Proposed 2027 Salary Budget

11/3/2026

Position	Budget Base Salary	Cost of Living @ 2.7%	2027 Budget: 2026 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12% *	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions *	SECA/ FICA	Cont. Ed	Travel Expense	Profess. Expense	2027 Budget Salaries	2026 Budget Salaries
General Presbyter - 2027 Budget	124,428	3,360	127,788	10,862	1,917	25,122	9,776	2,000	6,000	11,500	194,964	
2026 Budget			124,428	10,576	1,866	21,975	9,519	2,000	6,000	11,500		187,865
Assoc for Church Care & Adv - 2027	86,015	2,322	88,337	7,509	1,325	32,920	6,758	1,000	5,424	4,000	147,273	
2026 Budget			86,015	7,311	1,290	28,795	6,580	1,000	5,424	4,000		140,416
Assoc for Missio. & Comm. Engage - 2027	83,591	2,257	85,848	7,297	1,288	32,920	6,567	1,000	5,424	4,000	144,344	
2026 Budget			83,591	7,105	1,254	28,795	6,395	1,000	5,424	4,000		137,564
Social Justice Consult. (SJC) 2027	22,891	618	23,509				1,798	500	1,750	1,000	28,557	
2026 Budget			22,891				1,751	500	1,750	1,000		27,892
Financial Administrator - 2027	71,717	1,936	73,653	8,102	1,178	14,546	5,634				103,114	
2026 Budget			71,717	7,889	1,147	12,873	5,486					99,113
Accountant - 2027	47,236	1,275	48,511				3,711				52,222	
2026 Budget			47,236				3,614					50,850
Stated Clerk - 2027	45,009	1,215	46,224	9,476			3,536		3,520		62,756	
2026 Budget			45,009	9,227			3,443		3,520			61,199
Director of Admin. Ops - 2027	65,741	1,775	67,516	7,427	1,080	29,570	5,165				110,758	
2026 Budget			65,741	7,232	1,052	26,168	5,029					105,222
Comm. Spec. & Grant Coord.- 2027	74,585	2,012	76,597								76,597	
2026 Budget			74,585									74,585
Total 2027	621,213	16,770	637,983	50,672	6,788	135,078	42,946	4,500	22,118	20,500	920,586	
Total 2026			621,213	49,340	6,610	118,606	41,817	4,500	22,118	20,500		884,704
Inc/(Dec) 2026 to 2027	621,213		16,770	1,332	178	16,472	1,129	0	0	0	35,882	

Does NOT effect Op. Bud, except for TT Reserve

Interim- 2027 Averaged $70,034-$91,934	0	0	80,894	6,876	1,213	32,920	6,188	500	2,245	1,000	131,837	
2026 Budget			97,154	8,258	1,457	28,795	7,432	500	2,245	1,000		146,842