

2024 Working Condensed Budget	2022 Actual	2023 Budget	2024 Budget	2024 vs 2023 Budget Inc/(Dec)	2024 vs 2023 Budget % Inc/(Dec)
<b>Presbytery Operating Income</b>					
Per Capita Income	409,533	449,040	413,160	(35,880)	-7.99%
Anticipated non-payment at 6%	-	(34,000)	(32,000)	2,000	-5.88%
Shared Ministry Income	147,673	150,752	152,252	1,500	1.00%
Trustee Revenue Stream	583,732	647,506	639,408	(8,098)	-1.25%
Lakeland (housed in Trustees)	47,731	53,459	53,459	-	0.00%
<b>Total Directed Support</b>	<b>1,188,669</b>	<b>1,266,757</b>	<b>1,226,279</b>	<b>(40,478)</b>	-3.20%
Other Miscellaneous Income	-	-	-	-	-
COVID Income	-	-	-	-	-
Interim Pastor Program	37,379	25,000	25,000	-	0.00%
<b>Total Income before reserve Tr (To)/from Reserves</b>	<b>1,226,048</b>	<b>1,291,757</b>	<b>1,251,279</b>	<b>(40,478)</b>	-3.13%
Per Capita Reserve (901820)	22,615	55,162	88,587	33,425	60.59%
General Reserve (901830)	(51,480)	25,824	86,862	61,038	236.36%
Shared Ministry Reserve (901840)	(15,055)	-	-	-	0.00%
Racial Justice Reserve	7,033	10,000	10,000	-	0.00%
Ministry Group Reserves	(16,961)	-	-	-	0.00%
<b>Total Other Income</b>	<b>(53,848)</b>	<b>90,986</b>	<b>185,449</b>	<b>94,463</b>	103.82%
<b>Total Annual Income</b>	<b>\$1,172,200</b>	<b>\$1,382,743</b>	<b>\$ 1,436,728</b>	<b>\$ 53,985</b>	3.90%
<b>EXPENSE -- Program Expense</b>					
Thriving Congregations Program	76,286	86,600	86,459	(141)	-0.16%
Ministry Groups	63,767	80,800	80,800	-	0.00%
Spiritual Leadership Development	9,277	22,610	24,110	1,500	6.63%
Commission on Ministry	12,572	17,171	17,186	15	0.09%
Commission on Preparation for Minis	3,720	5,820	3,350	(2,470)	-42.44%
Commission on Reconciliation	800	3,050	3,050	-	0.00%
Dismantling Racism	7,033	10,000	10,000	-	0.00%
Mission Partnership Funds	27,000	27,000	27,000	-	0.00%
Shared Witness	-	1,400	1,400	-	0.00%
General Assembly & Synod Giving	120,973	123,486	113,102	(10,384)	-8.41%
Rent	53,771	51,500	47,687	(3,813)	-7.40%
Office Expense	70,767	80,430	79,200	(1,230)	-1.53%
Communications	3,113	4,000	3,000	(1,000)	-25.00%
Steering Cabinet	1,354	5,950	5,950	-	0.00%
Presbytery Gatherings	1,847	7,650	7,650	-	0.00%
<b>Sub Total Program</b>	<b>\$452,280</b>	<b>\$527,467</b>	<b>\$ 509,944</b>	<b>\$ (17,523)</b>	-3.32%
<b>EXPENSE -- Presbytery Staff Expense</b>					
General Presbyter	155,633	169,401	179,061	9,660	5.70%
Stated Clerk	48,091	51,743	58,205	6,462	12.49%
Strategic Associate for SLD	-	66,861	73,451	6,590	9.86%
Strat. Assoc. for Thriving & MG	112,117	51,063	132,581	81,518	159.64%
Strat. Assoc. for Community Engage.	51,141	108,318	118,757	10,439	9.64%
Consultant - Social Justice	21,739	25,824	26,614	790	3.06%
Strat. Assoc. for Youth	61,245	93,559	-	(93,559)	-100.00%
Office:					
Finance Administrator	84,781	89,221	92,701	3,480	3.90%
Accountant	26,916	36,989	48,212	11,223	30.34%
Director of Admin. Ops.	78,401	82,637	85,886	3,249	3.93%
Communications Spec./Grant Coord.	42,477	54,660	70,716	16,056	29.37%
Partnership Administrator	-	-	15,600	15,600	100.00%
Interim Pastor Program	37,379	25,000	25,000	-	0.00%
<b>Sub Total Staff</b>	<b>\$719,920</b>	<b>\$855,276</b>	<b>\$ 926,784</b>	<b>\$ 71,508</b>	8.36%
<b>Total Expenses</b>	<b>\$1,172,200</b>	<b>\$1,382,743</b>	<b>\$ 1,436,728</b>	<b>\$ 53,985</b>	3.90%
<b>RECAP</b>					
Total Income	1,172,200	1,382,743	\$ 1,436,728	\$ 53,985	3.90%
Subtract Total Expense	1,172,200	1,382,743	\$ 1,436,728	\$ 53,985	3.90%
Non Budgeted Extraordinary	103,907	-	-	-	-
<b>Total Income/(Expense)</b>	<b>(103,907)</b>	<b>0</b>	<b>\$ 0</b>	<b>\$ 0</b>	0.00%
<b>Programming Expenses by Fund:</b>					
Per Capita	\$ 249,058	\$ 232,481	\$ 232,481		
Shared Ministry	150,752	152,252	152,252		
Trustees	64,198	61,752	61,752		
Lakeland	53,459	53,459	53,459		
Reserves	10,000	10,000	10,000		
<b>Total</b>	<b>\$ 527,467</b>	<b>\$ 509,944</b>	<b>\$ 509,944</b>		
<b>Salary Expenses by Fund:</b>					
Per Capita	\$ 221,144	\$ 237,266	\$ 237,266		
Shared Ministry	-	-	-		
Trustees	634,132	689,518	689,518		
<b>Total</b>	<b>\$ 855,276</b>	<b>\$ 926,784</b>	<b>\$ 926,784</b>		
<b>Total Expenses</b>	<b>\$ 1,382,743</b>	<b>\$ 1,382,743</b>	<b>\$ 1,436,728</b>		