



The Docket for the 889th Gathering
Presbytery of Baltimore
 Zoom Electronic Meeting Platform
 November 14, 2020

Called to community by God, disciplined by Jesus Christ, enlivened by the Holy Spirit, Baltimore Presbytery encourages, challenges and equips our congregations to thrive spiritually and be apostles for reconciliation.

9:15	Registration		Online check in of preregistrations
9:30	Orientation		Mary Gaut, Stated Clerk Amy Carlson, Technical crew

Stories and Celebrations...

10:00	Call to Order Opening Prayer	Action Item #	Moderator, Audrey Trapp
10:05	Adoption of the docket	1	Rev. Mary Gaut, Stated Clerk
10:05	Introductions—new Pastors, first time Ruling Elder Commissioners; seating corresponding members		Rev. Dr. Jackie Taylor, General Presbyter
10:15	Remembrance of Native Americans Renewal of the Dakota Partnership Singing of the Doxology in Dakota	2	RE Chrystie Adams, Chair of COR, CRE Fern Cloud, Dakota Presbytery
10:30	Morning Prayer		
	Introduction of Guest Speaker		Helen Krone
10:50	Guest Speaker		Dr. William Yoo
11:35	Question & Answer session with Dr. Yoo		Moderated by Rev. Dr. Jackie Taylor, General Presbyter
12:00	Retirements of Commissioned Pastor Ed Terry and former Stated Clerk Jack Carlson		Bill Daniel, Chair of COM

12:15 BREAK

Discernment and Decisions

12:45	Announcements <ul style="list-style-type: none"> • Nominating Committee • New Center Programs 	Item #	TE Deborah McEachran TE Kate Foster-Connors
12:55	Report of the Stated Clerk Adjust the Docket, if needed Consent Motion <ul style="list-style-type: none"> • Approve minutes • Other Recommendations 	3-9	Rev. Mary Gaut, Stated Clerk
1:00	Report of the General Presbyter		Rev. Dr. Jackie Taylor
1:10	Report of the Trustees <ul style="list-style-type: none"> • Annual Report • Approval, if the way be clear, of the 		Rev. Morton Harris, President of the Trustees

	Purchase Agreement from Woda Cooper and the "Agreement for the Proceeds of the Sale of Land	10	
1:30	Commission on Ministry <ul style="list-style-type: none"> Examine for Ordination Candidate Janine Zabriski, from Mission Presbytery, and validate the position of Chaplain at the UMD Hospital Approval of Light Street's request to change status of Tim Hughes Williams from temporary supply to installed 	11-14	RE Bill Daniel, Chair of COM
1:45	Commission on Preparation for Ministry: <ul style="list-style-type: none"> Examination of Candidate McKenna Lewellen on her Statement of Faith for certification to receive a call 	15-16	Rev. Eric Myers, RE Leslie Owsley, co-chairs of commissions
2:00	Commission on Reconciliation <ul style="list-style-type: none"> Approval of Revisions to Antiracism Policy 	17	RE Chrystie Adams, chair of commission
2:10	Committee on Administration <ul style="list-style-type: none"> Approval of Staff Salaries for 2021 	18	RE Betsy Stewart, chair of Personnel
2:15	Items pulled from Consent Motion New Business; Adjournment		
2:15	Adjourn with Prayer		

- The documents that make up the Meeting Papers are available online.
- New Business must be given to the Stated Clerk by 12:30 p.m.
- New main motions and amendments must be pre-filed in writing with the Stated Clerk
- Minutes of the last gathering may be found on www.baltimorepresbytery.org -> Gatherings -> September 10, 2020, OR <http://www.baltimorepresbytery.org/novembergathering>

Motions

Adoption of the Docket

The Stated Clerk recommends:

1. THAT the Docket be approved as printed (and as it may have been modified by announcement of the Moderator and/or Stated Clerk prior to its adoption).

Renewal of Dakota Partnership

2. THAT the Partnership between the Baltimore Dakota Learning Camps and the Presbytery of Baltimore be renewed for a period of five years and that the Moderator be instructed to sign the partnership agreement on behalf of the Presbytery

Consent Motion

The Stated Clerk recommends:

3. THE APPROVAL of the minutes of the 888th Stated Meeting of the Presbytery of Baltimore, September 10, 2020, as posted on the Presbytery website (www.baltimorepresbytery.org). You may download the minutes to an electronic device or print the minutes, if you desire a paper copy.

The Committee on Representation and Nominations recommends:

4. THAT the Presbytery ELECT the following: RE Rita Cairnes (Bethel) for Trustees, class of 2023; TE Jacob Snowden (Woods Memorial), Nominating Committee for Synod, class of 2023; RE Ed Terry (Mt. Paran), Synod Commissioner, class of 2023

The Commission on Ministry recommends:

5. THAT the Presbytery APPROVE the revised *Policy on Pastoral Compensation* (included with meeting papers). (Note: the provisions for parental leave remain unchanged from the existing policy, i.e. eight weeks leave. Listening sessions have been conducted and a work group is being formed to further study the issue with the goal of recommending any revisions to the March or May Gathering)
6. THAT the Presbytery APPROVE amending the current Administrative Leave Policy to include the provision for Medical leave (included with meeting papers)
7. THAT the Validated ministries for 2020-2021 (see list in meeting papers) be approved.

The Administration Committee recommends:

8. THAT the Presbytery APPROVE changing Manual section 7.15.2 Property and Loan Commission to provide for a membership of “at least” seven members
9. THAT Presbytery APPROVE changing Manual section 2.1 Continuing Members to include Ruling Elder members of the Commissions on Ministry and Preparation for Ministry.

This is the end of the Consent Motion.

Motions for Action on the Floor of Presbytery

The Trustees recommend:

10. THAT the Presbytery, in answer to the favorable recommendation of both Property and Loan Commission, and the Trustees of the Presbytery of Baltimore, approve the request from the Northminster congregation to accept, if the way be clear, the Purchase Agreement from Woda Cooper Development, Inc., for the sale of a portion of the land on which the church is situated, and that the Trustees be granted authority to negotiate the final terms of the Agreement in consultation with the Property and Loan Commission, and the Northminster church.

The Commission on Ministry recommends:

11. THAT the Presbytery APPROVE the position of Chaplain at the University of Maryland Medical Center as a Validated Ministry. (job description is with the meeting papers)
12. THAT Presbytery examine Candidate Janine Zabriskie on her call to the position of Chaplain
13. THAT the Presbytery SUSTAIN the examination and APPROVE her for ordination and request that Mission Presbytery ordain her on our behalf and transfer her membership to us.
14. THAT the Presbytery APPROVE changing the status of Rev. Tim Hughes Williams from Temporary Supply Pastor at Light Street Presbyterian to Installed Pastor at Light Street. (This motion requires a ¾ vote of Presbytery, G-2.0504c)

The Commission on Preparation for Ministry recommends:

15. THAT the Presbytery examine Candidate McKenna Lewellen on her readiness to receive a call in the Presbyterian Church USA. (Her Statement of Faith is included in the meeting papers posted on the website)
16. THAT Presbytery sustain the examination of Candidate McKenna Lewellen and approve her as ready to receive a call.

The Commission on Reconciliation recommends:

17. THAT Presbytery APPROVE the revision of the Antiracism Policy of the Presbytery (The policy and evaluations of it are included with the meeting papers)

The Committee on Administration recommends:

18. THAT Presbytery APPROVE the staff compensations for 2021 (included with the meeting papers)

Reports

Stated Clerk's Report

No report

Steering Cabinet Report

The Steering Cabinet reports:

- Approval of a proposal to recruit a group of 8-12 pastors and lay leaders to participate in a pilot program of the Center for Emotional Intelligence and Human Relations Training (EQ/HR) to help them to improve their effectiveness in conflict management and leadership skills. The proposal came from an ad-hoc group comprised of the Chairs of COM, CTC, SLD and the Ministry Group conveners' Board, that have been meeting to discuss current challenges facing pastors and leaders. The Presbytery will guarantee the cost not covered by other sources from pastors and congregations.
- Appointment of RE Jim Schroll (First and Franklin) and RE Suzanna Jewell (Hunting Ridge) as at large members of the Stated Clerk Nominating Committee to serve along

with TE John Schmidt representing the Administration Committee and TE Keith Paige representing Personnel.

- Appointment of: TE Tim Stern, TE Dottie LaPenta, TE Michele Ward to the Administrative Commission for Glen Burnie Korean PC to replace resigned members TE Edwin Lacy and RE Jay Garvin.
- Approved the following revised charter for the GBKPC Commission:

GBKPC-AC Charter (Reviewed and Revised by Steering Cabinet 10/28/2020)*The Steering Cabinet further reports that: It has formed an Administrative Commission to assume original jurisdiction at Glen Burnie Korean Presbyterian Church. The Commission is charged to act as the Session:*

- *To attend to all current ecclesial and corporate matters, and those that may arise during the course of the work of the AC;*
- *To tend faithfully to the business and financial affairs of the congregation;*
- *To work with Committee on Ministry to provide for pastoral leadership, including ascertaining the wisdom of proceeding with an installation of Rev. Kim or whether this should be delayed;*
- *To work with church leadership and relevant Presbytery agencies to develop a plan for the future mission and ministry of the congregation;*
- *To keep a careful and thorough record of their meetings and other activities, and to report regularly to the Presbytery through the Committee on Ministry.*

The Commission is authorized to act as Trustees of the church in the execution of legal documents. It should name two commission members authorized to sign on behalf of the Commission and record this action in its minutes. No documents should be signed without prior authorization of the full commission and a record of the authorization recorded in the minutes of a duly called meeting.

Administration Committee

The Administration Committee reports:

- that the Budget for 2021 is presented for second reading and is available on the Presbytery website

Commission on Thriving Congregations

The Commission reports:

- That it is reviewing a proposal from The Vandersall Collective to provide a high level assessment of select churches within our presbytery to identify those that have significant development potential.

Commission on Spiritual Leader Development

The Commission reports:

- That at the request of the Committee on Representation and Nominations it elected RE Bobbie Tilghman (Knox) to COM class of 2023 and RE Chrystie Adams (Brown) to Commission on Reconciliation class of 2021 and to the position of Chairperson.

- That the annual in-person clergy retreat has been cancelled for this year due to the pandemic restrictions on gathering.

Commission on Reconciliation

The Commission reports:

- Partnerships are “on hold” due to the Pandemic but are looking for ways to stay connected with our partners. As they work on their 2021 Budgets, clarity is needed regarding the Shared Ministry monies.
- Fern Cloud and Chrystie Adams will be speaking at the November Gathering as the BDLC Partnership agreement will be signed at the beginning of the Gathering
- COR will be working on their 2021 budget at our October 28th meeting but information and clarity are needed from the Cabinet regarding Shared Ministry monies.
- The Dismantling Racism report will be presented to COR at our October meeting. The report will be shared at the November Presbytery Gathering.
- While Dismantling Racism is under the umbrella of COR, the funding needs to be a Presbytery budget consideration and should not be coming out of any COR Shared Ministry funds.

Commission on Ministry

The Commission on Ministry reports:

- That the status of Honorably Retired has been granted to RE Ed Terry, pastor of Mt. Paran Presbyterian Church and his commission ended effective November 8, 2020.
- That the commission of Jay Garvin as Commissioned Pastor at Harundale has been ended at his request, effective October 1, 2020
- That the commission approved the dissolutions of the pastoral relationships of TE Keith Roberts at Good Shepherd, effective October 18, 2020 and TE Rob Hoch at First and Franklin Street, effective October 31, 2020.
- That it received two Honorably Retired ministers into the Presbytery: TE Anita Hendrix transferring from Newton Presbytery and TE Barbara Renton, transferring from Susquehanna Valley Presbytery.

Property and Loan Commission

The Property and Loan Commission reports:

- That it approved the Creation Care Loan application of Northminister Presbyterian to PILP for \$25,000
- That it approved Hamilton Presbyterians request to begin the process of subdividing the property so that the manse can be sold to current long-term renters
- That it approved Hamilton’s request that Presbytery cover the costs of the subdivision
- That it recommended approval of the Purchase Agreement with Woda Cooper and the Agreement for the Proceeds of the Sale of Property (Motion 10 in Docket)

