YEAR 2027 FACTORS CONVERTED TO SALARIES

Base Factor = 520 ($89,907.00)
Each Point over Base Factor = $134.38
Cola Increase = 2.7%

CHURCH	FACTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
ARK & DOVE	684	$89,556	$111,945	$134,334
ARK & DOVE	520	$71,926	$89,907	$107,888
ASHLAND	520	$71,926	$89,907	$107,888
BABCOCK	610	$81,601	$102,001	$122,401
BARRELLVILLE	520	$71,926	$89,907	$107,888
BETHEL	610	$81,601	$102,001	$122,401
BRIDGE (GLEN BURNIE KOREAN)	550	$75,150	$93,938	$112,726
BROWN MEMORIAL PARK AVE.	905	$113,314	$141,643	$169,972
CATONSVILLE	750	$96,651	$120,814	$144,977
CATONSVILLE	520	$71,926	$89,907	$107,888
CENTRAL	900	$112,777	$140,971	$169,165
CENTRAL	655	$86,438	$108,048	$129,658
CHERRY HILL COMMUNITY	583	$78,698	$98,373	$118,048
CHESTNUT GROVE	610	$81,601	$102,001	$122,401
CHRIST MEMORIAL	750	$96,651	$120,814	$144,977
CHRIST OUR ANCHOR	520	$71,926	$89,907	$107,888
CHRIST OUR KING	655	$86,438	$108,048	$129,658
CHURCHVILLE	610	$81,601	$102,001	$122,401
DICKEY MEMORIAL	520	$71,926	$89,907	$107,888
EMMITSBURG	520	$71,926	$89,907	$107,888
FAITH	700	$91,276	$114,095	$136,914
FALLSTON	520	$71,926	$89,907	$107,888
FIRST & FRANKLIN	655	$86,438	$108,048	$129,658
FIRST OF ANNAPOLIS	750	$96,651	$120,814	$144,977
FIRST OF ANNAPOLIS	750	$96,651	$120,814	$144,977
FIRST OF BEL AIR	610	$81,601	$102,001	$122,401
FIRST OF CUMBERLAND	610	$81,601	$102,001	$122,401
FIRST OF FROSTBURG	520	$71,926	$89,907	$107,888
FIRST OF HOWARD	750	$96,651	$120,814	$144,977
FIRST OF WESTMINSTER	750	$96,651	$120,814	$144,977
FRANKLINVILLE	520	$71,926	$89,907	$107,888
FREDERICK	791	$101,059	$126,324	$151,589
GOOD SHEPHERD	520	$71,926	$89,907	$107,888
GOVANS	700	$91,276	$114,095	$136,914
GRACE	520	$71,926	$89,907	$107,888

YEAR 2027 FACTORS CONVERTED TO SALARIES

Base Factor = 520 ($89,907.00)
Each Point over Base Factor = $134.38
Cola Increase = 2.7%

CHURCH	FACTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
GRANITE	520	$71,926	$89,907	$107,888
GROVE	520	$71,926	$89,907	$107,888
HAGERSTOWN	520	$71,926	$89,907	$107,888
HAMILTON	655	$86,438	$108,048	$129,658
HANCOCK	520	$71,926	$89,907	$107,888
HARUNDALE	610	$81,601	$102,001	$122,401
HAVENWOOD	520	$71,926	$89,907	$107,888
HAVRE DE GRACE	520	$71,926	$89,907	$107,888
HIGHLAND	520	$71,926	$89,907	$107,888
HOPE	520	$71,926	$89,907	$107,888
HUGHES MEMORIAL	684	$89,556	$111,945	$134,334
HUNTING RIDGE	520	$71,926	$89,907	$107,888
KENWOOD	520	$71,926	$89,907	$107,888
KNOX	520	$71,926	$89,907	$107,888
KOREAN UNITED	520	$71,926	$89,907	$107,888
LIGHT STREET	610	$81,601	$102,001	$122,401
LOCHEARN	580	$78,376	$97,970	$117,564
MADISON AVENUE	555	$75,688	$94,610	$113,532
MARYLAND	520	$71,926	$89,907	$107,888
MOUNT HEBRON	583	$78,698	$98,373	$118,048
MOUNT PARAN	520	$71,926	$89,907	$107,888
MOUNT PARAN	520	$71,926	$89,907	$107,888
PERRY HALL	520	$71,926	$89,907	$107,888
PRINCE OF PEACE	610	$81,601	$102,001	$122,401
ROLAND PARK	848	$107,187	$133,984	$160,781
SAINT ANDREW	652	$86,116	$107,645	$129,174
SAINT ANDREW'S	750	$96,651	$120,814	$144,977
SAINT JOHN UNITED	580	$78,376	$97,970	$117,564
SECOND	800	$102,026	$127,533	$153,040
SPRINGFIELD	520	$71,926	$89,907	$107,888
TOWSON	850	$107,402	$134,252	$161,102
TOWSON	610	$81,601	$102,001	$122,401
TRINITY	520	$71,926	$89,907	$107,888
WOODS MEMORIAL	1070	$131,053	$163,816	$196,579
WOODS MEMORIAL	700	$91,276	$114,095	$136,914