

Minutes of the 893rd Gathering of the Presbytery of Baltimore
10:00 am, Thursday, October 21, 2021
Via Zoom Electronic Meeting Platform

OPENING: STORIES AND CELEBRATIONS and WORSHIP.

Moderator Sue Lowcock Harris called to order the 293rd Gathering (Stated Meeting) of the Presbytery of Baltimore, on Thursday, October 21, 2021, at 10:00 AM and led in prayer. The call was in order and a quorum was present.

She called on the Stated Clerk, Mary Gaut, who moved the adoption of the Docket. It was seconded and **APPROVED** by common consent.

General Presbyter, Jackie Taylor, welcomed first time ruling elders and new minister member of the Presbytery, Alison Paden Peters, pastor of First Cumberland Presbyterian.

RE Bob Stepling, chair of the Dakota Partnership, introduced a video presentation remembering the indigenous peoples who once occupied the geographical area of the presbytery.

The moderator called on TE Amy Carlson to share what will be new at Triennium in 2022 and why the offering at this meeting will be designated to offset the costs. The Presbytery was then called to worship. Guest preacher Avery Davis Lamb, co-Executive Director of Creation Justice Ministries, spoke of the importance of the church addressing Climate Change, reminding those gathered that we don't have to be scientists to talk about the threats with integrity as people of hope. The sacrament of the Lord's Supper was celebrated. Rev. Jackie Taylor and Rev. Morton Harris were co-celebrants.

DISCERNMENTS AND DECISIONS

Following worship, the presbytery moved into Discernments and Decisions.

Stated Clerks Report and Consent Motion

The Stated Clerk reported that no items had been removed from the consent motion (items 2-4) and moved that it be approved:

2. That the Minutes of the 892nd Gathering be approved.
3. That the specialized ministries listed with the meeting papers be validated for the 2022 calendar year. (See Appendix B)
4. That the following be elected to the positions indicated:
For the Nominating Committee, Class of 2022: RE Lynn Carlson (Highland)
For the Commission on Preparation for Ministry, Class of 2024: TE Richard Jones (Annapolis)

For the Thriving Congregations Commission, Class of 2023: RE Tina Coleman (Harundale)

The Motion was seconded and **APPROVED** by common consent.

Report of the Nominating Committee (See Appendix C)

The Moderator recognized TE Deborah McEachran. She moved that the following persons be elected as Baltimore Presbytery Commissioners to the 225th General Assembly which will be a hybrid assembly:

TE Billy Kluttz (Govans), TE Barbara Renton (HR), RE Keith Reagan (Christ Our King), RE Audrey Trapp (Faith).

That TE Jacob Snowden be elected a Teaching Elder alternate,

That Gayelle Sama (St John United) be elected as Young Adult Advisory Delegate.

There were no nominations from the floor, and all were **ELECTED** unanimously.

Report of the Administration Committee (See appendix D)

Chairperson, TE John Schmidt, moved the approval of the 2022 Staff Compensations as posted in the meeting papers. Following discussion related to whether the salaries were equitable, the motion was restated by the chairperson at the request of the Moderator and was **APPROVED** with two opposed.

TE Shannon Weston moved that the issues of equity in staffing be referred to the Personnel and Administration committees and that they report back to the presbytery at the March stated meeting. The motion was seconded and APPROVED with one opposed.

Overture from Ashland Presbyterian (See Appendix E)

The Moderator recognized TE Shannon Weston who moved the following from the Ashland Presbyterian Session, that:

The Presbytery of Baltimore overtures the 225th General Assembly to change the use of the term "AIDS" to "HIV" in all national awareness days recognized on the Presbyterian Planning Calendar. Following a second, permission to speak to the motion was given to Derrick Weston, co-chair of the Presbyterian HIV network. The overture was APPROVED.

Reconsideration of the Administration Committee report

RE Guy Moody was recognized and moved that the approval of staff salaries be reconsidered. The Stated Clerk ruled the motion out of order since he had voted with the minority. RE Bill Sheridan, who voted with the majority, moved reconsideration and the motion was seconded. The motion to reconsider was APPROVED with 28 voting for and 18 against.

During discussion, members of presbytery were encouraged to send specific concerns to the Personnel Committee. The Moderator brought item #9 back to the presbytery (as it was being

reconsidered): the approval of the 2022 staff salaries as posted in the meeting papers. The motion was APPROVED with 23 voting in favor and 2 opposed.

Report of the General Presbyter

Jackie reported on insights gleaned from the Mid-Council leaders conference she attended October 4-7.

The Stated Clerk reported that there was no new business.

STORIES AND CELEBRATIONS (continued)

The Nov. 1, 2021, retirement of the Rev. Dr. Terrence Alspaugh, pastor of Granite Presbyterian, was recognized. RE Michael Kahn, clerk of session at Granite, gave an overview of Rev. Alspaugh's career and offered appreciation for his leadership. Rev. Alspaugh charged the Presbytery to be the Body of Christ in the world.

Moderator Sue Lowcock Harris adjourned the meeting at 12:38PM. Vice-Moderator, Cecil Phillips offered a closing prayer.

Mary D. Gaut, Stated Clerk

APPENDIX A: ATTENDANCE DETAIL

Category	Present	Excused	Absent
Teaching Elders Serving Churches	45	4	11
Resident Specialized Teaching Elders.	4		11
New Worshiping Community Leaders	2		
Non-resident Specialized Teaching Elders	1		
Honorably Retired Teaching Elders	8		
Corresponding Members	0		
Commissioned Ruling Elders	2		
Ruling Elder Commissioners	19		
Former Ruling Elder Moderators	3		
Former Ruling Elder Stated Clerks	1		
Certified Educators	0		
Youth Advisory Delegates (Non-voting)	0		
Guests and Presbytery Staff (Non-voting)	18		
Candidates and Inquirers (Non-voting)	0		
Total Present with vote	85		
TOTAL PRESENT	103		

Teaching Elders serving churches:

Present: Jon Nelson, (Ark& Dove); Shannon Weston (Ashland); Glen Misik (Babcock), Todd Smith (Bethel), Michele Ward (Brown); Andy Nagel (Central); Keith Paige (Cherry Hill); Andy Gathman (Chestnut Grove), Scott Hoffman (Christ Memorial); Jeff Young (Christ Our King); Laura Batten-Carbaugh (Covenant), Catherine Goodrich (Faith); Christian Iosso (First & Franklin), Andrew Kort, Mihee Kim-Kort (First of Annapolis); Melissa Lopez (First Bel Air); Alison Peters (First Cumberland), Sue Lowcock Harris, Morton Harris (First of Howard); Sungjin Kim (Glen Burnie Korean), Thomas Harris (Govans); Billy Kluttz (Govans); Tanya Wade (Grace), Terrence Alspaugh (Granite), Edwin Lacy (Harundale); Ray Meute (Highland), Deborah McEachran (Hunting Ridge); Carrie Finch-Burris (Kenwood); David Norse Thomas (Maryland); Janna Vanderwoude (Northminster), Elizabeth McLean (Prince of Peace); Mark Hannah (Roland Park); Amy Carlson (Second); Randy Clayton (Second),

Rebecca Crate-Price (Springfield), Dan Melton (St. Andrew's), Mary Ka Kanahan (St. John United); Rob Carter (Towson), Joel Strom (Towson), Matthew Glasgow (Westminister); Susan DeWyngaert (Woods), Nancy Lincoln-Reynolds (Woods), Jacob Snowden (Woods).

Absent and Excused: Ken Kovacs, Dorothy Boulton (Catonsville); Kimberly Secrist Ashby (Mt. Hebron), Walt Peters (HR)

Absent: Tim Stern (Ark & Dove), Andrew Connors (Brown), Mark Hutton (Central); Jessie Lowry (Christ Our Anchor Jack Hodges (Fallston), Eric Myers (Frederick), Kerry Slinkard (Good Shepherd); Teresa Martin-Minnich (Hancock), Karen Brown (Hope), Tim Hughes Williams (Light Street); Phyllis Felton (Madison Ave.), Jeong Hoon Han (Korean United); Mark Sandell (St. Andrew),

New Worshipping Community Leaders: Jose Lopez-Chapa. Jennifer DiFrancesco

Resident Specialized Clergy

Present: Jennifer Barchi; Katherine Foster; McKenna Lewellen, Jackie Taylor,

Absent: Cathy Bashore, Tom Blair; Brandon Brewer, Sarah Diehl; Richard Jones; Stephen Mann; Stephen Melton, Keith Roberts; Charles Thomas, Sr.; David Willerup, Janine Zabriskie

Nonresident Specialized Clergy: Tanya Denley

Honorably Retired

Present: Doris Cowan, John Carlson; Mary Gaut, Renee Mackey, Barbara Renton, Roger Rice; John Schmidt; Mary Speers.

Corresponding Member: None

Ruling Elder Officers and Members of Presbytery's Steering Cabinet and Commissions

Present: Audrey Trapp (Chair of Cabinet);

Ruling Elder Commissioners from Congregations:

BROWN, Bill Sheridan; CHRIST OUR KING, Joanne Kokie; DICKEY MEMORIAL, Cecil Phillips; FIRST OF ANNAPOLIS, Betsy Stewart, Deborah Dixon; FRANKLINVILLE, Edward Stuebing; GOVANS, Karen Ceanfaglione; GRANITE, Michael Kahn; HAMILTON, Janice Howard; HARUNDALE, Robyn Crandell; HAVENWOOD, Judy Binkley; HAVRE DE GRACE Patricia Allingham; HIGHLAND, Claudia Scarborough; KENWOOD, Ann Carlson; PERRY HALL, Alvina Hickey; PRINCE OF PEACE, Cory Gimplerling; SPRINGFIELD, Sharon Pappas; ST. JOHN UNITED, Susan Moody; WESTMINSTER, Heather Russell;

Congregations without Elder representation Churches listed in ORANGE had elders present but listed in a different voting category:

ARK AND DOVE, ASHLAND; BABCOCK, BARRELVILLE, BETHEL, CATONSVILLE, CENTRAL, CHERRY HILL, CHESTNUT GROVE, CHRIST MEMORIAL; CHRIST OUR ANCHOR; CHURCHVILLE, COVENANT, EMMITSBURG;; FAITH, FIRST OF BEL AIR, FALLSTON, FIRST OF CUMBERLAND, FIRST OF HOWARD CO., FIRST AND FRANKLIN; FREDERICK; FROSTBURG, GOOD SHEPHERD, GRACE, , GLEN BURNIE KOREAN; GROVE;; HAGERSTOWN, HANCOCK;; , HOPE; HUGHES MEMORIAL; HUNTING RIDGE;; KOREAN UNITED; KNOX, LIGHT STREET, LOCHEARN,, MADISON AVE, MARYLAND, MT. HEBRON, MT PARAN, NORTHMINSTER, ROLAND PARK, ST. ANDREW, ST. ANDREW'S, SECOND, TOWSON, TRINITY, WOODS

Commissioned Ruling Elders

Present: Anita Bishop-Johnson. Ed Terry

Absent: John Brewington,

Candidates and Inquirers: Tina Coleman (Harundale)

Youth Advisory Delegates Present: None

Certified Lay Employees with vote: None

Former Ruling Elder Moderators (with vote): Adrienne Knight; William Starke; Guy Moody,

Former Ruling Elder Stated Clerks (with vote) Catherine Blacka

Other Presbytery Staff (without vote): Chuck Brawner, Susan Krehbiel, Laura Mullen, Frank Perrelli, Felicia Scott,

Guests (without vote): Shirley Fuller (Ark and Dove); Debbie Schmidt (Central), Keith Reagan, (Christ Our King); Lea Gilmore, musician/vocalist for worship, (Govans); Leslie Alspaugh (Granite), Matt May (First of Howard Co.) Sarah Walker (Knox), Gayelle Sama (St. John United), Emily Park (Second), Steve Plano (Havenwood), Bob Stepling (Springfield), Greg Barrett (Trinity), Avery Davis Lamb (Creation Justice Ministries), Linda Grant (Fifteenth Street Presbyterian Church)

APPENDIX B:

Validated Ministries 2021

MINISTERS SERVING IN VALIDATED MINISTRIES			
NAME	Validated Ministry	Parish Associate	Report Status
Barchi, Jennifer	Associate for Congregational Vitality and Leadership	Not Required	Received
Bashore, Catherine	Nurse Chaplain, Medstar Good Samaritan Hospital	Havenwood	Received
Boulware, John M.	Staff Chaplain, University of Kansas Health System	Not Required ³	Received
Brewer, Brandon	Dir of Patient Experience & Hospice Chaplain at Seasons Hospice & Palliative Care of Maryland	Waived	Received
Diehl, Sarah T.	Psychotherapist, Private Practice	Brown Memorial	Received
Foster, Katherine	Director, The Center	Not Required	Received
Hoch, Robert	Dir of Theological Exploration, Urban Theology Union, Sheffield, England	Not Required ³	Received
Jones, Richard G.	Chaplain, Anne Arundel Medical Center	First of Annapolis ¹	Received
Lewellen, McKenna	Assistant Director, The Center	Not Required	N/A ²
Lopez-Chapa, Jose	Evangelist, Comunidad Presbyteriana La Trinidad; Consultant on Partnerships for Commission on Reconciliation	Not Required	Received
Mann, Stephen L.	Trauma Specialist	Not Required ³	Received
Martin, Stacy	Pres & CEO, Lutheran Immigration & Refugee Services	Christ Lutheran	
Moore, Michael L.	African American Intercultural Associate, Presbyterian Mission Agency	Not Required ³	Received
Smart, Valerie Easter	Pastor, Currie Kirk, Currie, Scotland	Not Required ³	Received
Taylor, Jacqueline	General Presbyter	Not Required	Received
Zabriskie, Janine	Chaplain, Univ. of Maryland Medical System	Brown Memorial	Received

Members at Large 2021

MEMBERS AT LARGE				
NAME	Basis for Status	Parish Associate	Status Since	Report Status
Blair, Thomas	Seeking a Call	Not Required ³	2021	Received
Crihfield, Laura	Seeking a Call	Not required ³	2019	Received
Denley, Tanya	Graduate Study	Not Required ³	2016	Received
Roberts, Keith	Illness or Disability	Not Required	2020	Received
Thomas Sr., Charles E.	Illness or Disability	Madison Avenue	2018	Received
Willerup, David	Illness or Disability	Not Required	2020	Received

Inactive 2021

NAME	Status Since	Remove from Roll	Report Status
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Notes:

1. Pending approval by new pastors
2. Entered status in 2021
3. Lives and works outside the bounds of Baltimore Presbytery

APPENDIX C: Report of The Nominating Committee

Chair: TE Deborah McEachran (Hunting Ridge)

We recommend:

For the Nominating Committee, Class of 2022: RE Lynn Carlson (Highland)

For the Commission on Preparation for Ministry, Class of 2024: TE Richard Jones (Annapolis)

For the Thriving Congregations Commission, Class of 2023: RE Tina Coleman (Harundale)

As 225th General Assembly Commissioners:

RULING ELDERS

Keith Reagan (Christ our King):

I am honored to be considered as a nominee for the position of ruling elder commissioner to the 2022 General Assembly. Our family moved to Bel Air from Germany in 2014, becoming members of Christ Our King PC(USA) shortly after arriving. I was asked in late 2017 to consider serving on the Session of Christ Our King and started my term in January of 2018. I was elected to serve as Clerk of Session in April of that year. As Christ Our King had no procedure for projecting income, I established an annual pledge-based stewardship campaign and remained campaign chair for four years. I have served in the Session ministries of Finance, Facilities, Missions, and Personnel. Such an opportunity as this to serve at the highest levels of the denomination is rare indeed and it is important that Christ Our King continues to learn of the

importance of being part of a connectional denomination in which we undergo ministry and decision making together as a unified Presbyterian body. Having been offered this opportunity to participate in this process, I consider this service an important and necessary duty to serve my church, my presbytery, and my denomination.

Audrey Trapp (Faith):

A life-long Presbyterian, I have been an active member and RE at Faith Presbyterian Church for almost 40 years. I am the immediate past Moderator of the Presbytery of Baltimore and the current Chair of the Steering Cabinet. I served on the Commission on Reconciliation and Co-chaired the Hospitality Committee of the Committee on Local Arrangements for the 2020 General Assembly. Involved with the Cuba Partnership for many years, I currently serve on the Steering Committee of the national Cuba Partners Network.

An advocate for equity and justice, I believe that the PC(USA) has important work to do to ensure that our denomination welcomes and affirms all people and atones for our past failures to treat all as our sisters and brothers in Christ.

I look forward to serving as a commissioner to the 225th General Assembly and, if elected, I will be a faithful and dedicated Commissioner, with your prayers and God's help.

TEACHING ELDERS

Barbara A. Renton, Honorably Retired (Catonsville)

A graduate of Princeton Seminary, I served churches of all sizes in Long Island and Southern New England presbyteries and have served as Executive Presbyter in Susquehanna Valley Presbytery. After retirement, I continued to do interim and temporary supply service in congregations there until moving to Baltimore Presbytery where I have served on one short-term committee and am now on the Reconciliation Commission.

Why do I want to serve? I find that events long felt in the local congregations have strongly impacted the service and organization of the national offices in Louisville. As a founding member of the Czech Mission Network and a participant in the Ethiopian Mission Network, I have struggled with the seemingly constant changes in support services. A new structure and style of support for mission has been proposed – I want to offer my support and/or ask the questions that need to be asked on behalf of presbyteries and congregations.

TE Billy Kluttz (Govans)

Rev. Billy Kluttz works as associate pastor at Govans Presbyterian Church and serves on the Thriving Congregations Commission for the Presbytery of Baltimore. Prior to his current call, Billy served calls at Immanuel Presbyterian Church, Church of the Covenant, and The New York Avenue Presbyterian Church in National Capital Presbytery. While in National Capital Presbytery, Billy served on the presbytery's Worship and Theology Committee (2017-2020) and as a board member of the DC Young Adult Volunteer Program (2019-2020). Billy holds a Master of Public Administration degree from Syracuse University, a Master of Divinity degree from Wesley Theological Seminary, and is currently pursuing a Doctor of Ministry degree from Wesley Theological Seminary with a focus in church leadership. He and his husband, Steven,

live in Baltimore City with their dog, Banjo.

ALTERNATE: TE Jacob Snowden (Woods Memorial)

Jacob Snowden serves as the Associate Pastor for Education and Mission at Woods Memorial Presbyterian Church. Jacob came to Baltimore Presbytery from Palo Duro Presbytery in 2019. Jacob has served as the DCE at First Central Presbyterian Church, Summer Camp Chaplain and Director at Buffalo Gap Presbyterian Encampment, President of the Abilene Interfaith Council, and Adjunct Professor at McMurray University, teaching World Religions and Ethics. He now serves on the Synod Nominating Committee, Spiritual Leader Development Commission, Presbytery Anti-Racism Team, and the Strategy Team of Anne Arundel Connecting Together (ACT).

YAAD: Gayelle Sama (St. John's United)

At 20 years old, Gayelle is described as “incredibly spiritual, brilliant and mature beyond her years”. She is a frequent liturgist during worship and serves on the Church Council (a hybrid between a PCUSA Session and UMC Council). Daughter of a Cameroonian immigrant, she is a full-time student at Howard County Community College and works part time at CVS. She is excited to be able to serve the church in this way!

APPENDIX D: Staff Compensation Budget for 2022

Proposed 2022Salary Budget								
10/18/2021	Position	FY 2021 Budget Base Salary	Cost of Living 4%	2022 Budget: 2021 Base Salary w/COL	Taxes, Health & Benefits	Business & Prof Exp.	2022 Budget Salaries	2021 Budget Salaries
	General Presbyter - 2022	\$ 104,880	\$ 4,195	\$ 109,075	33,351	19,500	161,926	
	2021 Budget	\$ 104,880		\$ 104,880	35,393	19,500	\$ 159,773	
	Assoc. for Church & Leadership- 2022	\$ 72,500	\$ 2,900	\$ 75,400	27,407	9,425	112,232	
	2021 Budget	\$ 72,500		\$ 72,500	29,678	9,425	\$ 111,603	
	Assoc. Mission. & Comm. Engage - 2022	\$ 52,390	\$ 2,096	\$ 54,486		9,425	63,911	
	2021 Budget	\$ 52,390		\$ 52,390		9,425	\$ 61,815	
	Director of The Center - 2022	\$ 66,963	\$ 2,679	\$ 69,642	21,380	1,439	92,461	
	2021 Budget	\$ 66,963		\$ 66,963	22,701	1,439	\$ 91,103	
	Social Justice Consultant (SJC) - 2022	\$ 19,296	\$ 772	\$ 20,067	1,535	3,250	24,853	
	2021 Budget	\$ 19,296		\$ 19,296	1,476	3,250	\$ 24,022	
	Financial Administrator - 2022	\$ 60,450	\$ 2,418	\$ 62,868	22,064		84,932	
	2021 Budget	\$ 60,450		\$ 60,450	19,971		\$ 80,421	
	Accountant - 2022	\$ 31,615	\$ 1,265	\$ 32,880	2,515		35,395	
	2021 Budget	\$ 31,615		\$ 31,615	2,419		\$ 34,034	
	Stated Clerk - 2022	\$ 34,625	\$ 1,385	\$ 36,010	10,137	3,520	49,667	
	2021 Budget Acting Stated Clerk	\$ 8,705		\$ 8,705	1,406	880	\$ 10,991	
	2021 Budget Stated Clerk	\$ 25,920		\$ 25,920	12,737	2,640	\$ 41,297	
	Director of Admin. Ops - 2022	\$ 55,413	\$ 2,217	\$ 57,629	21,003		78,632	
	2021 Budget	\$ 55,413		\$ 55,413	19,077		\$ 74,490	
	Social Media Comm. Specialist - 2022	\$ 50,294	\$ 2,012	\$ 52,306			52,306	
	2021 Budget	\$ 50,294		\$ 50,294			\$ 50,294	
	WWWW Liaison - 2022	\$ 5,000		\$ 5,000			5,000	
	2021 Budget	\$ 5,000		\$ 5,000			\$ 5,000	
	Total 2022	\$ 553,426	\$ 21,937	\$ 575,363	\$ 139,392	\$ 46,559	\$ 761,314	\$ 744,843
	OTHER:							
	New Interim- 2022	\$ -		\$ 70,000	\$ 31,255	\$ 3,745	105,000	
	One Time Moving Expenses					\$ 10,000	10,000	
	Total 2022 Interim	\$ -	\$ -	\$ 70,000	\$ 31,255	\$ 13,745	\$ 115,000	
	Total 2022 Budget with Interim Pastor	\$ 553,426	\$ 21,937	\$ 645,363	\$ 170,647	\$ 60,304	\$ 876,314	

Jackie Taylor

Jennifer Barchi

20 Hr. per week Contract J. Lopez

Kate Foster Connors

Susan Krehbiel 10 hr per week

Chuck Brawner

Laura Mullen

Mary Gaut

Felicia Scott

Frank Perrelli

Assumes position is 1099

35K from Trustee, 80K from Cong.

APPENDIX E:

PROPOSED OVERTURE COMING FROM THE ASHLAND PRESBYTERIAN SESSION

The Presbytery of Baltimore overtures the 225th General Assembly to change the use of the term “AIDS” to “HIV” in all awareness days recognized on the Presbyterian Planning Calendar. This change would be made only on national awareness days, not international.

Rationale:

The continued use of the term “AIDS” is problematic for several reasons. First, it underlines a continuing misunderstanding of the issue. HIV is the virus. AIDS is the result of the virus causing severe damage to the immune system. Second, due to improvements in medical treatment, complications due to HIV are far more prevalent than AIDS itself. Language should be adjusted to reflect the current realities of the disease. Finally, the term “AIDS” continues to be both misunderstood and stigmatizing. Medical professionals have favored using the term “Stage 3 HIV” over “AIDS” in current work largely due to the stigma associated with the latter term (www.nih.hiv.gov)

The continuing stigmatization of HIV is made even more problematic by who is suffering from the virus. Black and Latinx members of the LGBTQ community are disproportionately being affected by the disease. HIV remains at epidemic levels in many black and brown communities throughout the nation because they are disproportionately affected by poverty (www.hiv.gov/hiv-basics/overview/data-and-trends/statistics). The PC(USA) should be working to lift the veil of misinformation and working to improve the social determinants of health for those at the margins.

Despite the dire circumstances that exist where the virus spreads, using the term HIV should serve as a reminder that the virus is no longer the death sentence it once was. People are living and thriving with HIV and are actively contributing to their churches and their communities. This change honors their perseverance and integrity. Additionally, the Church should adopt the stance of using “people first language” whenever it is appropriate, to focus on the people rather than just being aware of it. For example, when referring to awareness days, we would say “People Living With HIV (PLWH) Day” rather than “HIV Awareness Day.”

The Presbyterian AIDS Network (PAN) recently changed its name to the Presbyterian HIV Network (PHIVN). This was done with the above factors in mind. We believe that all official communication from the PC(USA) should replace “AIDS” with “HIV” and that the Church continues to educate itself on this ongoing epidemic. The PC(USA) should position itself to be an active part of the [ending the epidemic plan](#) set out by the Centers for Disease Control and Prevention.

Approved by Ashland Presbyterian Church September 14, 2021

APPENDIX F: Reports

Stated Clerk Report

The Stated Clerk reports

- The following churches have completed the required annual records review: First Annapolis, Brown Memorial, Prince of Peace, Ark and Dove, Christ Our Anchor, Christ Our King, First Cumberland, Frostburg, Highland, Grove, Havenwood, Churchville, Catonsville, Govans, Granite, Mt Hebron, Mt. Paran, Northminster, Dickey Memorial, Springfield, Christ Memorial, Harundale, Roland Park, St. John United, Frederick, St Andrews, Second, Towson, Ashland, Chestnut Grove, Babcock, Hope, Hamilton, Perry Hall, First of Howard Co., Kenwood, Maryland, Faith, Light Street, Knox, Trinity, Hughes Memorial, Franklinville, Bethel, Fallston
- The following Churches have been granted a waiver or extension: Barrelville, Emmitsburg, Korean United, Glen Burnie Korean (AC in place of session), Central, Woods Memorial, Covenant, First of Hagerstown, Westminster
- The Following Churches did not complete the administrative review: Cherry Hill, Madison Ave., Hancock, St. Andrew, Good Shepherd, Havre de Grace, Grace, Lochearn, First and Franklin, Hunting Ridge, First Bel Air,

Due to continued pandemic restrictions and scheduling issues, this year's review was conducted either virtually or by in-person pairs. Thanks to all the clerks who embraced "something new" and made it work. I am deeply appreciative. Mary Gaut

Steering Cabinet Report

The Steering Cabinet reports

- That it will be engaging in a Strategic Planning Retreat, held virtually on October 25-26, facilitated by Rev. Jihyun Oh, Director of Mid-Council Ministries for the PCUSA.

Commission on Reconciliation

The Commission has no report

Commission on Spiritual Leader Development

The ongoing COVID pandemic dramatically shifted the work of the Commission on Spiritual Leader Development again over the course of the past months. The Commission made the difficult decision *not* to host a clergy and/or family retreat for a second year in a row as concerns about the Delta variant and the lack of vaccinations for children under the age of 11 continued to rise over the late spring and summer. Instead, the Commission is excited to announce that part of that funding will be used to hire a facilitator for a clergy Bible Study, which will be held online via zoom.

The Commission was relieved to learn that Triennium *will* continue next summer for youth. It will be held at the Indiana Convention Center rather than at Purdue University, and it is a slightly shorter conference than it has been previously. The planning team, however, is

working with The Center to add a local component that will help build relationships between youth here in the Presbytery. Stay tuned for more information!

Much of the funding that SLD oversees is earmarked for scholarships - a significant portion of which is to support church leaders (not just pastors!) who want to attend continuing education events. The Commission merely asks that those who receive scholarships for such events come up with creative ways to share what they learn with the rest of the Presbytery. Additionally, funding is available to offset the cost of coaching.

In 2021 so far, scholarship funds have been spent for the following:

\$1656 - Tuition support for a CRE candidate

\$200 - RE attending an EQHR Workshop

\$600 - TE taking part in a Youth Ministry Coaching Cohort

\$200 - TE Coaching

\$600 - Session Coaching

The Commission strongly encourages *all* leaders within the Presbytery to make use of scholarship funds. Contact Rev. Rebecca Crate-Price (springfieldpastor@gmail.com) or Rev. Jennifer Barchi (jbarchi@baltimorepresbytery.org) for more info.

The Property and Loan Commission

The Commission reports

- That at a meeting on October 7, 2021, it approved the sale of the Emmitsburg Presbyterian Cemetery to the Memorial Cemetery Association in Emmitsburg, MD.

Commission on Thriving Congregations

The Commission has no report

Commission on Ministry

The Commission on Ministry reports

- Approval of Western MD Liaison position on COM
This would be a member of COM, preferably a member from a church in western Maryland, appointed to serve as liaison and, as such, to be a member of the COM Leadership Team. The duties of the WML will be to: provide a permanent communication conduit between the churches of Western Maryland and the presbytery, to provide information and perspective unique to Western Maryland to the COM, and to facilitate educational opportunities that will foster healthy relationship between Western Maryland and the presbytery.
- Approved the call and terms of call of Harundale Presbyterian to Rev. Emma Horn and approved receiving her from New Castle Presbytery.
- At a Credentials Team meeting on September 30, approved a six month "pastoral consultant contract" beginning January 1, 2022, between Rev. Kevin Johnson, a

member of Detroit Presbytery, and Knox Presbyterian, gave permission for him to labor within our bounds and appointed him Session Moderator during the contract period.

- At a LT meeting on October 13, approved an eight-month temporary supply contract between Fallston Presbyterian and Rev. Edwin Lacy, effective November 1, 2021.

Commission on Preparation for Ministry

The Commission reports

- It has enrolled Heather Russell from First Presbyterian of Westminster under care as an Inquirer

The Committee on Administration

The Committee reports

- That it is presenting to the presbytery for first reading the proposed 2022 Presbytery Budget (in meeting papers) to be voted on at the March 2022 stated meeting.

The Gathering Team

The Gathering Team reports

- that November 6 is designated as a Learning Day with a presentation by GA Co-Moderator, Elona Street-Stewart, Q&A and workshops. This event will begin at 10 AM and will also be on Zoom.