

YEAR 2024 FACTORS CONVERTED TO SALARIES



Base Factor = 520 (\$83,001.00)

Each Point over Base Factor = \$124.06

Cola Increase = 3.5%

CHURCH	FACTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
ARK & DOVE	684	\$82,677.47	\$103,346.84	\$124,016.21
ARK & DOVE	520	\$66,400.80	\$83,001.00	\$99,601.20
ASHLAND	520	\$66,400.80	\$83,001.00	\$99,601.20
BETHEL	655	\$79,799.28	\$99,749.10	\$119,698.92
BRIDGE (GLEN BURNIE KOREAN)	550	\$69,378.24	\$86,722.80	\$104,067.36
BROWN MEMORIAL PARK AVE.	905	\$104,611.28	\$130,764.10	\$156,916.92
CATONSVILLE	750	\$89,227.84	\$111,534.80	\$133,841.76
CATONSVILLE	520	\$66,400.80	\$83,001.00	\$99,601.20
CENTRAL	655	\$79,799.28	\$99,749.10	\$119,698.92
CHERRY HILL COMMUNITY	583	\$72,653.42	\$90,816.78	\$108,980.14
CHESTNUT GROVE	610	\$75,333.12	\$94,166.40	\$112,999.68
CHRIST MEMORIAL	820	\$96,175.20	\$120,219.00	\$144,262.80
CHRIST OUR ANCHOR	520	\$66,400.80	\$83,001.00	\$99,601.20
CHRIST OUR KING	655	\$79,799.28	\$99,749.10	\$119,698.92
FAITH	700	\$84,265.44	\$105,331.80	\$126,398.16
FALLSTON	520	\$66,400.80	\$83,001.00	\$99,601.20
FIRST OF ANNAPOLIS	750	\$89,227.84	\$111,534.80	\$133,841.76
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FIRST OF BEL AIR	610	\$75,333.12	\$94,166.40	\$112,999.68
FIRST OF CUMBERLAND	610	\$75,333.12	\$94,166.40	\$112,999.68
FIRST OF WESTMINSTER	750	\$89,227.84	\$111,534.80	\$133,841.76
FRANKLINVILLE	520	\$66,400.80	\$83,001.00	\$99,601.20
FREDERICK	791	\$93,297.01	\$116,621.26	\$139,945.51
GOVANS	700	\$84,265.44	\$105,331.80	\$126,398.16
GRACE	520	\$66,400.80	\$83,001.00	\$99,601.20
GROVE	520	\$66,400.80	\$83,001.00	\$99,601.20
HANCOCK	520	\$66,400.80	\$83,001.00	\$99,601.20
HIGHLAND	520	\$66,400.80	\$83,001.00	\$99,601.20
HUNTING RIDGE	520	\$66,400.80	\$83,001.00	\$99,601.20
KENWOOD	520	\$66,400.80	\$83,001.00	\$99,601.20
KOREAN UNITED	520	\$66,400.80	\$83,001.00	\$99,601.20
LIGHT STREET	610	\$75,333.12	\$94,166.40	\$112,999.68
PRINCE OF PEACE	610	\$75,333.12	\$94,166.40	\$112,999.68
ROLAND PARK	848	\$98,954.14	\$123,692.68	\$148,431.22
SAINT ANDREW	652	\$79,501.54	\$99,376.92	\$119,252.30
SAINT ANDREW'S	750	\$89,227.84	\$111,534.80	\$133,841.76
SPRINGFIELD	520	\$66,400.80	\$83,001.00	\$99,601.20
TOWSON	850	\$99,152.64	\$123,940.80	\$148,728.96
TOWSON	610	\$75,333.12	\$94,166.40	\$112,999.68
WOODS MEMORIAL	800	\$94,190.24	\$117,737.80	\$141,285.36