

Approval of Terms of Call: Blue Section only  
 (The top, white section, is contract terms  
 that are information only.)

PRESBYTERY OF BALTIMORE PASTORS' COMPENSATION  
 FOR THE YEAR ENDING DECEMBER 31, 2024

CHURCH	STATUS	FACTOR	PASTOR	NOTES	EFFECTIVE SALARY Line 8 2024	Social Security Offset Line 8- lines 3 and 6 X .0765 2024	Pension Dues Line 17 or Line 8 x 39% 39.000%	REIMBURSED EXPENSES Line 14 less Line 10 2024	TOTAL COMPENSATION 2024
ASHLAND	Transitional Pastor	520	Michele Ward		70000	5,355	27,300	8358	111013
CHURCHVILLE	Interim Pastor	610	Steve Nofel	Presbytery Interim	75000	5,738	29,250	2500	112488
DICKEY MEMORIAL	Pulpit Supply	520				0	0		0
EMMITSBURG	Pulpit Supply	520		Peter Keith Mod		0	0		0
FIRST OF FROSTBURG	CRE	520	CRE Stan Howes	CRE contract	26100	2,000			28100
GOOD SHEPHERD	Interim Pastor	520	Kerry Slinkard		69540	5,205	27,121	4000	105866
GRANITE	Temporary Supply	520	Kim Nofel		38500	2,945	15,015	2500	58960
HAVENWOOD	Temporary Supply	610	Jenn Difrancesco		37608	2,877		2504	42989
HAVRE DE GRACE	CRE	520	Paul Martin		16000			auto	
HOPE	Temporary Supply	520	Karen Brown	No current contract			0		0
LOCHEARN	CRE	580	CRE John Brewington	No current contract		0		1500	1500
MADISON AVENUE	Temporary Supply	555	Phyllis Felton	No current contract		0	0		0
MARYLAND	Transitional Pastor	520	McKenna Lewellen		64601	4,869	25,194	1500	96164
MOUNT HEBRON	Transitional Pastor	583	Amy Carlson		81891	5,958	31,937	3500	123286
MOUNT PARAN	CRE	520	CRE Anita Bishop Johnson	CRE contract	37400			1000	38440
MOUNT PARAN	CRE	520	CRE Donna Lea	CRE contract				1000	1000
PERRY HALL	Temporary Supply	520	John Kazanjian	No current contract					
SECOND	Bridge Pastor	900	Sue Lowcock-Harris		61.66 /hour				
TRINITY	Temporary Supply	520	Greg Barrett	Baptist Pastor	48,166 for 2023			auto	
WOODS MEMORIAL	Interim Pastor	1070	Randy Bush		145198	11,108	49,519	3000	208825
SAINT JOHN UNITED	Bridge Pastor		Renee Mackey		754 weekly	0	0	0	
BABCOCK	Pulpit Supply	610		Jack Hodges Mod					0
BARRELVILLE	Pulpit Supply	520		Alison Peters Mod			0		0
CENTRAL	Interim Pastor	900	VACANT						
CHRIST MEMORIAL	Interim Pastor	820	VACANT						
FIRST OF HOWARD CO.	Interim Pastor	730	Ken Page		105000	8,033	40,950	2000	155983
FRANKLINVILLE	Pulpit Supply	520		Jim Schuler Mod					0
GOVANS	Interim Assoc Pastor	520	VACANT			0	0		0
GOVANS	Bridge Pastor	700	Shannon Weston		1785 weekly				
HAGERSTOWN	Pulpit Supply	520		Mark Sandell Mod			0		0
HAMILTON	Pulpit Supply	655		Ed Terry CRE Mod		0	0		0
HARUNDALE	Transitional Pastor	750	Susan Boucher		77000	5,891	30,030	200	113121
HUGHES MEMORIAL	Pulpit Supply	684		Ken Ironside Mod				2000	
KNOX	Pulpit Supply	520	Kevin Johnson	Pulpit Supply & Mod	58592	4,482	22,851	3800	89725
WOODS MEMORIAL	Interim Assoc Pastor	555	VACANT		75355	5,347	29,388	5000	115091
ARK AND DOVE	Assoc Pastor	520	JENNIFER MCCULLOUGH		80000	6,120	31,200	8700	126020
ARK AND DOVE	Pastor	684	TIMOTHY S. STERN		100607	7,696	39,237	10000	157540
BETHEL	Pastor	655	TODD SMITH			0	0	0	0

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BRIDGE	Pastor	550	SUNG JIN KIM		48000	3,672	18,720	6000	76392
BROWN, PARK AVENUE	Pastor	905	ANDREW CONNORS		153649	11,754	51,365	5100	221868
BROWN, PARK AVENUE	Assoc Pastor	655	Vacant			0	0	4600	4600
CATONSVILLE	Pastor	750	KENNETH E. KOVACS		111535	8,422	43,499	3700	167156
CATONSVILLE	Assoc Pastor	520	DOROTHY L. BOULTON		75226	5,644	29,338	3700	113908
CENTRAL	Assoc Pastor	655	ANDREW NAGEL		109809	8,400	42,826	4360	165395
CHERRY HILL	Pastor	583	KEITH O. PAIGE			0	0	0	0
CHESTNUT GROVE	Pastor	610	ANDREW GATHMAN			0	0	0	0
CHRIST OUR ANCHOR	Pastor	520	JESSICA LOWRY		79373	6,072	30,955	2000	118401
CHRIST OUR KING	Pastor	655	JEFFREY YOUNG		85169	6,515	33,216	2600	127500
FAITH	Pastor	700	CATHERINE GOODRICH		95000	7,268	37,050	4000	143318
FALLSTON	Pastor	520	JOSE LOPEZ CHAPA		37500	2,869	14,625	2000	56994
FIRST AND FRANKLIN	Pastor	655	MARK PHILLIPS		84804	6,349	33,074	3750	127977
FIRST OF ANNAPOLIS	Co-Pastor	750	ANDREW KORT		111766	8,550	43,589	4500	168405
FIRST OF ANNAPOLIS	Co-Pastor	750	MIHEE KIM-KORT		111766	8,550	43,589	4500	168405
FIRST OF BEL AIR	Pastor	610	MELISSA LÓPEZ		84420	6,458	32,924	5000	128802
FIRST OF CUMBERLAND	Pastor	610	ALISON PETERS		76224	5,763	29,727	8000	119714
FIRST OF WESTMINSTER	Pastor	750	MATTHEW GLASGOW		109295	8,361	41,455	5200	164311
FREDERICK	Pastor	791	ERIC T. MYERS		131935	7,432	49,195	5400	193962
GRACE	Pastor	520	TANYA WADE		66401	5,080	25,896	4500	101877
GROVE	Pastor	520	HAL BENNETT		66401	5,080	25,896	3000	100377
HANCOCK	Pastor	520	TERRY MARTIN-MINNICH		66401	5,080	25,896	2050	99427
HIGHLAND	Pastor	520	RAYMOND MEUTE		77741	5,718	30,319	5000	118778
HUNTING RIDGE	Pastor	520	DEBORAH A. McEACHRAN		68715	4,015	26,799	1650	101179
KENWOOD	Pastor	520	CARRIE FINCH-BURRISS		76050	5,321	29,660	3100	114131
KOREAN UNITED	Pastor	520	JEONG HOON HAN		66500	5,087	25,935	1000	98522
LIGHT STREET	Pastor	610	TIMOTHY HUGHES-WILLIAMS		88805	6,794	34,634	4250	134483
PRINCE OF PEACE	Pastor	610	ELIZABETH McLEAN		97425	7,453	37,996	3000	145874
ROLAND PARK	Pastor	848	MARK HANNA		116110	8,270	45,283	2000	171663
SAINT ANDREW	Pastor	652	MARK A. SANDELL		97546	7,376	38,043	10627	153592
SAINT ANDREW'S	Pastor	750	DANIEL E. MELTON		108503	8,138	42,316	8250	167207
SPRINGFIELD	Pastor	520	REBECCA CRATE-PRICE		78701	5,946	30,693	3000	118340
TOWSON	Pastor	850	ROBERT B. CARTER		124272	9,507	48,466	3800	186045
TOWSON	Assoc Pastor	610	JOEL STROM		94088	7,017	36,694	3100	140899
WOODS MEMORIAL	Assoc Pastor *	800	NANCY LINCOLN		104526	7,996	40,765	4704	157991