

Proposed 2025 Salary Budget

11/18/2024

Position	Budget Base Salary	Cost of Living @ 2.9%	2025 Budget: 2024 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12%	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions	SECA/ FICA	Cont. Ed	Travel Expense	Profess. Expense	2025 Budget Salaries	2024 Budget Salaries	
General Presbyterian - 2025 Budget	117,972	3,421	121,393	10,318	1,821	20,311	9,287	2,000	6,000	11,500	182,630		Jackie Taylor & dependent
2024 Budget			117,973	10,028	1,770	20,766	9,025	2,000	6,000	11,500		179,060	
Strat. Assoc. SLD - 2025 Budget	0	0	0	0	0	0	0	0	0	0	0		Position will not be replaced in 2025
2024 Budget			40,776	3,466	612	20,766	3,119	500	2,212	2,000		73,451	
Assoc for Church Care & Adv - 2025	81,552	2,365	83,917	7,133	1,259	26,615	6,420	1,000	5,424	4,000	135,767		Edwin Lacy & spouse
2024 Budget			81,552	6,932	1,223	27,211	6,239	1,000	4,424	4,000		132,581	
Assoc for Missio. & Comm. Engage - 2025	81,552	0	81,552	6,932	1,223	13,093	6,239	1,000	4,425	4,000	118,464		Michele Ward
2024 Budget			81,552	6,932	1,223	13,386	6,239	1,000	4,425	4,000		118,757	
Social Justice Consult. (SJC) 2025	21,704	629	22,333				1,709	500	1,750	1,000	27,292		Susan Krehbiel 10 hr per week
2024 Budget			21,704				1,660	500	1,750	1,000		26,614	
Financial Administrator - 2025	67,996	1,972	69,968	7,696	1,119	11,919	5,353				96,055		Chuck Brawner 32 hours/week
2024 Budget			67,996	7,480	1,088	10,935	5,202					92,701	
Accountant - 2025	44,786	1,299	46,085				3,525				49,610		Laura Mullen up to 19 hr/week - no benefits
2024 Budget			44,786				3,426					48,212	Same rate as Comm. Spec.
Stated Clerk - 2025	42,673	1,238	43,911	9,002			3,359		3,520		59,791		Mary Gaut 25 Hrs/Week +
2024 Budget			42,673	8,748			3,264		3,520			58,206	
Director of Admin. Ops - 2025	62,330	1,808	64,138	7,055	1,026	24,229	4,907				101,354		Felicia Scott & spouse
2024 Budget			62,330	6,856	997	10,935	4,768					85,887	
Comm. Spec. & Grant Coord.- 2025	70,716	2,050	72,766								72,766		Frank Perrelli \$46.64/ hr. Up to 24 hrs Comm. and 6 hrs. Grants Coordinator
2024 Budget			70,716									70,716	
Partnership Administrator - 2025	15,600	0	15,600								15,600		New Pos. \$30/hr for 10 week
2024 Budget			15,600									15,600	1099 Contract Position
Total 2025	606,881	14,781	621,662	48,137	6,449	96,167	40,797	4,500	21,119	20,500	859,330		No Strategic Assoc for SLD
Total 2024	647,658		647,658	50,442	6,913	103,999	42,942	5,000	22,331	22,500		901,785	
Inc/(Dec) 2024 to 2025	-40,777		-25,996	-2,305	-464	-7,832	-2,145	-500	-1,212	-2,000	-42,455		
<i>Does NOT effect Op. Bud, except for TT Reserve</i>													
Interim- 2025	91,934	2,666	94,600	8,041	1,419	28,420	7,237	500	2,245	1,000	143,462		Incl. family... \$32.5K from Trustees, if needed
2024 Budget			91,934	7,814	1,379	13,386	7,033	500	2,245	1,000		125,291	