

Director of Music - Second Presbyterian Church Baltimore, MD

Job Summary: The Director of Music works in a leadership role to actively engage the congregation in the music ministry of the Church. People of all ages, cultures, and talents will be encouraged to participate in order to enhance the worship experience and encourage spiritual growth through music. She/he reports directly to the Senior Pastor/Head of Staff.

The position is currently vacant with flexibility regarding start date. This is an exempt, part-time position. Benefits may be available, including paid vacation annually. Salary range is commensurate with skills and experience.

Required qualifications: An undergraduate degree in music or equivalent; graduate degree in conducting or performance is preferred. Minimum 3-5 years working as a church musician in a leadership role.

Desired skills: Candidates will demonstrate excellent musicianship (piano required, organ a plus), ability to coach and conduct musicians (particularly vocalists) of all levels, and familiarity with and respect for all types of worship music. Strong interpersonal and administrative skills are also required. Second Presbyterian provides high quality live-streaming of our worship services. The ideal candidate will be adept at working in such an environment and have experience with audio/visual systems.

With respect to worship services and related matters, the Director of Music will: Actively engage with Pastors in worship planning to select hymns, anthems, and other special music for regular and special services. Participate in all weekly and holiday worship services/events and oversee choral and instrumental elements.

- o For Fall 2021, two services (8:30 am and 10:30 am) occur on Sundays. There is also a mid-week “vesper” type service twice per month.

With respect to administrative matters, the Director of Music will: Supervise (including annual evaluations) the music staff. This currently includes a bell choir/youth choir director and up to four paid vocalists. Attend regular staff meetings and meetings of the WMS Council and other councils or committees as needed. Curate and maintain the choral library. Provide advice to appropriate Church leadership and oversee maintenance of Church instruments.

With respect to our community, the Director of Music will: Maintain a productive working relationship with the Managing Director and Board leadership of Community Concerts at Second. Serve as a liaison with any musical organization or musicians that seek to engage with the Church.

Cover letter and resume should be sent to the attention of the Search Committee at:
musicdirector@secondpresby.org no later than September 17, 2021