Proposed 2026 Salary Budget

9/2/25

Position	Budget Base Salary	Cost of Living @ 2.5%	2026 Budget: 2025 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12%	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions	SECA/ FICA	Cont. Ed	Travel Expense	Profess. Expense	2026 Budget Salaries	2025 Budget Salaries	
General Presbyter - 2026 Budget	121,393	3,035	124,428	10,576	1,866	21,975	9,519	2,000	6,000	11,500	187,864		Jackie Taylor & dependent
2025 Budget			121,393	10,318	1,821	20,311	9,287	2,000	6,000	11,500		182,630	
Assoc for Church Care & Adv - 2026	83,917	2,098	86,015	7,311	1,290	28,795	6,580	1,000	5,424	4,000	140,416		Edwin Lacy & spouse
2025 Budget			83,917	7,133	1,259	26,615	6,420	1,000	5,424	4,000		135,767	
Assoc for Missio. & Comm. Engage - 2026	81,552	2,039	83,591	7,105	1,254	28,795	6,395	1,000	5,424	4,000	137,564		Michele Wallen & spouse
2025 Budget			81,552	6,932	1,223	13,093	6,239	1,000	4,425	4,000		118,464	
Social Justice Consult. (SJC) 2026	22,333	558	22,891				1,751	500	1,750	1,000	27,893		Susan Krehbiel 10 hr per week
2025 Budget			22,333				1,708	500	1,750	1,000		27,291	
Financial Administrator - 2026	69,968	1,749	71,717	7,889	1,147	12,873	5,486				99,113		Chuck Brawner 32 hours/week
2025 Budget			69,968	7,696	1,119	11,919	5,353					96,056	
Accountant - 2026	46,085	1,151	47,236				3,614				50,850		Laura Mullen up to 19 hr/week - no benefits
2025 Budget			46,085				3,526					49,611	Same rate as Comm. Spec. $47.81/hr.
Stated Clerk - 2026	43,911	1,098	45,009	9,227			3,443		3,520		61,199		Mary Gaut 25 Hrs/Week +
2025 Budget			43,911	9,002			3,359		3,520			59,792	
Director of Admin. Ops - 2026	64,138	1,603	65,741	7,232	1,052	26,168	5,029				105,222		Felicia Scott & spouse
2025 Budget			64,138	7,055	1,026	24,229	4,907					101,355	
Comm. Spec. & Grant Coord.- 2026	72,766	1,819	74,585								74,585		Frank Perrelli $47.81/ hr. Up to 24 hrs Comm.
2025 Budget			72,766									72,766	and 6 hrs. Grants Coordinator
Partnership Administrator - 2026	0	0	0								0		Not being filled in 2026
2025 Budget			15,600									15,600	1099 Contract Position
Total 2026	606,063	15,150	621,213	49,340	6,610	118,606	41,817	4,500	22,118	20,500	884,704		
Total 2025	621,663		621,663	48,137	6,449	96,167	40,797	4,500	21,119	20,500		859,332	
Inc/(Dec) 2025 to 2026	-15,600		-450	1,203	161	22,439	1,020	0	999	0	25,373		

Does NOT effect Op. Bud, except for TT Reserve

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Interim- 2026	94,600	2,365	96,965	8,242	1,454	28,795	7,418	500	2,245	1,000	146,619		S. Nofel & Spouse $32.5K from Trustees, if needed
2025 Budget			94,600	8,041	1,419	28,420	7,237	500	2,245	1,000		143,462	

Board of Pension rates for medical not known until August 28, 2025