

Minutes of the 896th Stated Meeting of the Presbytery of Baltimore

September 8, 2022 at 10:00 am
Christ Memorial Presbyterian and Zoom

STORIES AND CELEBRATIONS

Outgoing Moderator Sue Lowcock Harris called the meeting of the Presbytery of Baltimore to order at 10:02 AM. She opened the meeting with prayer. A quorum was present.

She called on the Stated Clerk, Mary Gaut who moved the adoption of the Docket. It was seconded and **APPROVED** by common consent.

She recognized host pastor, Rev. Scott Hoffman, who thanked presbytery for support during the building of the addition on their property. He also recognized the volunteers present, especially Neil.....who helped coordinate the technology that enables hybrid meetings.

Rev. Harris then turned meeting over to incoming moderator, Cecil Phillips, who recognized General Presbyter, Rev. Jackie Taylor. She welcomed first time ruling elders and guests. She also recognized Rev. Carl Wilton and Rev. Claire Pula, new minister members of the Presbytery who were attending in-person for the first time.

Ruling Elder Bob Stepling, chair of Baltimore Learning Camps Steering Committee, was recognized to lead the Presbytery in a moment of silence in remembrance of the Native Peoples who once occupied the land within the bounds of our presbytery.

Elder Stepling then gave a brief report of his time at GA as an overture advocate for the overture to offer an apology and reparations for the 1963 forced closure of Memorial Presbyterian Church in Juneau Alaska, A native Alaskan congregation. The overture was approved unanimously by the 225th GA.

The Presbytery then moved into a time of Worship. Rev. Sue Lowcock-Harris preached on the theme of abundance God has in store for the church even as we struggle with the disheartening and complicated issues of the present. She presided over the installation of Presbytery officers: Moderator Cecil Phillips, Vice-Moderator Andrew Connors, Stated Clerk Mary Gaut, and General Presbyter Jackie Taylor. She also led the presbytery in commissioning the chairs of commissions and committees:

- *Rev. Karen Brown to chair the Commission on Reconciliation.*
- *Rev. Amy Carlson to chair the Commission on Spiritual Leader Development.*
- *Rev. Mary Speers to chair the Commission on Ministry.*
- *Rev. Scott Hoffman to chair the Personnel Committee.*
- *Rev. Deborah McEachran to chair the Nominating Committee.*
- *Rev. John Schmidt to chair the Committee on Administration.*

- *Ruling Elder Claudia Scarborough to chair the Property and Loan Commission.*
- *Rev. Melissa Lopez to chair the Commission on Thriving Congregations;*
- *Rev. Renee Mackey to co-coordinate the Ministry Group Conveners*
- *Rev. Sue Lowcock Harris, to chair the Steering Cabinet.*

DISCERNMENTS AND DECISIONS

STATED CLERK'S REPORT AND CONSENT MOTION

The Moderator called upon the Stated Clerk who presented the motion to approve the minutes of the 895th Stated Meeting. The motion was seconded and **APPROVED** by common consent.

REPORT OF THE COMMISSION ON PREPARATION FOR MINISTRY

Outgoing co-chair of CPM, Eric Myers, was recognized by the moderator. He introduced Inquirer, Dr. Nicole Reibe, to be examined on her sense of call and moved to candidacy. She spoke about the journey toward ordination that started more than ten years ago. She took a break from the candidacy process to pursue and PhD but has experienced a renewed sense of call to Ministry of Word and Sacrament and desires to fully participate in presbytery and presbytery congregations. After a period of questions Walt Peters moved that the examination be arrested. Nicole was moved to the waiting room and the motion to move her to candidacy status was APPROVED. Rev. Myers then moved on behalf of the commission that presbytery approve the alternative form of assessment outlined by the CPM (APPENDIX B). That motion was APPROVED. Nichole returned from waiting room and Rev. McKenna Lewellen, pastor of Nicole's home church, Maryland Presbyterian, offered prayer.

REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATIONS

Rev. Deborah McEachran, chair of the Committee, was recognized. She moved, on behalf of the Committee, that Presbytery elect all those listed in the committee's written report to the offices and classes indicated (APPENDIX C) and including Rev. Claire Pula to the Commission on Preparation for Ministry class of 2025. She read the names aloud. Needing no second the motion was **APPROVED**. She reported on continuing vacancies and urged people to consider if they may be called to serve in one of those positions or knew others who should be considered.

REPORT OF GA COMMISSIONERS

The next three commissioners to the 225th GA were called to make their reports. Rev. Billy Klutz reported that he had served on the Environmental Justice Committee which was the first GA committed to be moderated in English and Spanish. The assembly

approved the divestment of stock holdings in five oil and gas companies, Chevron, ExxonMobil, Marathon Petroleum, Phillips 66 and Valero Energy, because of their failure to do enough to address climate change. The assembly also established the first carbon offset fund to support climate change mitigation. Ruling Elder Audrey Trapp reported on her work on two committees: The Way Forward Committee and Vision 2020 (formed in 2016). The assembly approved the Vision 2020 recommendations including a new guiding statement and a new hymn. She said the issues before the Way forward Committee were complicated, especially in matters related to denominational funding, which includes unified budgets for the Office of the General Assembly, Presbyterian Mission Agency and the Administrative Services Group of the PC(USA). The Assembly also approved a commission to merge PMA and OGA. She reported that the Young Adult Advisory Delegates were involved and inspiring and introduced a video of the YAAD from Baltimore Presbytery, Gayelle Sama.

REPORT OF THE ADMINISTRATION COMMITTEE:

After thanking the commissioners who had just reported, the Moderator called on Rev. John Schmidt for the report of the Administration Committee. He explained that there are multiple steps leading to the final approval of the 2023 budget in March of 2023. In a first step in the process, he moved that Presbytery approve raising the presbytery portion of the per capita apportionment by \$1 to a total of \$29. The motion did not require a second and was APPROVED.

REPORT OF THE COMMISSION ON MINISTRY

Rev. Jack Carlson, chair of the Credentials Team of the COM was recognized. He moved that the position of Mid-Atlantic Trail Developer at the not-for-profit Rails to Trails Conservancy, currently held by Rev. Kate Foster, be approved as a validated ministry. He gave an explanation on how it meets the criteria of validated ministry with its emphases on coalition building and environmental sustainability. Rev. Foster spoke briefly about her work as well and her intention to remain active in presbytery work. The motion, needing no second, was APPROVED.

Rev. Carlson then moved that the position of Chaplain with Johns Hopkins Medicine, be approved as a validated ministry with authorization to officiate the sacraments in the course of that ministry and that Michael Cuppett, newly ordained minister of Middle Tennessee Presbytery be received as a member of Baltimore Presbytery. Rev. Cuppett introduced himself via a video he prepared. The motion to validate the ministry and receive Rev. Cuppett was APPROVED.

Rev. Mary Speers, chair of COM was recognized by the moderator. She moved, on behalf of the commission, that the Cost of Living Adjustment (COLA) for 2023 be set at 4.5%. The motion did not require a second and she gave an explanation of how that recommendation was determined. There were no questions, and the motion was APPROVED.

REPORT OF ADMINISTRATIVE COMMISSION FOR THE CLOSING OF COVENANT PRESBYTERIAN

The Moderator recognized the chair of the Administrative Commission for the Closing of Covenant Presbyterian Church, Rev. Walt Peters. He gave a report (APPENDIX D) including a summary of the actions to date, and the beautiful final worship service on August 28, 2022. A prepared slide show of church events through the years was shown. Rev. Peters moved that Presbytery approve closing the church effective September 8, 2022. The motion was APPROVED. The Presbytery rose for a prayer offered by Rev. Peters (APPENDIX E)

Commissioners Keith Reagan, Barbara Renton, Annette Snyder

Rev. Barbara Renton reported on the work of the Committee on Mid-councils. One of the significant issues facing the church, and encountered regularly by presbyteries, is that of finding pastoral leadership for smaller congregations. (60% of congregations are 100 members or fewer and 20% are 25 members or fewer. The Assembly created a task force of 11 members to explore the theology and practice of ordination for ruling elders and to report back to the 226th GA in 2024. Another issue discussed was benefits equity for mid-council staff with the recommendation that the Board of Pensions “prayerfully consider the issue.” And finally, the committee dealt with an overture that would give presbyteries the authority to set “severance terms” for installed pastors. The final recommendation which passed the assembly would change the word severance to terms of dissolution and include those in temporary pastoral positions. This would be a constitutional change and will come before presbyteries for a vote.

Elder Keith Reagan reported on his service on the Polity Committee. They recommended approval of five of the overtures that came before them to the full assembly which approved them, All the overtures would change section G in the Book of Order and will therefore come before presbyteries for a vote. This includes removing the word “honorable” from retired as a membership status. An overture that would allow for ordination of CREs to Minister of Word and Sacrament after 6 years of service was not approved. Another approved amendment which will come before presbyteries is the inclusion of the mandate for policies on anti-racism and anti-harassment.

Elder Annette Snyder reported via pre-recorded video that the overture on Apology for the Sin of Slavery passed the full assembly 378 to 19.

REPORT OF THE GENERAL PRESBYTER – strategic plan.

General Presbyter, Rev. Jackie Taylor, was recognized to report on the strategic planning process. She introduced a video which highlighted the new mission statement, values, and strategic priorities.

She stressed that in many ways the real work is just beginning as decisions are made on how to implement the strategic priorities. The presbytery will receive another update in November and other communications will be primarily through the website and Tidings.

Upon a motion and second, the meeting was **ADJOURNED** by the Moderator at 12:45PM and closed with prayer by the host pastor, Rev. Scott Hoffman.

Respectfully submitted
Mary Gaut, Stated Clerk

APPENDIX A Attendance Detail

Category	Present	Excused	Absent
Teaching Elders Serving Churches	45	4	11
Specialized Teaching Elders.	5	-	7
New Worshiping Community Leaders	2	-	-
Honorably Retired Teaching Elders	10	-	-
CREs & Commissioned Pastors	2	-	5
Ruling Elder Commissioners (Including officers and Commission members)	27	-	44
Former Ruling Elder Moderators	4	-	-
Former Ruling Elder Stated Clerks	1	-	-
Certified Educators	0	-	-
<i>Subtotal voting members</i>	96		67
Corresponding Members	0		
Youth Advisory Delegates (Non-voting)	0		
Guests and Presbytery Staff (Non-voting)	17		
Candidates and Inquirers (Non-voting)	2		
<i>Subtotal non-voting attendees</i>	19		
TOTAL PRESENT	115		

TEACHING ELDERS SERVING CHURCHES:

Present: Tim Stern, Caroline Price-Gibson, Stephen Price-Gibson (Ark& Dove), Shannon Weston (Ashland); Andrew Connors, Michele Ward (Brown);, Dorothy Boulton (Catonsville); Andy Nagel (Central); Keith Paige (Cherry Hill); Andy

Gathman (Chestnut Grove), Jessie Lowry (Christ Our Anchor); Scott Hoffman (Christ Memorial); Jeff Young (Christ Our King); Steve Nofel (Churchville & Granite), Laura Batten-Carbaugh (Covenant), Essie Koenig-Reinke (Dickey Memorial), Edwin Lacy (Fallston), Catherine Goodrich (Faith); Christian Iosso (First & Franklin), Andrew Kort, Mihee Kim-Kort (First of Annapolis); Melissa Lopez (First Bel Air); Alison Peters (First Cumberland), Sue Lowcock Harris, Morton Harris (First of Howard); Matthew Glasgow (First Westminister); Eric Myers (Frederick), Thomas Harris, Billy Kluttz (Govans); Sungjin Kim (Glen Burnie Korean), Teresa Martin-Minnich (Hancock), Emma Horn (Harundale); Ray Meute (Highland), Deborah McEachran (Hunting Ridge); Carrie Finch-Burriss (Kenwood); Tim Hughes Williams (Light Street); McKenna Lewellen (Maryland) Janna Vanderwoude (Northminster), Mark Hannah (Roland Park); Amy Carlson (Second); Randy Clayton (Second), Mark Sandell (St. Andrew), Joel Strom (Towson), Randy Bush, Nancy Lincoln-Reynolds (Woods),

ABSENT AND EXCUSED: Ken Kovacs (Catonsville), Karen Brown (Hope), Kimberly Secrist Ashby (Mt. Hebron), Jacob Snowden (Woods).

ABSENT: Glen Misick (Babcock), Todd Smith (Bethel), Kerry Slinkard (Good Shepherd); Tanya Wade (Grace), Jeong Hoon Han (Korean United); Phyllis Felton (Madison Ave.), Elizabeth McLean (Prince of Peace); Rebecca Crate-Price (Springfield), Dan Melton (St. Andrew's), Mary Ka Kanahan (St. John United); Rob Carter (Towson),

NEW WORSHIPING COMMUNITY LEADERS:

Present: Jennifer DiFrancesco (Slate and Havenwood); Jose Lopez-Chapa (Comunidad)

Absent:

RESIDENT SPECIALIZED CLERGY

Present: Cathy Bashore, Jennifer Barchi; Katherine Foster; Jackie Taylor

Absent: Brandon Brewer, Sarah Diehl; Richard Jones;. Stephen Mann; Charles Thomas, Sr., David Willerup, Janine Zabriskie

NONRESIDENT SPECIALIZED CLERGY:

Present: Tanya Denley

Absent and Excused: Tom Blair, John Boulware, Rob Hoch, Stacy Martin, Michael Moore

HONORABLY RETIRED

Present: John Carlson, Doris Cowan, Mary Gaut, Walt Peters, Claire Pula, Barbara Renton, Roger Rice, John Schmidt, Mary Speers, Carlos Wilton

CORRESPONDING MEMBERS: None

RULING ELDER OFFICERS AND MEMBERS OF PRESBYTERY'S STEERING CABINET AND COMMISSIONS

Present: Cecil Phillips, Moderator (Dickey Memorial), Lynn Carlson,
COM (Highland), Neil Nemsser (Faith)

RULING ELDER COMMISSIONERS FROM CONGREGATIONS:

ARK AND DOVE Lori Kronser, BROWN Allen Fisher, CHESTNUT GROVE Carolyn Nabet, CHRIST OUR KING, Joanne Kokie; CHURCHVILLE, Bonnie Jones; DICKEY MEMORIAL, Lynn Bernhardt, FAITH Bobby Hall, , FIRST OF ANNAPOLIS, Betsy Stewart, Deborah Dixon; FIRST OF WESTMINSTER, Heather Russell; GRANITE, Michael Kahn; , HARUNDALE Cheryl Kaye; HAVENWOOD Melvin Hurley, HAVRE DE GRACE Patricia Allingham; HIGHLAND, Rachel Ayres; HUNTING RIDGE, Johnnie Summers; KNOX, Charese Jordan Moore; LIGHT STREET Almeda Ruger, MARYLAND, Alicia Hale; PRINCE OF PEACE, John Mottar, SPRINGFIELD, Bob Stepling; WOODS MEMORIAL, Lillian McGraw, Mark Bohlman, Doug Nauman

CONGREGATIONS WITHOUT ELDER REPRESENTATION Churches listed in ORANGE had elders present but listed in a different voting category:

ASHLAND, BABCOCK, BARRELVILLE, BETHEL, CATONSVILLE, CENTRAL, CHERRY HILL, CHRIST MEMORIAL, CHRIST OUR ANCHOR, COVENANT, EMMITSBURG, FALLSTON, FIRST OF BEL AIR, FIRST OF CUMBERLAND, **FIRST AND FRANKLIN**, FIRST OF HOWARD CO., FREDERICK, FRANKLINVILLE, FROSTBURG, GOOD SHEPHERD, GOVANS, GLEN BURNIE KOREAN, GRACE, GROVE, HAGERSTOWN, HAMILTON, HANCOCK, HOPE, HUGHES MEMORIAL, KENWOOD, KOREAN UNITED, LOCHEARN, MADISON AVE, MT. HEBRON, MT PARAN, NORTHMINSTER, PERRY HALL, ROLAND PARK, ST. ANDREW, ST. ANDREW'S, **ST. JOHN UNITED**, SECOND, TOWSON, TRINITY

COMMISSIONED RULING ELDERS

Present: Anita Bishop-Johnson (MT Paran), Ed Terry Hamilton),
Absent: John Brewington, Stanley Howes (First Frostburg-*Huntingdon Presbytery*),
Donna Lea, Paul Martin Cleoda Walker

CANDIDATES AND INQUIRERS: Hyiwot Teshome (Christ Memorial), Nicole Reibe (Maryland)

YOUTH ADVISORY DELEGATES: None

CERTIFIED LAY EMPLOYEES WITH VOTE: None

FORMER RULING ELDER MODERATORS (with vote): Adrienne Knight (Knox) Jim Schroll (First & Franklin), Guy Moody (St John United), Audrey Trapp (Faith)

FORMER RULING ELDER STATED CLERKS: Catherine Blacka (First of Howard)

OTHER PRESBYTERY STAFF (without vote): Chuck Brawner, Susan Krehbiel, Frank Perrelli, Felicia Scott,

GUESTS (without vote): Sher Atkinson, (Ark and Dove), Debbie Schmidt (Chestnut Grove), Neil Danzig (Christ Memorial technology coordinator), Keith Reagan (Christ Our King); Melanie Savage & Suzanne Lawson (Dickey Memorial), Judy Binkley (Havenwood), Kenneth Walker and Sarah Walker (Knox), JT Paulk and Emily Park (Second), Sharon Pappas (Springfield), Julie Erickson (Woods)

APPENDIX B

REQUEST FOR ALTERNATIVE FORM OF ASSESSMENT

CPM requests that, pursuant to Book of Order G-2.0610, Presbytery approve the alternate means used by CPM to ascertain Nicole Reibe's readiness for ministry.

Background: Nicole Reibe began her path to ministry of word and sacrament under care of Olympia Presbytery in Seattle, Washington. Nicole graduated from Princeton Theological Seminary and took and passed all of the ordination exams. In 2011, Olympia Presbytery certified Nicole ready to be examined for ordination.

Instead of immediately seeking a call, Nicole pursued further study and earned a Ph.D. in Historical Theology from Boston College in 2015. She now teaches theology and is Director of Program Operations of the Masters of Theological Studies at Loyola University, Maryland.

Because of the passage of time, and under its Inaction Policy, Olympia Presbytery rescinded its certification. In 2020, Nicole began discussions with Baltimore Presbytery's CPM about moving toward ordination as a Minister of Word and Sacrament. In February 2022, CPM enrolled Nicole as an Inquirer.

Alternate Means of Ascertaining Readiness: CPM has met with Nicole on several occasions, and the co-chairs and other members of CPM have had additional conversations with her. Because Nicole has already passed the ordination examinations and been certified ready to be examined for ordination, CPM developed an alternate means of satisfying ourselves that she continues to be ready for ministry:

- Because of significant changes to the Book of Order since she first took the Polity examination, CPM asked Nicole to retake the Polity examination. She did so and passed.
- Members of CPM developed questions in the areas of Theology, Worship and Sacraments, and Exegesis. We asked Nicole to write a one-page response to a question in each area.
- CPM met with Nicole to engage her in discussion about her responses.

CPM's Assessment: Nicole's responses were well-thought out and demonstrated readiness for ministry. In our discussions with her, we found her to be thoughtful and to express a mature faith. CPM is more than satisfied that Nicole is ready to engage in ministry.

Request for Approval: CPM moves that Baltimore Presbytery approve the alternate means used to ascertain Nicole Reibe's continued readiness for ministry, under Book of Order G-2.0610.

APPENDIX C

Committee on Representation and Nominations Report to Presbytery of Baltimore, September 8, 2022

Thriving Congregations:

TE Jeff Young (Christ our King), class of 2025

Commission on Ministry:

TE Mike Kahn (Granite), class of 2023

TE Laura Hollister (HR), class of 2024

TE Edwin Lacy (Fallston), class of 2025

RE Guy Moody (St. John United), class of 2025

Trustees:

TE John Schmidt (HR), class of 2025

Permanent Judicial Commission:

RE Jim Schroll (First and Franklin), class of 2028

TE Carl Wilton (HR), class of 2028

Administration:

TE Chris Iosso (First and Franklin), class of 2025

Synod Commissioner:

TE Carl Wilton (HR), class of 2025

APPENDIX D & E

Report of the Administrative Commission to Close Covenant Church

- On June 19th, the congregation of Covenant Presbyterian Church of Hagerstown, having undertaken an extensive period of prayer and discernment, voted to request that the church be dissolved.
- Shortly thereafter, an Administrative Commission was established to attend to “any and all matters related to the closing of Covenant church.” The members of the Commission, in addition to me are TE Terry Martin-Minnich (Pastor at Hancock); and RE’s Anita Drummond (Covenant); Bruce dean (Frederick); and Ed Gilliss (Second, Baltimore)
- The congregation ceased regular worship at the end of July. A service of thanksgiving and celebration for the history and ministry of the church was held

on August 28th, with a very nice gathering of the remaining members as well as “alumni” and previous pastors in attendance.

- What does the AC do?
 - Transfer members to other congregations upon their request
 - Secure the official records of the church (session minutes, rolls and registers, etc.) as well as historical items and information, to be transferred to the Presbyterian Historical Society.
 - Close out the financial affairs of the church
 - Provide for the maintenance and upkeep of the church property – the acreage, buildings, and contents.
 - In consultation with other elements of the presbytery structure, determine what to do with the land and buildings, then see to it that what is decided happens.

- I want especially to commend the Pastor and Session and remaining members of the congregation who have worked diligently to hand over a property that is (mostly) sorted and in good shape.
- While it is a sad thing in some ways – no one wants to see a church close its doors – there is much joy and comfort for which to be thankful in the 6 decades of congregational life at Covenant Presbyterian Church. And with that, Moderator, I move Item #11 on the docket – that “Presbytery approve the closing of the church, effective September 8, 2022, with thanksgiving to God for their faithful ministry for more than 60 years.”
- **Prayer:** Loving and faithful God, in this time we raise up the ministry and service of Covenant Presbyterian Church, acknowledging both our celebration of its life and our sense of loss at its closing. We are grateful, O God, for all those – adults and children - who came to know and claim the Gospel of Jesus Christ because of the ministry of Covenant Church. We give thanks for those who led the church and its ministry over the years – the pastors, ruling elders, and deacons, the teachers and leaders of elements of the church’s programs. We offer our gratitude for those who cared for the property, who cut the grass and painted the walls and made the repairs that were needed, who planted and tended the bushes and flowers. We remember with joy all those who were baptized and confirmed in the church’s life; and we recall the all the weddings and funerals that were held, celebrating new possibilities as well as old memories. And we give thanks for the week-in, week-out occasions of worship and study, of sacramental blessing, of the opportunities to share Christ’s life and mission with others.
- And so, we pray, receive our gratitude for your faithfulness to the people of Covenant Presbyterian Church, and the for the many years that you led them, even as you continue to lead us all. Bless those whose church home is now dissolved. Guide them and us in the days ahead. Open to us all the future you promise to Christ’s followers and grant us your encouragement in the work of ministry to which Christ continues to call us all. These things we ask in the name of Jesus Christ our Lord... Amen.

APPENDIX F

Other Reports

Stated Clerk's Report

The Stated Clerk reports

- That the annual representation report was submitted to the Synod of the Mid-Atlantic (see meeting papers)
- That the required review of presbytery records by the Synod was completed and the Presbytery minutes approved with one exception (see meeting papers)
- RE Chong Yi (Korean United) and RE Soung Hee (Good Shepherd) have resigned from the Administrative Commission for Glen Burnie Korean Presbyterian Church and Denise Thompson has resigned from Trustees

Steering Cabinet

The Steering Cabinet reports that

- At a special meeting on June 23, the Cabinet approved mission and value statements and strategic priorities for the presbytery (GP Jackie Taylor to present)

Commission on Reconciliation

The Commission on Reconciliation reports

- The following congregations were the recipients of 2022-23 Enduring Witness Grants for Community Engagement: First Presbyterian of Cumberland, Brown Memorial Presbyterian, Faith Presbyterian, First and Franklin Presbyterian and Hope Presbyterian

Commission on Ministry

The Commission on Ministry reports

- At its Credentials Team meeting on May 26, received Rev. Carl Wilton from Lackawanna Presbytery and Rev. Claire Pula from Highlands Presbytery
- At its Leadership Team meeting on June 1, approved the retirement of Rev. Keith Roberts effective June 1, 2022.
- By email vote on 6/28 it approved the dissolution of the pastoral relationship between Jacob Snowden and Woods Memorial effective June 30, 2022.
- At its meeting on July 6, moved Rev. Jacob Snowden to ML status; Approved the dissolution of the pastoral relationship between Rev Jon Nelson and Ark and Dove Presbyterian effective July 1, 2022 and dismissed him to North Central California; received Rev. Joe Condro HR

from Shenandoah Presbytery, and Granted Barrelville and Emmitsburg a waiver from records review

- At its meeting on August 3, dismissed Rev. Bill Hathaway to New Castle Presbytery and Rev. Easter Smart to Donegal Presbytery