

This form is for feedback on _____.

Directions: Please read each statement and indicate the extent to which you agree or disagree by circling the appropriate letters.

SD = Strongly Disagree

A = Agree

D = Disagree

SA = Strongly Agree

U = Undecided

NA = Not Applicable

Morning Worship - When she/he leads morning worship, I feel that she/he:

1. nurtures my spiritual needs. SD D U A SA NA
2. challenges me to implement the Christian message in my life. SD D U A SA NA
3. enhances my understanding of the Christian faith SD D U A SA NA
4. selects appropriate/interesting topics for the sermon SD D U A SA NA
5. provides variety in the focus of sermons. SD D U A SA NA
(if you disagree, indicate if there is too much (+) or too little (-) emphasis on:
___ issues, ___ people concerns, ___ Bible, ___ other.)
6. effectively conducts the prayers of the people. SD D U A SA NA
7. chooses appropriate hymns. SD D U A SA NA
8. effectively leads communion. SD D U A SA NA

Personal contact/counseling - in my personal contact and/or in counseling, I feel that she/he:

1. is easy to talk with. SD D U A SA NA
2. understands my individual concerns. SD D U A SA NA
3. knows what she/he is doing in trying to help me. SD D U A SA NA
4. has a sensitive understanding of my most obvious feelings SD D U A SA NA
5. has helped me to explore my concerns. SD D U A SA NA
6. made a helpful referral when appropriate. SD D U A SA NA
7. is someone I would talk with again. SD D U A SA NA

Teaching - When I attend classes/workshops taught by her/him, I feel that she/he:

- | | | | | | | |
|--|----|---|---|---|----|----|
| 1. is organized and prepared. | SD | D | U | A | SA | NA |
| 2. is knowledgeable about the subject matter. | SD | D | U | A | SA | NA |
| 3. is interested/enthusiastic about the subject. | SD | D | U | A | SA | NA |
| 4. is responsive to the needs of participants. | SD | D | U | A | SA | NA |
| 5. utilizes an appropriate teaching style. | SD | D | U | A | SA | NA |
| 6. is an effective teacher. | SD | D | U | A | SA | NA |

Working with small groups - When I worked with her/him in small groups within the church, I have found that she/he:

- | | | | | | | |
|--|----|---|---|---|----|----|
| 1. regularly attends meetings. | SD | D | U | A | SA | NA |
| 2. actively participates in discussion and activities. | SD | D | U | A | SA | NA |
| 3. provides leadership when appropriate. | SD | D | U | A | SA | NA |
| 4. is open to other points of view or suggestions. | SD | D | U | A | SA | NA |
| 5. fulfills her/his responsibilities. | SD | D | U | A | SA | NA |
| 6. is effective working with small groups. | SD | D | U | A | SA | NA |

Ministry beyond the congregation - From what I have observed, heard about, or been involved with, I feel that she/he:

- | | | | | | | |
|--|----|---|---|---|----|----|
| 1. is actively involved in ministry beyond the congregation | SD | D | U | A | SA | NA |
| 2. spends an appropriate amount of time in outside activities
(if you disagree, indicate ____ too much time, ____ too little time.) | SD | D | U | A | SA | NA |
| 3. is effective in her/his ministry beyond the congregation | SD | D | U | A | SA | NA |
| 4. helps establish a positive image of our congregation | SD | D | U | A | SA | NA |

In your opinion, what are her/his strengths?

In what ways might she/he change to improve her/his performance?

Other comments

This form is for feedback on _____.

Directions: Please read each statement and indicate the extent to which you agree or disagree by circling the appropriate letters.

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As a result of participating on the session, I feel that she/he:

- | | | | | | | |
|--|----|---|---|---|----|----|
| 1. keeps session members informed of her/his activities. | SD | D | U | A | SA | NA |
| 2. is open to suggestions concerning her/his responsibilities. | SD | D | U | A | SA | NA |
| 3. follows through on suggestions. | SD | D | U | A | SA | NA |
| 4. fulfills her/his responsibilities. | SD | D | U | A | SA | NA |
| 5. participates in appropriate committees. | SD | D | U | A | SA | NA |

If you participate in a subcommittee, please respond to the next section. If not, go to the next section.

As a result of participating on _____ committee, I feel that she/he:

- | | | | | | | |
|--|----|---|---|---|----|----|
| 1. regularly attends meetings. | SD | D | U | A | SA | NA |
| 2. actively participates in the meetings. | SD | D | U | A | SA | NA |
| 3. provides leadership when appropriate. | SD | D | U | A | SA | NA |
| 4. fulfills responsibility within the committee. | SD | D | U | A | SA | NA |
| 5. effectively communicates information, ideas & concerns. | SD | D | U | A | SA | NA |

Overall, I feel that she/he:

- | | | | | | | |
|---|----|---|---|---|----|----|
| 1. is leading the church in a positive direction. | SD | D | U | A | SA | NA |
| 2. allocates her/his time appropriately. | SD | D | U | A | SA | NA |
| 3. is effective in her/his ministry role. | SD | D | U | A | SA | NA |

In your opinion, what are her/his strengths?

In what ways might he/she improve her/his performance? (use back for additional comments)