

Minutes of the 897th Stated Meeting of the Presbytery of Baltimore

November 12, 2022 at 10:00 am
Virtual Meeting via Zoom

STORIES AND CELEBRATIONS

Vice-Moderator, Andrew Connors, called the meeting of the Presbytery of Baltimore to order at 10:04 AM. He opened the meeting with prayer. A quorum was present. Vice-Moderator Connors presided at the entire meeting in the absence of Moderator Cecil Phillips who was attending the denominational Moderators' Conference in Louisville, Ky.

He called on the Stated Clerk, Mary Gaut who moved the adoption of the Docket. It was seconded and **APPROVED** by common consent.

General Presbyter, Jackie Taylor, welcomed first time ruling elders and guests and offered a particular welcome to Certified Christian Educator, Kathryn Woods, who is a new staff member at Woods Memorial.

A video was shown to remember the Native Peoples who once occupied the land within the bounds of our presbytery. Such a remembrance is done at each meeting of the presbytery.

Rev. Catherine Goodrich, pastor of Faith, gave a report on the experience of the Peaceful Resolutions conflict resolution training. She emphasized that conflict is real and that the numbers of Presbytery members becoming trained in this important work is a cause for celebration.

The Presbytery then moved into a time of Worship.

DISCERNMENTS AND DECISIONS

STATED CLERK'S REPORT AND CONSENT MOTION

The Moderator called upon the Stated Clerk who presented the consent motion. (see Appendix B) She reported that a member had requested that item #6, the approval of amendment 22-BB be pulled from the motion. The amended motion included the approval of the minutes of the 896th stated meeting and Book of Order proposed amendments 22-A, AA, B, V, W, X, Y, Z. The motion was seconded and **APPROVED** by common consent.

She then presented proposed amendment 22-T to amend W-3.0205 which adds administration of the sacrament of Baptism to the list of appropriate actions following the proclamation of forgiveness in a service of worship. The motion was **APPROVED**

Proposed amendment 22-U to amend W-3.0409 adds “when appropriate” to the recommended act of providing an invitation to baptismal preparation for those who come to the table who are unbaptized was presented and was **APPROVED**.

REPORT OF THE COMMISSION ON PREPARATION FOR MINISTRY

The moderator recognizes Rev. Catherine Goodrich, a member of the Commission on Preparation for ministry. Rev. Goodrich moved, on behalf of the commission, that candidate Nicole Reibe be examined on her statement of faith (Appendix B) and be certified ready to receive a call. Following the examination the candidate was moved to the waiting room. The motion to be certified ready to receive a call was **APPROVED**. Dr. Reibe was brought back from the waiting room to applause and Rev. McKenna Lewellen offered a prayer

Rev. Goodrich then moved, on behalf of the commission, that candidate Blake Collins be examined on his statement of faith (Appendix C) and be certified ready to receive a call. Following the examination, the candidate was moved to the waiting room. The motion to be certified ready to receive a call was **APPROVED**. Mr. Collins was welcomed back with applause and Revs Morton Harris and Sue Lowcock Harris jointly offered a prayer of blessing.

Finally, Rev. Goodrich moved on behalf of the commission that inquirer Carroll Fitzgerald be examined on his sense of call and be moved to candidacy status. Follow his examination he was moved to the waiting room and the motion was **APPROVED**. He was returned from the waiting room and affirmed with applause. Rev. Edwin Lacy offered a prayer.

REPORT OF THE GENERAL PRESBYTER

General Presbyter Jackie Taylor, read from Haggai 2 which predicts that the rebuilt temple would be more wonderful than the old. She said that in this “post crisis covid time” many things still are not the way they were and never will be. Quoting from Davis that as we go through a constant cycle of hope and disappointment, our work is to reimagine what it means to be community and that churches in Baltimore Presbytery and the Presbytery itself is doing this faithfully.

REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATIONS

RE Lynn Carlson, member of the Committee, was recognized. She moved, on behalf of the Committee, that Presbytery elect to the Commission on Reconciliation class of 2025, representing the Guatemala Partnership RE Jane Hauck (Govans), class of 2025, to the Trustees class of 2025, RE Brooke Schumm (Mt. Hebron), and to the Commission on Preparation for Ministry class of 2025 Rev. Michael Cuppett (Validated Chaplaincy). The moderator called for nominations from the floor and Rev. Michele Ward (Brown) was nominated to the Property and Loan Commission class of 2025. The amended slate of nominees was **APPROVED**. She reported on continuing vacancies and urged people to consider if they may be called to serve in one of those positions or knew others who should be considered.

REPORT OF THE COMMISSION ON MINISTRY

Rev. Jack Carlson, chair of the Credentials Team of the COM was recognized. He moved that the position of Senior Consultant and Lead Trainer for Unburdened, Inc., developed and held by Rev. Shannon Weston, be approved as a validated ministry. The motion did not require a second. Rev. Weston spoke briefly about her ministry in this capacity and the motion was **APPROVED**.

Rev. Carlson then moved that the position of staff attorney, Post-Conviction Relief Unit of the First Judicial District, Court of Common Pleas of Philadelphia County, held by Rev. Tanya Denley, be approved as a validated ministry. Rev. Denley spoke about the nature of her work as a ministry. She was then moved to the waiting room. Following discussion the motion to validate the ministry was **APPROVED**.

REPORT OF THE ADMINISTRATION COMMITTEE:

The Moderator called on Rev. John Schmidt for the report of the Administration Committee. He moved the 2023 Staff Compensation Budget (Appendix D) be approved. The motion did not require a second. Following discussion and questions of clarification about the nature of some unfilled positions, the motion was **APPROVED**.

REPORT OF THE COMMISSIONER TO THE SYNOD OF MID-ATLANTIC

CRE Ed Terry was recognized to report on the recent synod assembly which met September 12-13 at Massanetta Springs. The Synod continued its focus on the Matthew 25 emphasis on serving the poor among us. Commissioners were asked to report on an innovative ministry in their presbytery and he shared our creation of the position of Staff Interim that is able to help small congregations during periods of transition.

ITEM PULLED FROM THE CONSENT AGENDA

The Stated clerk reported that the request to pull proposed amendment 22-BB from the consent agenda was to enable clarification about whether a particular word was being stricken or retained. Susan Moody moved that consideration of the item be postponed until the next stated meeting. The motion was seconded and **APPROVED**.

There was no new business. Upon a motion and second, the meeting was **ADJOURNED** by the Moderator at 12:25PM and closed with prayer by Rev. Janine Zabriskie, chaplain at University of Maryland Hospital.

Respectfully submitted
Mary Gaut, Stated Clerk

APPENDIX A
Attendance Detail

Category	Present	Excused	Absent
Teaching Elders Serving Churches	30	5	23
Specialized Teaching Elders.	8	5	4
New Worshiping Community Leaders	2	-	-
Honorably Retired Teaching Elders	11	2	-
CREs & Commissioned Pastors	3	1	3
Ruling Elder Commissioners (Including officers and Commission members)	31	-	37
Former Ruling Elder Moderators	3	-	-
Former Ruling Elder Stated Clerks	1	-	-
Certified Educators	1	-	-
<i>Subtotal voting members</i>	90	13	67
Corresponding Members	1	-	-
Youth Advisory Delegates (Non-voting)	0	-	-
Guests and Presbytery Staff (Non-voting)	8	-	-
Candidates and Inquirers (Non-voting)	4	-	-
<i>Subtotal non-voting attendees</i>	13		
TOTAL PRESENT	103		

TEACHING ELDERS SERVING CHURCHES:

Present: Tim Stern, Caroline Price-Gibson, Stephen Price-Gibson (Ark& Dove), Shannon Weston (Ashland); Glen Misick (Babcock), Andrew Connors, Michele Ward (Brown);, Dorothy Boulton (Catonsville); Keith Paige (Cherry Hill); Jeff Young (Christ Our King); Steve Nofel (Churchville & Granite), Essie Koenig-Reinke (Dickey Memorial), Edwin Lacy (Fallston), Catherine Goodrich (Faith); Christian Iosso (First & Franklin), Andrew Kort, Melissa Lopez (First Bel Air); Sue Lowcock Harris, Morton Harris (First of Howard); Matthew Glasgow (First Westminister); Eric Myers (Frederick), Sungjin Kim (Glen Burnie Korean), Kerry Slinkard (Good Shepherd); Carrie Finch-Burriss (Kenwood); McKenna Lewellen (Maryland) Amy Carlson (Mt Hebron) Janna Vanderwoude (Northminster), Elizabeth McLean (Prince of Peace); Randy Clayton (Second), Rebecca Crate-Price (Springfield),

ABSENT AND EXCUSED: Ken Kovacs (Catonsville), Scott Hoffman (Christ Memorial), Deborah McEachran (Hunting Ridge); Mark Hannah (Roland Park); Dan Melton (St. Andrew's),

ABSENT: Todd Smith (Bethel), Andy Nagel (Central); Andy Gathman (Chestnut Grove), Jessie Lowry (Christ Our Anchor); Mihee Kim-Kort (First of Annapolis); Alison Peters (First Cumberland), Thomas Harris, Billy Klutz (Govans); Tanya Wade (Grace), Teresa Martin-Minnich (Hancock), Emma Horn (Harundale); Ray Meute (Highland), Karen Brown (Hope), Jeong Hoon Han (Korean United); Tim Hughes Williams (Light Street); Phyllis Felton (Madison Ave.), Jacob Snowden (Woods). Mary Ka Kanahan (St. John United); (Towson), Mark Sandell (St. Andrew), Rob Carter and Joel Strom (Towson), Randy Bush, Nancy Lincoln-Reynolds (Woods),

NEW WORSHIPING COMMUNITY LEADERS:

Present: Jennifer DiFrancesco (Slate and Havenwood); Jose Lopez-Chapa (Comunidad)

Absent:

RESIDENT SPECIALIZED CLERGY

Present:, Jennifer Barchi; Brandon Brewer, Michael Cuppett, Katherine Foster; Richard Jones, Jackie Taylor, Janine Zabriskie,

Excused: Cathy Bashore

Absent: , Sarah Diehl;; Stephen Mann; Charles Thomas, Sr., David Willerup,

NONRESIDENT SPECIALIZED CLERGY:

Present: Tanya Denley

Absent and Excused: Tom Blair, John Boulware, Rob Hoch, Stacy Martin, Michael Moore

HONORABLY RETIRED

Present: John Carlson, Joe Condro, , Mary Gaut, Anita Hendrix, Laura Hollister, Janet Jones, Claire Pula, Barbara Renton, Roger Rice, John Schmidt, Carlos Wilton

Excused: Walt Peters, Mary Speers

CORRESPONDING MEMBERS: Susan Boucher (Presbytery of Denver)

RULING ELDER OFFICERS AND MEMBERS OF PRESBYTERY'S STEERING CABINET AND COMMISSIONS

Present: Lynn Carlson, COM (Highland), Neil Nemsser (Faith)

RULING ELDER COMMISSIONERS FROM CONGREGATIONS:

ARK AND DOVE Lori Kronser, BABCOCK, Bryan Fisher, CHESTNUT GROVE Carolyn Nabet, CHRIST OUR KING, Joanne Kokie; CHURCHVILLE, Bonnie Jones; FAITH Bobby Hall, FALLSTON, Sheri Huppenthal; FIRST OF ANNAPOLIS, Betsy Stewart, FIRST OF BEL AIR, Dennis Mertz; FIRST OF WESTMINSTER, Heather Russell; GRANITE, Michael Kahn; GROVE, Carroll Fitzgerald; HAMILTON, Janice Howard; HARUNDALE Dina Neville; HAVENWOOD, Judi Forrester; HAVRE DE GRACE Patricia Allingham; HIGHLAND, Claudia Scarborough; HUNTING RIDGE, Jill Harrison; KNOX, Charese Jordan Moore; MADISON AVE,

Jenifer Rucker; MARYLAND, Carol Mason; PRINCE OF PEACE, Roger Shull; ROLAND PARK, Shayla Redfearn; SECOND, Scott Silverwood; SPRINGFIELD, Sharon Pappas; ST. JOHN UNITED, Susan Moody; WOODS MEMORIAL, Ellen Oakes, Sarah Dziennik, Alyssa Barlis.

CONGREGATIONS WITHOUT ELDER REPRESENTATION Churches listed in ORANGE had elders present but listed in a different voting category:

ASHLAND, BARRELVILLE, BETHEL, BROWN, CATONSVILLE, CENTRAL, CHERRY HILL, CHRIST MEMORIAL, CHRIST OUR ANCHOR, DICKEY MEMORIAL EMMITSBURG, , FIRST OF CUMBERLAND, FIRST AND FRANKLIN, FIRST OF HOWARD CO., FREDERICK, FRANKLINVILLE, FROSTBURG, GOOD SHEPHERD, GOVANS, GLEN BURNIE KOREAN, GRACE, , HAGERSTOWN, , HANCOCK, HOPE, HUGHES MEMORIAL, KENWOOD, KOREAN UNITED, LIGHT STREET, LOCHEARN, , MT. HEBRON, MT PARAN, NORTHMINSTER, PERRY HALL, ST. ANDREW, ST. ANDREW'S, TOWSON, TRINITY

COMMISSIONED RULING ELDERS

Present: Anita Bishop-Johnson (MT Paran), Ed Terry (Hamilton), Cleoda Walker (Cherry Hill)

Excused: John Brewington

Absent: Stanley Howes (First Frostburg-Huntingdon Presbytery), Donna Lea, Paul Martin,

CANDIDATES AND INQUIRERS: Troy Bailey (Fallston), Blake Collins (First of Howard), Adena Moulton (Dickey Memorial), Nicole Reibe (Maryland)

YOUTH ADVISORY DELEGATES: None

CERTIFIED LAY EMPLOYEES WITH VOTE: Kat Green (Woods)

FORMER RULING ELDER MODERATORS (with vote): Jim Schroll (First & Franklin), Guy Moody (St John United), Audrey Trapp (Faith)

FORMER RULING ELDER STATED CLERKS: Catherine Blacka (First of Howard)

OTHER PRESBYTERY STAFF (without vote): Chuck Brawner, Susan Krehbiel, Frank Perrelli, Felicia Scott,

GUESTS (without vote): Debbie Schmidt (Chestnut Grove), James Stickler (First Cumberland), Liz Baer (The Center), Greg Barrett (Trinity, non PCUSA pastor)

APPENDIX B

Nicole Reibe Statement of Faith

I believe in the Trinity, made up of God the Father, Jesus the Son, and the Holy Spirit. They are three in one; where one is all three are. While the internal life of the Trinity is a mystery, we have some trace of it by the creating, redeeming, and sustaining actions of the Trinity done on behalf of all creation. God is goodness, truth, and beauty. I believe that God created the universe and all that is in it. As Lord of all creation, God is sovereign and providential. Humans bear the image and likeness of God through their rational and social nature. Regardless of gender, race, ethnicity, sexual orientation, relationship status, or ability, all are loved by God, and all can use their unique gifts to praise and glorify God and serve others. The rest of creation, as God's divine work, reflects God's grandeur, bears witness to God's abiding goodness, and ought to be respected, cared for and preserved.

Jesus is the incarnate second person of the Trinity. He was born of the Virgin Mary and is fully human and fully divine- two natures in one divine person. Through Christ's incarnation, ministry of love, death on the cross and resurrection, he reconciled all of creation to God and to each other. His example of holiness and solidarity continues to inspire his followers to ally themselves with the marginalized and forgotten in society, to provide for bodily and spiritual needs, and to risk persecution for the sake of the inbreaking of God's kingdom. He was raised three days later and appeared to his disciples, encouraging them to continue his ministry. Christ's resurrection is a harbinger of the general resurrection when all creation will be renewed, and peace will reign. He then ascended into heaven and sent the Holy Spirit at Pentecost.

The Holy Spirit empowers Christians to do God's work while on earth. The Holy Spirit is the third member of the Trinity and is present with us here and now. The Church is made up of all Christians in all times and places and is Christ's body and representative on earth. The Church is led by Christ and held together by the Holy Spirit. Scripture, as a whole, gives expression to God's relationship with humanity, and proclaims the everlasting and irrevocable covenant with the Jewish people, through which all the nations of the world will be blessed. I believe that the gospel includes the good news of Christ's eternal salvation, but also that there is hope for peace in this world. Scripture has a surplus of meaning, and interpretation of Scripture is led by the Holy Spirit for the particular community and in concord with tradition and reason. The people of the Church proclaim the coming Kingdom of God by showing God's love to the world through acts of justice, peace building, and reconciliation. Christians relate to the world through open engagement, not by isolating themselves into Christian enclaves; by having a willingness to have our ideas stretched as we encounter new contexts; and by trusting that God is with us and leads us through all situations.

Humanity is reminded of God's love for them through the sacraments. The sacrament of baptism is a sign and seal of God's election of individuals from before the beginning of time through God's free and radical grace. In the celebration of the Lord's Supper, Christ is spiritually present in the wine/grape juice and bread. The sacrament calls the congregation to remember the cross and strengthens and encourages them to continue Christ's ministry in the world.

APPENDIX C

Blake Collins Statement of Faith

Statement of Faith

Blake A. Collins

1 In the beginning, God created the heavens and the earth. God loves creation and claimed
2 everything created as good. Our Creator is a Triune God whose very being reveals a free and
3 perfect love that exists for the Other. God is so committed to freedom and the other that God
4 granted humanity free will. Although humanity falls short of it, God's will remains perfect and
5 mysterious in its full purpose. God reveals this purpose through inspired Scripture, prophets,
6 poets, artists, the ordinary, the extraordinary, and God's own self, who appeared in flesh as Jesus
7 Christ.

8
9 Jesus the Christ is the full manifestation of God, being fully-human and fully-God. Christ's life
10 on earth always aligned with God's will. Christ was with God from the beginning and therefore
11 echoed the knowledge that everything created is good; Christ's life and ministry exemplified this
12 truth. As one whose earthly experience occurred in the margins, Jesus confronted both individual
13 and corporate sin while on earth. Jesus condemned systems and structures that harmed and
14 restricted life. Christ's love was not passive to oppression but actively resistant. Christ
15 aggressively crossed boundaries, both physical and cultural, to proclaim God's *kin-dom* for all.
16 In line with his Jewish faith tradition, Christ taught the radical act of remembrance: remember
17 that God is good, remember that we are created in God's image, and remember because God
18 loves us, we must love one another. As a witness to love, liberation, and life, Jesus participated
19 in the suffering of the world. Because of Christ's holy teachings, he was crucified by earthly
20 powers and died on the cross. Christ's death was a protest to death; Jesus is risen. God's
21 resurrection claims life will have the final word and sent an Advocate to remind us.

22
23 The Holy Spirit is present and active in the world. God's Spirit encourages, affirms, restores,
24 heals, inspires, and co-creates. God, Jesus, and the Spirit are three in one. Wherever one is
25 present, all are present. As such, God invites the Church to work as God exists: in community.
26 God's work in the world through God's Church is therefore prophetic and necessary because
27 God calls the Church to co-labor with God, giving particular attention to the ill, the imprisoned,
28 the ignored, and the actively disenfranchised.

29
30 The Church, like scripture, consistently urges all to remember God's works, to love one's
31 neighbor, and to exemplify God's abundant love. The Church, while divinely inspired, is a
32 human institution. Like humanity, it is complex and imperfect, but remains inspired by Christ
33 and reconciled to God. Like God's movement in the world, the Church's work must always be
34 relevant, inclusive, and liberating. God calls God's Church into this work through baptism,
35 reminding us that we are wonderfully made, called, and loved. God continually urges the Church
36 to become new creations in Christ, liberated from sin and free for one another. Communion
37 exemplifies God's abundance and mercy which extends beyond time and space. The elements of
38 communion and the waters of baptism implore God's people to resist temptations of division,
39 fear, and scarcity. God's sacraments are a reminder of God's grace. God's Church, through
40 Christ's teachings and empowered by the Holy Spirit, remains called to invite in and act from
41 love by remembering, worshipping, working and collaborating with our neighbor, who like us, is
42 created in God's image.

APPENDIX D

11/2/2023

Proposed 2023 Salary Budget

Position	FY 2022 Budget Base Salary	Cost of Living @ 4.5%	2023 Budget: 2022 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12%	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions	SECA/ FICA	Cont. Ed	Travel Expense	Profess. Expense	2023 Budget Salaries	2022 Budget Salaries
General Presbyter - 2023 Budget	\$ 109,075	\$ 4,908	\$ 113,983	9,689	1,710	13,799	8,720	2,000	6,000	11,500	169,400	
2022 Budget	\$ 109,075		\$ 109,075	9,271	1,636	14,099	8,344	2,000	6,000	11,500		\$ 161,926
Strategic Associate - 2023	\$ 75,400	\$ 3,393	\$ 78,793	6,697	1,182	13,799	6,028	1,000	4,423	4,000	117,924	
2022 Budget	\$ 75,400		\$ 75,400	6,409	1,131	14,099	3,768	1,000	4,423	4,000		\$ 112,232
Assoc. Mission. & Comm. Engage - 2023	\$ -	\$ -	\$ -	-	-	-	-				-	
2022 Budget	\$ 54,486		\$ 54,486					1,000	4,423	4,000		\$ 63,911
Strategic Associate - 2023	\$ 75,400	\$ -	\$ 75,400	6,409	1,131	10,183	3,768	1,000	4,423	4,000	108,318	
2022 Budget	\$ -		\$ -					-	-	-		\$ -
Strategic Position - 2023	\$ 69,642	\$ -	\$ 69,642	3,920	1,043	10,183	3,328	1,000	439		93,558	
2022 Budget	\$ 69,642		\$ 69,642	3,920	1,043	9,088	3,328	1,000	439			\$ 92,461
Social Justice Consultant (SJC) - 2023	\$ 20,067	\$ 903	\$ 20,970				1,604	300	1,750	1,000	25,824	
2022 Budget	\$ 20,067		\$ 20,067				1,333	300	1,750	1,000		\$ 24,852
Financial Administrator - 2023	\$ 62,868	\$ 2,829	\$ 65,697	7,227	1,031	10,220	3,026				89,221	
2022 Budget	\$ 62,868		\$ 62,868	6,913	1,006	9,333	4,809					\$ 84,932
Accountant - 2023	\$ 32,880	\$ 1,480	\$ 34,360				2,629				36,988	
2022 Budget	\$ 32,880		\$ 32,880				2,513					\$ 35,395
Stated Clerk - 2023	\$ 36,010	\$ 1,620	\$ 37,630	7,714			2,879		3,520		51,743	
2022 Budget Stated Clerk	\$ 36,010		\$ 36,010	7,382			2,735		3,520			\$ 49,667
Director of Admin. Ops - 2022	\$ 57,629	\$ 2,593	\$ 60,222	6,624	964	10,220	4,607				82,637	
2022 Budget	\$ 57,629		\$ 57,629	6,339	922	9,333	4,409					\$ 78,632
Social Media Comm. Specialist - 2023	\$ 52,306	\$ 2,354	\$ 54,660								54,660	
2022 Budget	\$ 52,306		\$ 52,306									\$ 52,306
Total 2022	\$ 570,363	\$ -	\$ 570,363	\$ 42,237	\$ 5,740	\$ 55,952	\$ 35,463	\$ 5,500	\$ 20,559	\$ 20,500		\$ 756,314
Total 2023	\$ 591,277	\$ 20,081	\$ 611,358	\$ 50,280	\$ 7,082	\$ 72,408	\$ 42,587	\$ 5,500	\$ 20,559	\$ 20,500	\$ 830,274	
Increase 2022 to 2023	\$ 20,914	\$ 20,081	\$ 40,995	\$ 8,043	\$ 1,342	\$ 16,456	\$ 7,124	\$ -	\$ -	\$ -	\$ 73,960	

APPENDIX E

COMMISSION REPORTS OF ACTIONS

Reports

Stated Clerk's Report The Stated Clerk reports that the following churches have completed the annual records review as required by G-3.0108a: Ark and Dove, Ashland, Babcock, Bethel, Catonsville, Central, Chestnut Grove, Christ Memorial, Christ Our Anchor, Christ Our King, Churchville, Dickey Memorial, Faith, Fallston, First and Franklin (2018-2022), First Annapolis, First Bel Air, First Cumberland, First Frostburg, First Howard Co., Good Shepherd, Govans, Granite, Grove, Hamilton, Harundale, Havenwood, Havre de Grace, Highland, Hope, Hunting Ridge, Kenwood, Knox, Light Street, Maryland, Mt. Hebron, Perry Hall, Prince of Peace, St John United, Second, Springfield, Towson, Trinity, Woods

Barrelville and Emmitsburg have received a waiver from the Steering Cabinet because of the lack of meetings during the pandemic. Covenant has closed. Korean United is granted an extension until they can be reviewed by a Korean Speaking reviewer from the Synod. Glen Burnie Korean is under the jurisdiction of an Administrative Commission. Hughes Memorial and Franklinville have been granted an extension.

The Following Churches did not complete the required review: Brown Memorial Park Ave. Cherry Hill, First Westminster, Frederick, Grace, Hagerstown, Hancock, Lochearn, Madison Avenue, Mt. Paran, Northminster, Roland Park, St. Andrew, St Andrew's,

Rev. Jeong Hoon Han (Korean United) has resigned from the Administrative Commission for Glen Burnie Korean Presbyterian.

Steering Cabinet

The Steering Cabinet reports

- At its September 28th meeting it approved a contract with Design Group International to continue its work with the Presbytery through the next phase of strategic planning
- Held an extended meeting on October 26, at Mt. Hebron Presbyterian, to consider next steps and systems analysis as part of phase II of the strategic planning.
- At its October 26 meeting appointed the following to an Administrative Commission for the closing of Northminster Presbyterian Church: Rev. Carl Wilton (HR), RE Robert Latshaw (Towson), RE Helen Krone (First Annapolis and member of Presbytery Trustees). RE Sharon Pappas (Springfield), RE Brian Cumer (Northminster)

Commission on Ministry

The Commission on Ministry reports at its meeting on September 7

- Approved transferring Rev. Kimberly Secrist Ashby to Detroit Presbytery, effective Oct. 1, 2022
- Approved Rev. Laura Batten-Carbaugh for “at-large seeking a call status” effective September 8, 2022, with the closing of Covenant Church.
- Approved increasing the recommended honorarium for pulpit supply to \$200 for one service and \$250 for two services, plus mileage and to recommend \$175 plus mileage for moderating a session

At the Leadership Team meeting on October 5

- Approved dismissing Laura Batten-Carbaugh to National Capital Presbytery

At its meeting on October 10 the Credentials Team of the COM

- Approved the transfer of Rev. Harold Bennett from the Presbytery of North Carolina to accept the call of Grove Presbyterian pending their congregational meeting on 11/6.

At its meeting on November 3, 2022

- Approved dismissing Rev. Laurel Underwood to Northwest Coast Presbytery
- Approved dismissing Rev. Alison Halsey to New Castle Presbytery
- Approved moving Rev. Stacy Martin to at-large status seeking a call
- Approved the renewal of the contract between Rev. Kevin Johnson and Knox Presbyterian
- Approved, the renewal contracts with Churchville and Granite and the presbytery for the interim services of Steve Nofel.
- Approved, if the way be clear, the ordination commission for Hyiwot Teshome and approved dismissing him to Redstone Presbytery.