

CPM requests that, pursuant to Book of Order G-2.0610, Presbytery approve the alternate means used by CPM to ascertain Nicole Reibe's readiness for ministry.

Background: Nicole Reibe began her path to ministry of word and sacrament under care of Olympia Presbytery in Seattle, Washington. Nicole graduated from Princeton Theological Seminary, and took and passed all of the ordination exams. In 2011, Olympia Presbytery certified Nicole ready to be examined for ordination.

Instead of immediately seeking a call, Nicole pursued further study and earned a Ph.D. in Historical Theology from Boston College in 2015. She now teaches theology and is Director of Program Operations of the Masters of Theological Studies at Loyola University, Maryland.

Because of the passage of time, and under its Inaction Policy, Olympia Presbytery rescinded its certification. In 2020, Nicole began discussions with Baltimore Presbytery's CPM about moving toward ordination as a Minister of Word and Sacrament. In February 2022, CPM enrolled Nicole as an Inquirer.

Alternate Means of Ascertaining Readiness: CPM has met with Nicole on several occasions, and the co-chairs and other members of CPM have had additional conversations with her. Because Nicole has already passed the ordination examinations and been certified ready to be examined for ordination, CPM developed an alternate means of satisfying ourselves that she continues to be ready for ministry:

- Because of significant changes to the Book of Order since she first took the Polity examination, CPM asked Nicole to retake the Polity examination. She did so and passed.
- Members of CPM developed questions in the areas of Theology, Worship and Sacraments, and Exegesis. We asked Nicole to write a one-page response to a question in each area.
- CPM met with Nicole to engage her in discussion about her responses.

CPM's Assessment: Nicole's responses were well-thought out and demonstrated readiness for ministry. In our discussions with her, we found her to be thoughtful and to express a mature faith. CPM is more than satisfied that Nicole is ready to engage in ministry.

Request for Approval: CPM moves that Baltimore Presbytery approve the alternate means used to ascertain Nicole Reibe's continued readiness for ministry, under Book of Order G-2.0610.