

**For Commission on Reconciliation report to the Presbytery  
March 11, 2021**

**Dismantling Racism Continuing Education and Experiential Learning**

The Presbytery of Baltimore (POB) Dismantling Racism Team (DRT) will continue to organize and host trainings and dialogues for the continued education and engagement of members of the POB and other POB leaders. Given pandemic-related complications, the next Foundational training for leaders in need of it will be offered in the Fall.

Those who have already completed the one-day foundational training will have a range of options in order to complete their training requirement in subsequent years. The DRT recognizes that learning and work to dismantle racism can happen in many ways. In addition to opportunities offered by the POB, the DRT is working on a process for individuals to report educational events and experiential learning to meet this requirement. Like Continuing Education Units in other professions, the amount of “credit” would depend upon the time and investment of the individual.

The DRT will continue to host one-day training events as well as opportunities for continued dialogue and small group series. Some other examples of activities that might qualify to meet the continuing education requirement could include leading book studies, small group series, or Bible study; participating in an educational series on dismantling racism and related topics offered by others within the Presbytery, by PCUSA national offices and other nationally recognized organizations.

We also recognize that some of our best learning comes by doing. Therefore, after completing the foundational training, the DRT is working to define other activities that can be counted toward this requirement such as: partnering between two congregations predominantly made up of different races; serving on the DRT or other POB antiracism initiative; or working with your congregation on racial equity or racial justice initiative in the community.

The DRT has developed a draft reporting form to be used for this purpose. POB staff, under the direction of the Stated Clerk, maintains a roster of those who have completed their training requirement and due dates for additional training. More information will be provided at the May Gathering. For questions, please contact Susan Krehbiel ([skrehbiel@baltimorepresbytery.org](mailto:skrehbiel@baltimorepresbytery.org)).