

# **Minutes of the 906th Stated Meeting of the Presbytery of Baltimore**

## **March 13, at 10:00 am**

### **Virtual Meeting via Zoom**

Moderator, Soung Baranowski, called the meeting of the Presbytery of Baltimore to order at 10:05 AM. She opened the meeting with prayer. A quorum was present.

She called on Stated Clerk Mary Gaut who amended the docket to include Rev. Jeff Young to be nominated as the chair of the newly forming Commission on Thriving Churches and Leaders. With that addition she moved the adoption of the Docket. It was seconded and **APPROVED** by common consent.

General Presbyter, Jackie Taylor, (just back from a trip to India) welcomed first time ruling elders and guests including Catherine Lynch from the Presbyterian Investment and Loan Program. She moved that Rev. Carrie Mitchell, Presbytery of Coastlands, be seated as a corresponding member. The motion was seconded and **APPROVED** by common consent.

Ruling Elder Bob Stepling invited the presbytery to remember the Native Americans on whose land we reside in accord with our standing rule to begin each meeting with such a remembrance.

The Presbytery then moved into Morning Devotions led by members of the Gathering Team, Rev. Ray Meute and Lea Gilmore. The focus was the justice described in Micah 6:8 and included the singing of the hymn "For Everyone Born" and the song "This Little Light of Mine."

#### **STATED CLERK'S REPORT AND CONSENT MOTION**

Following devotions, the Moderator called upon the Stated Clerk who presented the consent motion:

THE APPROVAL of the minutes of the 905th Stated Meeting of the Presbytery of Baltimore, Nov. 21, 2024, as posted on the website. ([www.baltimorepresbytery.org](http://www.baltimorepresbytery.org)).

THE APPROVAL of the request of the Eastern Region of the Partners in Christian Education to celebrate the Lord's Supper at its Spring Event at The Claggett Center. Frederick, MD May 7, 2025.

THE SPIRITUAL LEADER DEVELOPMENT COMMISSION RECOMMENDS APPROVING revising the Guidelines for the Operation of the Valentine Fund, section II E: A Subcommittee of the Council, composed of the chairs of the Mission, Global Mission, and Peace and Justice Committees, will assume specific responsibility. The Steering Cabinet will assign the ongoing administration of the fund to the appropriate presbytery agency and review the assignment periodically as needed.

THE GATHERING TEAM RECOMMENDS APPROVING the celebration of the Lord's Supper at the 908th stated meeting (September 2025)

THE COMMISSION ON MINISTRY RECOMMENDS APPROVING that the Sessions of Hughes Memorial and Hancock Presbyterian Churches, and the Board of Deacons of Granite Presbyterian Church be exempt from the term limits per G-2.0404 due to the small membership of the churches

THE COMMISSION ON MINISTRY RECOMMENDS APPROVING the request of Mt Hebron Presbyterian to confer the status of Pastor Emeritus upon its former pastor Rev. Sidney Venable III

THE COMMISSION ON MINISTRY RECOMMENDS approval of the 2025 terms of call as presented in the meeting papers [Appendix C]

The consent motion was seconded and **APPROVED** by common consent.

The Stated Clerk then presented proposed amendment 26-M, *The Episcopal – Presbyterian Agreement on the Sharing of Local Ministries*, approved by the 226<sup>th</sup> General Assembly and sent to the presbyteries for affirmative or negative vote. The motion did not require a second. Rev. Michele Wallen, commissioner to the 226<sup>th</sup> Assembly and a member of the committee which considered the agreement before taking it to the floor, spoke to its significance, reminding the presbytery that our New Worshiping Community, SLATE, is a tri denominational initiative which includes the Episcopalians. There was no further discussion and the agreement was **APPROVED**

#### **PRESENTATION OF PILP REBATE CHECKS**

Catherine Lynch, from the Presbyterian Investment and Loan Program was introduced by the Moderator. After describing the Program's purpose and methods of offering low cost loans to churches and opportunities for missional investments, she announced that rebate checks had been mailed to:

Ark & Dove Presbyterian Church  
Christ Memorial Presbyterian Church  
First and Franklin Presbyterian Church  
St Andrew's Presbyterian Church

#### **REPORT OF THE ADMINISTRATION COMMITTEE:**

The Moderator called on RE Joe Banks, member of the Administration Committee. He presented the 2025 budget [Appendix D] which was posted on the website. The motion did not require a second and there was no discussion. The budget was **APPROVED**.

#### **REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATIONS:**

Rev. McKenna Wallen chair of the committee moved, on behalf of the committee, the election of Rev. Jeff Young to chair the new Commission on Thriving Churches and Leaders (a merger of the former commissions on thriving congregations and spiritual leader development).

No second was required and there were no nominations from the floor. The motion was **APPROVED**.

### **REPORT OF THE COMMISSION ON MINISTRY**

The Moderator recognized Rev. Hal Bennett, chair of the Credentials Team of the Committee on Ministry. He moved, on behalf of the COM, that Presbytery allow the COM to withdraw the motion from the previous meeting (referred back to the COM) to approve the Position of InterVarsity Campus Staff Minister as a validated ministry and approve the transfer of Rev. Grace May from Boston Presbytery with authorization to officiate Communion in Retreat, Conference and hospital settings in her capacity as staff minister. He explained that Rev. May met with the Credentials Team again and, following a fruitful conversation, she withdrew her application for validation of that ministry. The motion did not require a second and was **APPROVED** by common consent.

### **BOARD OF PENSIONS PRESENTATION**

Rev. Carrie Mitchell, regional representative from the Board of Pensions, was introduced by the Moderator. She gave a presentation on new programs and offerings of the Board of Pensions to assist individuals and churches, including:

- The new Employee Assistance Program through Spring Health Spring Health which offers support to connect members with resources and treatment including coaching, therapy, and psychiatric care.
- The Shared Ministry program offering pension dues subsidies up to \$10,000 over three years for two or more congregations considering sharing a full-time pastor. Such arrangements are not “yoked parishes.” Each congregation retains its own governance, property, program etc. This program recognizes the increased difficulty small congregations have in securing pastoral leadership.

The Moderator turned the meeting over to Vice-Moderator, Rev. Barbara Renton.

### **THE COMMISSION ON PREPARATION FOR MINISTRY**

The Vice-moderator called on Rev. Mark Phillips, chair of the commission, who brought a motion from the commission to amend the Presbytery Manual of Operations to approve inquirers and candidates to preside at the Lord’s Supper if they have been previously ordained as ruling elders and are invited by a church session under the provisions of G-2.0606. The motion did not require a second.

During a period of discussion, it was clarified that the Book of Order has permitted this for some time, but this action would provide the means by which the presbytery could certify readiness for candidates and inquirers for this responsibility. Rev. Phillips explained that the commission will be requiring successful completion of a seminary class on worship and sacraments and a supervised opportunity to preside at the table before being certified to accept invitations from sessions. The motion required a 2/3 affirmative vote to pass and was **APPROVED**.

Inquirer (and RE) Heather Russell was introduced by Rev. Phillips to be examined on her sense of call and advanced to Candidacy. She described her strong sense of call to minister with and to people and communities who are hurting or excluded. During the time of questions several people commented on her creativity in designing liturgy and worship that reached across a spectrum from traditional to more innovative ways of meeting God in worship. She was moved to the waiting room.

The motion to advance RE Russell to Candidacy was **APPROVED**. She was welcomed back and the pastor of her home church, Rev. Matthew Glassgow, offered a prayer of blessing.

### **COMMISSION ON RECONCILIATION**

RE Clarese Jordan Moore, TE Cat Goodrich and RE Guy Moody were recognized for an initial report from the Dismantling Racism Team on the proposal to establish a Reparative Justice Fund. They offered background information on why the team has embarked on this work, including similar initiatives in the PCUSA and other denominations. Using an illustration from the book *The Origins of Our Discontents*, by Isabel Wilkerson Caste, they defined the concepts of “repair of historical harms” and “reparative justice,” which is not a grant but the repayment of a debt. The full proposal will be presented at the May meeting of Presbytery with the goal of voting at the September meeting. More information is available on the Presbytery website including frequently asked questions.

Representatives of the three Presbytery Partnerships gave updates on the needs being addressed, travel and volunteer opportunities and specific challenges facing those who live in the places served. RE Marty Clayton spoke on the Cuba Partnership, RE Jane Houck gave updates on the Guatemala Partnership and RE Bob Stepling shared information on the Dakota Partnership including the upcoming learning camps. More information is available on the Presbytery website.

### **STEERING CABINET**

Rev. Andrew Connors, chair of the Steering Cabinet, presented the motion from the Cabinet to amend the Presbytery Manual to combine the commissions on Thriving Congregations and Spiritual Leader Development into a single commission, The Commission on Thriving Churches and Leaders. He explained that this action will enable the Presbytery to more effectively address the strategic priorities identified in the recent planning process. The motion did not require a second.

Current Chair of the commission on Thriving Congregations described the two year long process leading to this proposal. The motion required a two thirds majority affirmative vote and was **APPROVED**.

Respectfully submitted,  
Mary Gaut, Stated Clerk

## APPENDIX A

### Attendance Detail

Category	Present	Excused	Absent
Teaching Elders Serving Churches	26	1	19
Specialized Teaching Elders. (non-resident TEs are permanently excused)	3	0	8
New Worshiping Community Leaders	(2)		
Honorably Retired Teaching Elders	10		
CREs & Commissioned Pastors	2	1	4
Ruling Elder Commissioners (Including officers and Commission members)	29		41
Former Ruling Elder Moderators	2		
Former Ruling Elder Stated Clerks	1		
Certified Educators	0		
<b>Subtotal voting members</b>	<b>73</b>	<b>2</b>	<b>72</b>
Corresponding Members	1		
Youth Advisory Delegates (Non-voting)			
Guests and Presbytery Staff (Non-voting)	11		
Candidates and Inquirers (Non-voting)	2		
<b>Subtotal non-voting attendees</b>	<b>14</b>		
<b>TOTAL PRESENT</b>	<b>87</b>	<b>2</b>	<b>72</b>

#### TEACHING ELDERS SERVING CHURCHES:

**PRESENT:** Michele Wallen (Ashland); Sungjin Kim (Bridge), Andrew Connors (Brown), Dorothy Boulton (Catonsville); Keith Paige (Cherry Hill); Andy Gathman (Chestnut Grove), Janna VanderWoude (Christ Memorial), Catherine Goodrich (Faith); Jose Lopez-Chapa (Fallston), Mark Phillips (First and Franklin),. Mihee Kim-Kort, Andrew Kort (First of Annapolis); Melissa Lopez (First Bel Air); Alison Peters (First Cumberland), Ken Page (First of Howard Co.), Matthew Glasgow (First Westminster); Kim Nofel (Granite & Churchville), Harold Bennett (Grove), Teresa Martin-Minnich (Hancock), Susan Bouche (Harundale), Jennifer DiFrancesco (Havenwood and *Slate*); Ray Meute (Highland), McKenna Wallen (Maryland), Amy Carlson (Mt Hebron), Elizabeth McLean (Prince of Peace); Steve Nofel (St John United),

ABSENT AND EXCUSED: ), Ken Kovacs (Catonsville), Karen Brown (Hope),

ABSENT: Jennifer McCullough, Tim Stern (Ark & Dove), Todd Smith (Bethel), Jeremy Sanderson (Central); Jessie Lowry (Christ Our Anchor); Jeff Young (Christ Our King); Eric Myers (Frederick), Ron Hankins (Govans), Tanya Wade (Grace), Jeong Hoon Han (Korean United); Phyllis Felton (Madison Ave.), Mark Hannah (Roland Park); Andy Nagel (Second); Rebecca Crate-Price (Springfield), Mark Sandell (St. Andrew), Dan Melton (St. Andrew's), Rob Carter, Joel Strom (Towson), JC Austin (Woods),

NEW WORSHIPING COMMUNITY LEADERS:

PRESENT: *Jennifer DiFrancesco (Slate. Listed under Havenwood), Jose Lopez-Chapa (Comunidad. Listed under Fallston))*

ABSENT:

RESIDENT SPECIALIZED CLERGY

PRESENT: Edwin Lacy, Jackie Taylor,

Excused:

Absent: Brandon Brewer, Sarah Diehl; Kate Foster, Richard Jones, Stephen Mann; Michael Moore, Shannon Weston, Jenine Zabriskie

AT LARGE CLERGY PRESENT

Jennifer Barchi,

NONRESIDENT SPECIALIZED CLERGY:

PRESENT: Tanya Denley

ABSENT AND EXCUSED: Tom Blair, John Boulware, Rob Hoch, Stacy Martin,

HONORABLY RETIRED

PRESENT: Cathy Bashore, John Carlson, Mary Gaut, (Stated Clerk); Janet Jones, Sue Lowcock Harris, Morton Harris, Barbara Renton (vice moderator), Roger Rice, John Schmidt, Carlos Wilton

CORRESPONDING MEMBERS: Rev. Carrie Mitchell, Coastlands Presbytery

RULING ELDER OFFICERS AND MEMBERS OF PRESBYTERY'S STEERING CABINET AND COMMISSIONS

PRESENT: Soung Baranowski (Havre de Grace), Lynn Carlson (Highland), Joe Banks (Hunting Ridge), Bob Stepling (Springfield), Pam Blumenthal and Betsy Stewart (Woods)

RULING ELDER COMMISSIONERS FROM CONGREGATIONS: Churches listed in ORANGE had elders present but listed in a different voting category:

BROWN, Courtland Robinson; CHESTNUT GROVE, Debbie Schmidt; CHRIST MEMORIAL, Sally Berlowitz; FAITH, Robin Nemser; FALLSTON, Sharon Tyler; FIRST AND FRANKLIN, FIRST OF ANNAPOLIS, Helon Krone & Deborah Dixon; FIRST OF CUMBERLAND, James Stickler; FIRST OF HOWARD CO., Kathy Robie-Suh; FRANKLINVILLE, Ed Stuebing; GOOD SHEPHERD, Cindy Prevatte; HAMILTON, Janice Howard; HARUNDALE, Wesley Garrett; HAVENWOOD, Stephen Plano; HAVRE DE GRACE, HIGHLAND, Peter McCallum; HUNTING

RIDGE, Stella Ngang; MARYLAND, Darlene Gladney; PRINCE OF PEACE, Elizabeth McLean; St. JOHN UNITED, Susan Moody; SECOND, Scott Silverwood; SPRINGFIELD, Barbara Nickell; WOODS MEMORIAL, Linda Eggbeer, Peggy Newman

#### CONGREGATIONS WITHOUT ELDER REPRESENTATION

ARK & DOVE, ASHLAND, BABCOCK, BARRELVILLE, BETHEL, BRIDGE, CATONSVILLE, CENTRAL, CHERRY HILL, CHRIST OUR ANCHOR, CHRIST OUR KING, CHURCHVILLE, DICKEY MEMORIAL, EMMITSBURG, FIRST OF BEL AIR, FIRST OF WESTMINSTER, FREDERICK, FROSTBURG, GOVANS, GRACE, GRANITE, GROVE, HAGERSTOWN, HANCOCK, HOPE, HUGHES MEMORIAL, KENWOOD, KOREAN UNITED, KNOX; LIGHT STREET, LOCHEARN, MADISON AVE, MT. HEBRON, MT. PARAN, PERRY HALL, ROLAND PARK, ST. ANDREW, ST. ANDREW'S, TOWSON, TRINITY, WESTMINSTER

#### COMMISSIONED RULING ELDERS

PRESENT: Ed Terry (Hamilton), Anita Bishop-Johnson (MT Paran),

EXCUSED: Stanley Howes (First Frostburg-Huntingdon Presbytery)

ABSENT: John Brewington (Lochearn), Paul Martin (Havre de Grace), Donna Lea (Mt Paran), Cleoda Walker (Knox)

CANDIDATES AND INQUIRERS: Kathy Welsh Smith (Central), Heather Russell von Marko (First Westminster)

YOUTH ADVISORY DELEGATES: None

CERTIFIED LAY EMPLOYEES WITH VOTE: None

FORMER RULING ELDER MODERATORS (with vote): Jim Schroll (First and Franklin) Guy Moody (St. John United)

FORMER RULING ELDER STATED CLERKS: Catherine Blacka

OTHER PRESBYTERY STAFF (without vote): Chuck Brawner, Laura Mullen, Frank Perrelli, Felicia Scott, Susan Krehbiel

GUESTS Lori Kronser (Ark & Dove), Judi Binkley (Havenwood), Catherine Lynch (PILP), Greg Barrett (Trinity), Martha Clayton and Sally Sachse (Woods)

***Note on Attendance Detail:*** The number of TEs with vote includes all active pastors and resident specialized ministers plus retired ministers who attended a presbytery meeting at least once in the past year. The number of REs with vote includes elder commissioners from churches, former and current RE moderators and clerks, and RE members of COM, CPM, Thriving, SLD, Reconciliation, Steering Cabinet, Administration & Personnel. (See Manual section 2). Each year a calculation is run to be sure there is a balance of ruling and teaching elders on the roll. The number of absent RE commissioners is calculated by subtracting ALL eligible voting elder commissions from the number present.

## APPENDIX B Reports

(including actions taken on behalf of the presbytery)

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### Stated Clerk's Report

The Stated Clerk reports

- That RE Susan Jaeger has resigned from the Commission on Thriving Congregations
- The Statistical Reporting season has ended. **Thank you to all the clerks who worked so diligently on this annual task.** At the end of 2024 Baltimore Presbytery had a total of 9718 members across 63 churches, down by 359 over the previous year. Thirty-seven churches lost members, 9 reported no change and 17 reported gains. Twenty-three churches report more than 100 members (8 of those under 150 members) and 40 churches fit the denomination's definition of a small church which is 100 or fewer members.

### Steering Cabinet

The Steering Cabinet reports that via an email vote on March 6-7, the cabinet has appointed an Administrative Commission for Ashland Presbyterian Church with the following members and responsibilities:

*In response to concerns raised by a team of COM members who have been working with the Ashland Presbyterian Church (TE Mary Speers, RE Judy Binkley, RE Sam Erdman) the COM requests that the Presbytery establish an Administrative Commission [G-3.0109b(5)] to*

- *work with the session to resolve conflicts related to the financial management of the church, including the preschool, reestablishing appropriate trust among church leaders*
- *Reestablish the session's authority in financial management and decision-making*
- *Produce a clear and transparent accounting of all financial assets for both the church and preschool in accord with Generally Accepted Accounting Practices*
- *Elect a treasurer and finance committee that will accommodate the session's requests for information necessary to fulfill its responsibilities [G-3.0205b] and hire bookkeeping or accounting services, if needed, as determined by the AC.*
- *Share with the congregation a comprehensive financial report that includes all auxiliary organizations including the Ashland Preschool.*

*To accomplish these goals, the administrative commission has original jurisdiction [G-3.0303e] in financial matters, including access to bookkeeping records, bank and investment statements, striving at all times to exercise this jurisdiction in partnership with the Session. If an effective partnership cannot be achieved the AC may act on its*

*own to produce the accounting and finance reports required above, seeking qualified professional assistance as needed.*

*Members:*

*RE Sam Erdman (Maryland)*

*RE Julia Schaffer (Frederick)*

*RE Judy Binkley ) Havenwood)*

*TE Andy Gathman (Chestnut Grove)*

*TE Melissa Lopez (First Bel Air)*

### **Commission on Reconciliation**

The Commission on Reconciliation reports

That it awarded the following 7 churches Community Engagement Grant 2025. COR held its new awardee orientation on Tuesday, January 21<sup>st</sup>. It was very successful and well received.

- **Ashland Presbyterian Church**  
\$5,000: Children and Family Ministry
- **First Presbyterian Church of Annapolis**  
\$1,750: Collaborative Partnerships around LGBTQ+ Support
- **First Presbyterian Church of Cumberland**  
\$9,500: Cumberland Community Cafe'
- **First Presbyterian Church of Westminster**  
\$8,000: Promoting inclusion and leadership for people with disabilities
- **Hope Presbyterian Church**  
\$10,000: To hire a Community Organizer
- **Knox Presbyterian Church**  
\$10,000: Partnership with community organizations and leaders
- **Madison Avenue Presbyterian Church**  
\$5,750: MAPC AFRI KIDZ CLUB

### **Commission on Ministry**

The Commission on Ministry reports

At its Leadership Team Meeting on December 4, 2024

- Approved the retirement of TE Catherine Bashore effective Oct. 11, 2024
- Approved the transfer of TE Michael Cuppett to Highlands Presbytery effective Dec. 4, 2024
- Approved Member-at-large status for: TE Jennifer Barchi, TE John Boulware, TE Michael Moore, TE David Willerup
- Approved moving TE Stacy Martin to inactive status
- Approved changing Babcock Presbyterian's factor for compensation to 520
- Authorized the Stated Clerk to approve renewal contracts for temporary pastors if the terms meet minimum compensation standards and do not otherwise depart from the original contract terms. The SC will report all approvals to the COM

At its Meeting on January 8, 2025

- Approved renewing the commissions of CRE John Brewington, Lochearn; CRE Anita Bishop Johnson, CRE Donna Lea, Mt. Paran; CRE Paul Martin, Havre de Grace; as commissioned pastors in the congregations indicated through December 31, 2028
- Reports that TE Jeremy Sanderson was installed as Pastor of Central Presbyterian on January 5, 2025 at 4PM by the commission approved by the COM: TE Mark Hanna (Roland Park), TE Andy Nagel (Second), RE Soung Baranowski, Moderator (Havre de Grace), RE Kathy Smith (Central), RE Julia Schaffer (Frederick), RE (Central) and TE Hope Lee (National Capitol Presbytery) seated as a corresponding member.

At its Leadership Team Meeting on February 5, 2025

- Approved the transfer to retired TE Deborah McEachran to New Hope Presbytery
- Renewed the Commissions of RE Cleoda Walker as commissioned ruling elder at Cherry Hill Presbyterian and RE Stan Howes (member of Huntingdon Presbytery) as Commissioned Lay Pastor of Frostburg.

### **Commission on Preparation for Ministry**

It has appointed the following readers for the spring ordination exams: RE Lisa Beacham (Govans), RE Leslie Owsley (Second), TE Melissa Lopez (First Bel Air), TE Brandon (VM)

### **Property and Loan Commission**

At a called meeting on January 28, 2025, approved Springfield Presbyterian entering into an historic preservation easement through the Maryland Historic Trust as a condition for receiving a grant for window replacements and other needed repairs.

At a called meeting on February 18, 2025, approved the request of First and Franklin Presbyterian to enter into an historic preservation easement through the Maryland Historic Trust as a condition of a grant supporting historic restoration projects.

### **Commission on Spiritual Leader Development**

The Commission reports that at a called meeting on January 28, 2025, on behalf of the Presbytery under the Manual provisions 7.10.4.2, Elected TE Morton Harris to Trustees class of 2025 to fill the unexpired term created by the death of RE Ed Gilliss.

### **Commission on Thriving Congregations**

The Commission reports that Comunidad Presbiteriana La Trinidad (CPT) has been dissolved as a 1001 New Worshiping Community, as of December 31, 2024. They had been in conversation with their leader, Jose Lopez Chapa, for more than a year concerning this transition and it had become clear that CPT is ready to become independent and is no longer in need of formal support from the presbytery. There will be congregations within the presbytery (and beyond) that will continue to work with and support the community.

### **Trustees**

The Trustees report that, per their bylaws, they have elected TE Morton Harris class of 2025, as treasurer.

## APPENDIX C

CHURCH	STATUS	FACTOR	PASTOR	NOTES	2025	Sum of 3 & 6	Transitional?	SECA	BOP (Inc Prot 10%)	BOP (Medical 16%)	Transitional (43%)	DEP MEDICAL	REIMBURSED	2025 TOTAL
ARK AND DOVE	Pastor	684	TIMOTHY S. STERN		104,631.00		黑	8,004.27	10,463.10	16,740.96	-	11,000.00	8,700.00	159,539.33
ARK AND DOVE	Assoc Pastor	520	JENNIFER MCCOLLOUGH		83,200.00		黑	6,364.80			35,776.00		8,700.00	130,712.80
ASHLAND	Transitional Pasto	520	MICHELE WALLEN				黑	-	-	-	-			-
BABCOCK	Pulpit Supply	520		Jack Hodges Mod			黑	-	-	-	-			-
BARRELVILLE	Pulpit Supply	520		Alison Peters Mod			黑	-	-	-	-			-
BETHEL	Pastor	655	TODD SMITH	not yet received			黑	-	-	-	-		-	-
BRIDGE	Pastor	550	SUNG JIN KIM		50,400.00		黑	3,855.60	5,040.00	8,064.00	-		2,000.00	69,359.60
BROWN, PARK AVENUE	Pastor	905	ANDREW CONNORS		158,105.00		黑	12,095.03	15,810.50	17,000.00	-	8,950.00	5,100.00	217,060.53
CATONSVILLE	Pastor	750	KENNETH E. KOVACS		119,360.00	2,195.00	黑	8,963.12	11,936.00	17,000.00	-	11,000.00	3,500.00	171,759.12
CATONSVILLE	Assoc Pastor	520	DOROTHY L. BOULTON		77,722.00	938.00	黑	5,873.98	7,772.20	12,435.52	-	11,000.00	3,700.00	118,503.70
CENTRAL	Pastor	900	JEREMY SANDERSON		122,250.00	2,250.00	黑	9,180.00			52,567.50		4,000.00	#VALUE!
CENTRAL	Assoc Pastor	655			109,809.01		黑	8,400.39	10,980.90	17,000.00	-		4,360.00	150,550.30
CHERRY HILL	Pastor	583	KEITH O. PAIGE		57,891.80		黑	4,428.72	5,789.18	9,262.69	-		1,000.00	78,372.39
CHESTNUT GROVE	Pastor	610	ANDREW GATHMAN		97,026.00	1,318.00	黑	7,321.66			41,721.18		2,000.00	148,069.00
CHRIST MEMORIAL	Interim Pastor	820	JANNA VANDERWOUD				黑	-	-	-	-			-
CHRIST OUR ANCHOR	Pastor	520	JESSICA LOWRY		83,298.65		黑	6,372.35	8,329.87	13,327.78	-		2,500.00	113,828.65
CHRIST OUR KING	Pastor	655	JEFFREY YOUNG	not yet received			黑	-	-	-	-			-
CHURCHVILLE	Bridge	610	KIM NOFEL	6 month contract	20,729.76		黑	1,585.83	2,072.98	3,316.76	-		756.00	28,461.32
DICKEY MEMORIAL	Pulpit Supply	520					黑	-	-	-	-			-
ENMITSBURG	Pulpit Supply	520		0 Peter Keith Mod			黑	-	-	-	-			-
FAITH	Pastor	700	CATHERINE GOODRICH		97,850.00		黑	7,485.53	9,785.00	15,656.00	-	8,950.00	6,638.00	146,364.53
FALLSTON	Pastor	520	JOSE LOPEZ CHAPA	Jose Lopez-Chapa	38,625.00		黑	2,954.81	3,862.50	6,180.00	-		2,000.00	53,622.31
FIRST AND FRANKLIN	Pastor	730	MARK PHILLIPS		84,803.52	1,803.52	黑	6,349.50	8,480.35	13,568.56	-	11,000.00	3,750.00	127,951.94
FIRST OF ANNAPOLIS	Co-Pastor	750	ANDREW KORT		115,007.00		黑	8,798.04	11,500.70	17,000.00	-		4,870.00	157,175.74
FIRST OF ANNAPOLIS	Co-Pastor	750	MHEE KIM-KORT		115,008.00		黑	8,798.11	11,500.80	17,000.00	-	8,950.00	5,740.00	166,996.91
FIRST OF BEL AIR	Pastor	610	MELISSA LÓPEZ		88,556.59		黑	6,774.58	8,855.66	14,169.05	-	8,950.00	5,000.00	132,305.88
FIRST OF CUMBERLAND	Pastor	610	ALISON PETERS		83,445.00	445.56	黑	6,349.46	8,344.50	13,351.20	-		12,500.00	123,990.16
FIRST OF FROSTBURG	CRE	520	CRE Stan Howes	CRE contract			黑	-	-	-	-			-
FIRST OF HOWARD CO.	Interim Pastor	730	KEN PAGE		108,045.00		黑	8,265.44	10,804.50	17,000.00	-	11,000.00	3,000.00	158,114.94
FIRST OF WESTMINSTER	Pastor	750	MATTHEW GLASGOW		113,013.00	12,000.00	黑	8,327.20	11,301.30	17,000.00	-	11,000.00	5,200.00	165,841.50
FRANKLINVILLE	Pulpit Supply	520		Jim Schuler Mod			黑	-	-	-	-			-
FREDERICK	Pastor	791	ERIC T. MYERS		135,403.00	34,785.00	黑	7,697.28	13,540.30	17,000.00	-	11,000.00	5,700.00	190,340.58
GOOD SHEPHERD	Interim Pastor	520	Vacant				黑	-	-	-	-		4,000.00	4,000.00
GOVANS	Interim Pastor	700	RON HANKINS				黑	-	-	-	-			-
GRACE	Pastor	520	TANYA WADE	not yet received			黑	-	-	-	-			-
GRANITE	Temporary Supply	520	KIM NOFEL		35,000.00		黑	2,677.50	3,500.00	5,600.00	-		6,903.36	53,680.86
GROVE	Pastor	520	HAL BENNETT		74,134.00		黑	5,671.25	7,413.40	11,861.44	-		3,000.00	102,080.09
HAGERSTOWN	Pulpit Supply	520		Mark Sandell Mod			黑	-	-	-	-			-
HAMILTON	CRE	655	ED TERRY	Ed Terry CRE Mod			黑	-	-	-	-			-
HANCOCK	Pastor	520	TERRY MARTIN-MINNICH		68,326.00		黑	5,226.94	6,832.60	10,932.16	-		1,700.00	93,017.70
HARUNDALE	Transitional Pasto	610	SUSAN BOUCHER		77,518.00		黑	5,930.13	7,751.80	12,402.88	-	transitional	2,000.00	#VALUE!
HAVENWOOD	Temporary Supply	520	JENN DIFRANCESCO				黑	-	-	-	-			-
HAVRE DE GRACE	CLP	520	PAUL MARTIN	CRE contract	16,000.00		黑	-	-	-	-			16,000.00
HIGHLAND	Pastor	520	RAYMOND MEUTE		78,241.00	3,500.00	黑	5,717.69	7,824.10	12,518.56	-	5,500.00	5,000.00	114,801.35
HOPE	Temporary Supply	520	KAREN BROWN	No current contract			黑	-	-	-	-			-
HUGHES MEMORIAL	Pulpit Supply	684		Ken Ironside Mod			黑	-	-	-	-		2,000.00	2,000.00
HUNTING RIDGE	Pulpit Supply	520					黑	-	-	-	-			-
KENWOOD	Pulpit Supply	520					黑	-	-	-	-			-
KNOX	Pulpit Supply	520					黑	-	-	-	-			-
KOREAN UNITED	Pastor	520	JEONG HOON HAN		68,326.00		黑	5,226.94			29,380.18		1,000.00	103,932.00
LIGHT STREET	Bridge Pastor	610					黑	-	-	-	-			-
LOCHEARN	CRE	580	CRE JOHN BREWINGTON	No current contract			黑	-	-	-	-		1,500.00	1,500.00
MADISON AVENUE	Temporary Supply	555	PHYLLIS FELTON	No current contract			黑	-	-	-	-			-
MARYLAND	Transitional Pasto	520	MCKENNA WALLEN				黑	-	-	-	-			-
MOUNT HEBRON	Transitional Pasto	583	AMY CARLSON		83,091.00		黑	6,356.46	8,309.10	13,294.56	-	8,950.00	3,000.00	123,001.12
MOUNT PARAN	CRE	520	CRE ANITA BISHOP	CRE contract	37,400.00		黑	2,861.10	3,740.00	5,984.00	-		1,000.00	50,985.10
MOUNT PARAN	CRE	520	CRE DONNA LEA	CRE contract			黑	-	-	-	-		1,000.00	1,000.00
PERRY HALL	Temporary Supply	520	JOHN KAZANJIAN	No current contract			黑	-	-	-	-			-
PRINCE OF PEACE	Pastor	610	ELIZABETH McLEAN		101,322.00		黑	7,751.13	10,132.20	16,211.52	-	8,950.00	3,000.00	147,366.85
ROLAND PARK	Pastor	848	MARK HANNA		126,255.00	8,000.00	黑	9,046.51	12,625.50	17,000.00	-		3,000.00	188,527.01
SAINT ANDREW	Pastor	652	MARK A. SANDELL		100,439.00	11,854.00	黑	6,776.75	10,043.90	16,070.24	-	11,000.00	11,554.00	155,883.89
SAINT ANDREW'S	Pastor	750	DANIELE E. MELTON		115,000.00	3,591.36	黑	8,522.76	11,500.00	17,000.00	-		14,170.40	166,193.16
SAINT JOHN UNITED	Pulpit Supply	580	STEVE NOFEL				黑	-	-	-	-			-
SECOND	Pastor	900	ANDY NAGEL		120,000.00		黑	9,180.00	12,000.00	17,000.00	-	20,600.00	13,000.00	191,780.00
SPRINGFIELD	Pastor	520	REBECCA CRATE-PRICE		83,983.00		黑	6,424.70	8,398.30	13,437.28	-		3,000.00	115,243.28
TOWSON	Pastor	850	ROBERT B. CARTER		127,536.00	2,727.00	黑	9,547.89	12,753.60	17,000.00	-	20,600.00	3,200.00	190,637.49
TOWSON	Assoc Pastor	610	JOEL STROM		96,986.00	1,448.00	黑	7,308.66			41,665.35		3,000.00	148,960.00
TRINITY	Temporary Supply	520	Greg Barrett	Baptist Pastor	48,166.00		黑	3,684.70	4,816.60	7,706.56	-		auto	#VALUE!
WOODS MEMORIAL	Pastor	1070	JC AUSTIN		145,000.00		黑	11,092.50			62,350.00		9,497.00	222,140.00
WOODS MEMORIAL	Assoc Pastor *	800	NANCY LINCOLN		100,416.00		黑	7,681.82	10,041.60	16,066.56	-		7,497.00	141,702.98