	36,636	
89	Non Budgeted Extraordinary	25,000			103,907				
90	Total Income/(Expense)	(24,586)	Covid Grants and Inc.	0	(103,907)	Strategic Plan	0	0	
91		1							

	AE	АН	Al	AJ	AK	AL	AM	AN	AO
4	2023 Budget-Condensed Version	2021 Actual	2021 Comments	2022 Budget	2022 Actual @ 12/31/22	2022 Comments	2023 Proposed Budget	2023 Budget Inc/(Dec) vs. 2022 Budget	2023 Comments
92									
92 93									
	Programming Expenses by Fund:								
95	Per Capita						\$ 249,058	Includes \$ from Re	serves
	Shared Ministry						150,752		
	Trustees						64,198	Includes \$ from Re	serves
	Lakeland						53,459		
	Reserves						10,000		
100							\$ 527,467		
101									
	Salary Expenses by Fund:								
	Per Capita						\$ 221,144		
	Shared Ministry						-		
	Trustees						634,132		
106 107 108									
107							\$ 855,276		
109	Total Expenses						\$ 1,382,743		