

YEAR 2023 FACTORS CONVERTED TO SALARIES

COLA INCREASE =	4.50%			
EACH POINT OVER 520 =	119.86	Min.	Base	Max
CHURCH	FACTOR	Sal.		Sal
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CHURCH	520	\$64,155	\$80,194	\$96,233
ARK & DOVE	684	\$79,881	\$99,851	\$119,821
ARK & DOVE	520	\$64,155	\$80,194	\$96,233
ASHLAND	655	\$77,100	\$96,375	\$115,650
BABCOCK	610	\$72,785	\$90,981	\$109,178
BARRELVILLE	520	\$64,155	\$80,194	\$96,233
BETHEL	655	\$77,100	\$96,375	\$115,650
BROWN MEMORIAL PARK AVE.	905	\$101,072	\$126,340	\$151,608
BROWN MEMORIAL PARK AVE.	655	\$77,100	\$96,375	\$115,650
CATONSVILLE	750	\$86,209	\$107,762	\$129,314
CATONSVILLE	520	\$64,155	\$80,194	\$96,233
CENTRAL	900	\$100,593	\$125,741	\$150,889
CENTRAL	655	\$77,100	\$96,375	\$115,650
CHERRY HILL COMMUNITY	583	\$70,196	\$87,745	\$105,294
CHESTNUT GROVE	610	\$72,785	\$90,981	\$109,178
CHRIST MEMORIAL	820	\$92,922	\$116,152	\$139,382
CHRIST OUR ANCHOR	520	\$64,155	\$80,194	\$96,233
CHRIST OUR KING	655	\$77,100	\$96,375	\$115,650
CHURCHVILLE	610	\$72,785	\$90,981	\$109,178
DICKEY MEMORIAL	520	\$64,155	\$80,194	\$96,233
EMMITSBURG	520	\$64,155	\$80,194	\$96,233
FAITH	700	\$81,415	\$101,769	\$122,123
FALLSTON	520	\$64,155	\$80,194	\$96,233
FIRST & FRANKLIN STREET	730	\$84,292	\$105,365	\$126,438
FIRST OF ANNAPOLIS	750	\$86,209	\$107,762	\$129,314
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FIRST OF BEL AIR	610	\$72,785	\$90,981	\$109,178
FIRST OF CUMBERLAND	610	\$72,785	\$90,981	\$109,178
FIRST OF FROSTBURG	520	\$64,155	\$80,194	\$96,233
FIRST OF HOWARD	730	\$84,292	\$105,365	\$126,438

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FIRST OF WESTMINSTER	750	\$86,209	\$107,762	\$129,314
FRANKLINVILLE	520	\$64,155	\$80,194	\$96,233
FREDERICK	791	\$90,141	\$112,676	\$135,211
GLEN BURNIE KOREAN	550	\$67,032	\$83,790	\$100,548
GOOD SHEPHERD	520	\$64,155	\$80,194	\$96,233
GOVANS	700	\$81,415	\$101,769	\$122,123
GOVANS	520	\$64,155	\$80,194	\$96,233
GRACE	520	\$64,155	\$80,194	\$96,233
GRANITE	520	\$64,155	\$80,194	\$96,233
GROVE	520	\$64,155	\$80,194	\$96,233
HAGERSTOWN	520	\$64,155	\$80,194	\$96,233
HAMILTON	655	\$77,100	\$96,375	\$115,650
HANCOCK	520	\$64,155	\$80,194	\$96,233
HARUNDALE	750	\$86,209	\$107,762	\$129,314
HAVENWOOD	520	\$64,155	\$80,194	\$96,233
HAVRE DE GRACE	520	\$64,155	\$80,194	\$96,233
HIGHLAND	520	\$64,155	\$80,194	\$96,233
HOPE	520	\$64,155	\$80,194	\$96,233
HUGHES MEMORIAL	684	\$79,881	\$99,851	\$119,821
HUNTING RIDGE	520	\$64,155	\$80,194	\$96,233
KENWOOD	520	\$64,155	\$80,194	\$96,233
KNOX	520	\$64,155	\$80,194	\$96,233
KOREAN UNITED	520	\$64,155	\$80,194	\$96,233
LIGHT STREET	610	\$72,785	\$90,981	\$109,178
LOCHEARN	580	\$69,908	\$87,386	\$104,863
MADISON AVENUE	555	\$67,511	\$84,389	\$101,267
MARYLAND	520	\$64,155	\$80,194	\$96,233
MOUNT HEBRON	583	\$70,196	\$87,745	\$105,294
MOUNT PARAN	520	\$64,155	\$80,194	\$96,233
MOUNT PARAN	520	\$64,155	\$80,194	\$96,233
NORTHMINSTER	520	\$64,155	\$80,194	\$96,233
PERRY HALL	520	\$64,155	\$80,194	\$96,233
PRINCE OF PEACE	610	\$72,785	\$90,981	\$109,178
ROLAND PARK	848	\$95,606	\$119,508	\$143,410
SAINT ANDREW	652	\$76,812	\$96,016	\$115,219
SAINT ANDREW'S	750	\$86,209	\$107,762	\$129,314
SAINT JOHN UNITED	747	\$85,922	\$107,402	\$128,883
SECOND	900	\$100,593	\$125,741	\$150,889
SECOND	520	\$64,155	\$80,194	\$96,233

SPRINGFIELD	520	\$64,155	\$80,194	\$96,233
TOWSON	850	\$95,798	\$119,748	\$143,697
TOWSON	610	\$72,785	\$90,981	\$109,178
TRINITY	520	\$64,155	\$80,194	\$96,233
WOODS MEMORIAL	1070	\$116,894	\$146,117	\$175,340
WOODS MEMORIAL	800	\$91,004	\$113,755	\$136,506
WOODS MEMORIAL	555	\$67,511	\$84,389	\$101,267