



**The Docket**  
 Zoom Virtual Meeting Platform  
 May 14, 2020

*Called to community by God, disciplined by Jesus Christ, enlivened by the Holy Spirit, Baltimore Presbytery encourages, challenges and equips our congregations to thrive spiritually and be apostles for reconciliation.*

9:00	Registration		
9:30	Orientation		Jack Carlson, Stated Clerk Technical crew

*Stories and Celebrations*

10:00	Call to Order Opening Prayer	Action Item #	Moderator RE Guy Moody
	Adoption of the Docket	1	Rev. Jack Carlson, Stated Clerk
10:05	Welcome  Remembrance of Indigenous Peoples		Rev. Dr. Jackie Taylor, General Presbyter RE Chrystie Adams
10:15	Worship: Morning Prayers and Meditation		Rev. Jack Carlson
10:35	Life in the Presbytery and Beyond COLA—224 <sup>th</sup> General Assembly, 2020		Rev. Carrie Finch Burriss

*Discernment and Decisions*

11:00	Discernment and Decisions	Item #	Moderator RE Guy Moody
	Report of the Stated Clerk Adjust the Docket, if needed Consent Motion <ul style="list-style-type: none"> <li>• Approve minutes</li> <li>• Nominating Committee Report</li> <li>• Affirmation of Trustee By-laws</li> <li>• Approval of Terms of Call</li> </ul>	2  3 a-d	Rev. Jack Carlson, Stated Clerk
11:10	Report of the General Presbyter		Rev. Dr. Jackie Taylor
11:20	Election of the Moderator and Vice-Moderator	4	Rev. Deborah McEachran, Chair of Nominating
11:30	The Center		
11:45	Administration Committee		Rev. Jack Hodges
11:55	Items pulled from Consent Motion New Business; Adjournment		
12:00	Adjourn with Prayer		

- The documents that make up the Meeting Papers are available online. Commissioners should download the documents to their personal electronic devices, or print them at home; this Gathering will take place only online. **PRINTED COPIES WILL NOT BE AVAILABLE.**
- New Business must be given to the Stated Clerk by 11:00 am.
- New main motions and amendments must be pre-filed in writing with the Stated Clerk.
  - Minutes of the last Gathering may be found on [baltimorepresbytery.org](http://baltimorepresbytery.org) -> Gatherings ->

## Motions

---

### Adoption of the Docket

**The Stated Clerk recommends:**

1. THAT the Docket be approved as published (and as it may have been modified by announcement of the Moderator and/or Stated Clerk prior to its adoption).

**The Stated Clerk recommends:**

2. THE APPROVAL of the minutes of the 886<sup>th</sup> Stated Meeting of the Presbytery of Baltimore, February 13, 2020, as posted on the Presbytery website ([www.baltimorepresbytery.org](http://www.baltimorepresbytery.org)). You may download the minutes to an electronic device or print the minutes, if you desire a paper copy.

### Consent Motion

**The Stated Clerk recommends:**

3. THE APPROVAL OF THE CONSENT MOTION:
  - a. The Nominating Committee recommends the following persons be elected:
    - To the Commission on Thriving Congregations:
      - Chair: TE Jennifer Barchi, Dickey Memorial;
      - RE Karen Garrett (2023), Knox;
      - RE Jay Lee (2023), Korean United
    - To the Commission on Spiritual Leader Development:
      - Chair: \_\_\_\_\_
      - RE Stella Ngang (2023), Hunting Ridge;
    - To the Commission on Reconciliation:
      - Chair: \_\_\_\_\_
      - RE Yvette McEachern (2023), Knox.
    - To the Commission on Ministry: Chair: RE Bill Daniel, Woods Memorial;

RE Joann Kokie (2023), Christ our King;  
 RE Catherine Blacka (2023), First of Howard;  
 TE Terry Martin Minnich (2023), Hancock;  
 TE Ray Meute (2023), Highland.

To the Commission on Preparation for Ministry:  
 Chairs: RE Leslie Owsley and TE Eric Meyers;  
 RE Lauren Barchi (2023), Dickey Memorial,  
 TE Todd Smith (2023), Bethel;  
 RE Rae Jean Goodman (2023), First of Annapolis

To the Trustees: RE Denise Thompson (2023), Knox; RE Julie Hardy (2023),  
 Lochearn

To the Permanent Judicial Commission: Chair: RE Robert Bloom;  
 RE Robert Bloom (2022) Madison Avenue,  
 RE David Hutton (2022) Catonsville,  
 TE Jack Hodges (2026) HR,  
 TE Brett Morgan (extend term until 2026) HR.

To the Nominating/Representation Committee:  
 Chair: TE Deborah McEachran, Hunting Ridge;  
 TE Mary Speers (2023) Faith,  
 CRE John Brewington (2023) Lochearn,

To the Personnel Committee: Chair: \_\_\_\_\_;  
 RE Betsy Stewart (2021), First of Annapolis;  
 TE Laurel Underwood (2022), First, Frostburg;  
 TE Keith Paige (2023), Cherry Hill

To the Gathering Team: RE Helen Krone (2022), First of Annapolis

- b. The Trustees request: THAT the Presbytery of Baltimore to affirm the attached "Bylaws of the Trustees of the Presbytery of Baltimore, A Maryland Corporation" which were approved by the Trustees on March 10, 2020. (Bylaws are found in Appendix A.)
- c. The Commission on Ministry recommends the approval of the terms of call of pastors in the Presbytery of Baltimore as recorded in the Terms of Call Table, Appendix B, published as a separate document with this docket.
- d. The Administration Committee recommends the Presbytery receive the financial reports for April, 2020, and file them for audit.

## Motions

### **The Nominating Committee recommends:**

- a. That the Presbytery elect Rev. Michael Moore (Knox) as Moderator of the Presbytery, 2020-21.
- b. That the Presbytery elect RE Audrey Trapp (Faith) as Vice-Moderator of the Presbytery, 2020-21.

See biographical sketches, Appendix C. Nominations from the floor may be made at this time; anyone desiring to make an additional nomination must have secured the potential nominee's permission prior to placing the name in nomination.

## Reports

---

### The Stated Clerk's Report

The Stated Clerk reports that he will conclude his service as Stated Clerk at the conclusion of his term in September, 2020, and will not seek a second term, and thanks the Presbytery for the opportunity to serve the Church in this capacity for the past three years.

The Stated Clerk reports the redress imbalance between Teaching and Ruling Elders as follows:

1. These churches are entitled to additional elder commissioners due to the number of members on their rolls:

Church	Total Membership As of 12/31/2019	Number of Elder Commissioners
Woods Memorial	1994	4
First of Annapolis	559	2
Central	530	2
First of Howard County	570	2
Towson	524	2
Total		12

2. The computations involved in determining the redress of the imbalance between Ministers and Elders, as found in the Presbytery Manual 2.3, are represented in the following tables. Counts are as of 12/31/2020.

Ministers on the Roll	154
Ministers who are Non-Resident	18
Ministers who are Honorably Retired, not attending	44
TOTAL (A - (B + C))	92

All churches	65
Additional Elders from churches with > 500 members	7
Elder Officers and Commission members	9
Certified Christian Educators	1
Commissioned Ruling Elders	6
Former Moderators attending	3
Former Stated Clerks attending	1
TOTAL	92

92=92, therefore **no additional elders are needed.**

## Steering Cabinet Report

The Steering Cabinet reports that:

- The Cabinet held extensive discussions with the Personnel Committee over several months and made the following decisions:
  - Approved a motion to approve staffing rationale as amended, as follows:
 

▪ General Presbyter	FT
▪ Stated Clerk	PT (13)
▪ Deputy Stated Clerk	PT (13)
▪ Assoc. for Church and Leadership	FT (40)
▪ Assoc. for Reconciliation	PT (30)
▪ Social Justice Coordinator	PT (10)
▪ Social Media Marketing Specialist	PT contract
▪ Director of Administrative Operations	FT
▪ Financial Administrator	PT (30)
▪ Accountant	PT (19)
▪ Executive Director of the Center	FT (40)
  - Approved a Motion to approve two job descriptions, postponed from last meeting.
  - The motion to approve two new staff positions, Associate for Church and
  - Approved two positions, Associate for Church and Leadership (FT, 40 hours) and Associate for Reconciliation (PT, 30 hours)
  - made a determination to seek someone to fill the newly approved Associate for Church and Leadership staff position (details of the position are on the website) but to defer filling the Associate for Reconciliation.
- The Cabinet made a decision to concur with a request from the Center Work Group to put discussion and a vote on funding for a relocation of the Center until after the Coronavirus crisis subsides.
- The Cabinet approved the adoption of the budget for 2020.
- Cabinet approved the establishment of a \$200,000 emergency fund
- Cabinet voted to hold the May 14 Presbytery Gathering electronically, on the Zoom online platform.

## Trustees

Concerning the affirmation of the Trustee Bylaws by the Presbytery (see Consent Motion, item 3B): The corporate charter gives power to the Trustees to "... pass such rules, regulations or by-laws as shall not be repugnant to any provision of the Constitution or Laws of this State or of the United States." Previously adopted bylaws grant the Presbytery the power to amend the Bylaws by majority vote, i.e., "Article VII: Amendments. The Presbytery of Baltimore may, by affirmative vote of a majority of the votes entitled to be cast thereon amend these Bylaws at any regular or special meeting of the Presbytery." Presumably, the Trustees could approve (by charter) the Bylaws without going to the Presbytery; but at the same time, the Presbytery could amend (by previous Bylaws) the current Bylaws without the approval of the Trustees. This motion "to affirm" seeks to bring these potentially conflicting powers together, at least at the start.

### Commission on Reconciliation

The Commission on Reconciliation reports:

COR has received 7 applications requesting a total of \$33,075 (for total of \$25,000 available grant money). COR members are reviewing applications next week with final decisions expected by end of May.

Next Meeting Dates:

May 20<sup>th</sup>, 6:30-8:00pm (additional meeting to review applications, if needed)

May 27<sup>th</sup>, 6:30-8:00pm (regular monthly meeting)

Partnership Updates

- Baltimore Dakota Learning Camp after consultation with and concurrence with Dakota Presbytery representatives, all 2020 summer camps have been cancelled. Fern Cloud requested and Jack Carlson is preparing a letter from Presbytery of Baltimore to Dakota Presbytery formalizing this decision.
- Cuba Partnership: future trips pending
- Guatemala Partnership future trips pending

### Commission on Spiritual Leader Development

The Commission on Spiritual Leader Development reports that the “Connections” clergy retreat, has been cancelled; still hoping to do something for clergy respite. SLDC is providing group coaching sessions, some for clergy and some for elders. SLDC and CTC are planning to meet together soon.

### Commission on Thriving Congregations

The Commission on Thriving congregation reports that:

- After the GP’s report to our commission, we discussed ways that Thriving might think proactively about COVID-19 - especially looking ahead to summer and beyond. Some potential issues and ideas that we raised:
  - Trauma and anxiety about gathering in person
  - Continuing some form of online presence for worship and formation
  - Coaching leaders through peer listening
  - Collecting stories of what has been working (or not)
  - Book study on “Disaster Spiritual Care” for anyone providing care
  - Continuing to provide financial information and resources
- We discussed new workshops:
  - 5/9 - Reimagining church (Zoom) - this includes thinking about how we use the spaces/property that we have. Please encourage congregations/leaders to sign up!
  - TBD - Stewardship with the James Group part II
- We spent considerable time thinking about the Lily Grant on Church Vitality and how we can partner with the Center as they write the application
- We discussed overlap with SLDC and will have a joint meeting with them in the near future.

### Commission on Ministry

The Commission on Ministry reports that it has received the Revs. Catherine Dodson Goodrich (Sheppards and Lapsley Presbytery) and the Rev. Billy Kluttz (National Capital Presbytery) as members of the Presbytery of Baltimore. Rev. Goodrich has been called to serve as Pastor of Faith Presbyterian Church, and Rev. Kluttz has been called as Associate Pastor (half time) at Govans Presbyterian Church.

### **Commission on Preparation for Ministry**

No report.

### **Administration Committee**

See Appendices D and E, separate attachments.

## **Appendices**

---

### **Appendix A:**

**PRESBYTERY OF BALTIMORE**  
**Presbyterian Church (U.S.A.)**  
**BYLAWS of**  
**THE TRUSTEES OF THE PRESBYTERY OF BALTIMORE,**  
**A Maryland Corporation**

---

*Approved by the Trustees, March 10, 2020.*  
*Pending affirmation by the Presbytery, May 14, 2020.*

---

### **PREAMBLE**

The General Assembly of Maryland enacted in 1890 the formation of a corporation by the name "The Trustees of the Presbytery of Baltimore," (the "Corporation") Chapter 84 of the Laws of the State of Maryland, as amended, Annotated Code of Maryland, Corporations and Associations, Article Sections 5-329 through 5-332, (the "Act").

Articles of Amendment and Restatement of Charter for the Corporation were received and approved on November 12, 1971 by the Maryland State Department of Assessments and Taxation, (the "1971 Articles").

The 1971 Articles state that "WHEREAS, the Presbytery of Baltimore in connection with the General Assembly of the United Presbyterian Church in the United States of America, has devised means for the raising of funds for educational and other religious purposes, and for the purpose of authorizing and empowering the said Presbytery of Baltimore to receive, invest and dispose of said funds and for other corporate purposes."

The 1971 Articles also state that "The number of Trustees of the corporation shall be ten (10) or as many as may be provided by the By-Laws of the Corporation, but in no event shall there be less than four (4). Tenure, method of election and qualifications of Trustees shall be determined by the By-laws of the Corporation as amended from time to time."

The Articles of Agreement Between the Presbyterian Church in the United States and the United Presbyterian Church in the United States of America provides, in Article 2.1, that "Each and

every trustee and corporate structure of the congregations, judicatories, boards, agencies and institutions of the Presbyterian Church in the United States and of The United Presbyterian Church in the United States of America, together with all property, real and personal, held by them shall be the trustees and corporate structures of the congregations, governing bodies, boards, agencies and institutions of the Presbyterian Church (U.S.A.).”

The Book of Order of the Presbyterian Church (U.S.A), Section G-4.0203, states: “All property held by or for a congregation, a presbytery, a synod, the General Assembly, or the Presbyterian Church (U.S.A.), whether legal title is lodged in a corporation, a trustee or trustees, or an unincorporated association, and whether the property is used in programs of a congregation or of a higher council or retained for the production of income, is held in trust nevertheless for the use and benefit of the Presbyterian Church (U.S.A.)”

## **BYLAWS**

### **ARTICLE I: MISSION**

The Trustees of the Presbytery of Baltimore are the corporate entity of the Presbytery of Baltimore, of the Presbyterian Church (U.S.A.). The assets are held in trust and used to further the religious and educational purposes of the Presbytery and for other corporate purposes.

### **ARTICLE II: DUTIES**

In the exercise of its powers, the Trustees shall:

1. Receive legacies, bequests, gifts and the tangible property of separating congregations and administer these assets in accord with any restrictions imposed by the donor(s) or established by negotiated agreements.
2. Invest and manage these assets on a continuing basis as prudence and fiduciary duty dictate.
3. In the case of donated assets which the donor wishes to restrict to a specified purpose, determine the suitability of said purpose and agree or refuse to accept the donor restricted gift.
4. Hold real property, including that belonging to the Presbytery of Baltimore.
5. Be guided by investment recommendations concerning the social impact of particular investments and strategies established by agencies of the Presbyterian Church (U.S.A.). Any such recommendation shall not be binding upon the Trustees unless incorporated into a Standing Rule of the Presbytery of Baltimore.
6. Provide operating funds to the Presbytery of Baltimore as requested, if prudent and as feasible.
7. Provide loans and guarantees of loans made by third parties to constituent congregations, entities and ministries of the Presbytery of Baltimore and to Presbytery-approved programs, as prudent and feasible.
8. Monitor all loans made by the Corporation or by Presbytery of Baltimore and oversee the repayment of those loans.
9. Submit annually to the Presbytery, no later than November, the financial statement for the previous calendar year audited by a certified public accountant.
10. Present annually to a general meeting of the Presbytery, no later than November, an oral report on the content of the audited financial statement for the previous calendar year.



### ARTICLE III: SELECTION OF TRUSTEES

Section A. Number. There shall be ten Trustees, one of whom shall be the Moderator of the Presbytery, four ministers and five lay persons (at least one of whom shall be an elder). The number of Trustees may be increased and/or decreased from time to time, to a number not exceeding ten nor less than four, by the affirmative vote of the votes entitled to be cast thereon at any properly constituted meeting of the Presbytery of Baltimore.

Section B. Election. Trustees shall be elected by the Presbytery of Baltimore at its June meeting, or any adjourned meeting thereof, for a term of three years or until their successors shall have been elected and qualified.

Section C. Classes. The nine elected Trustees shall be divided into three classes. The number of Trustees in each class shall be increased and/or decreased proportionately from time to time as the number of Trustees is increased or decreased.

Section D. Term. The term of service shall begin on September 1, unless filling a vacancy, in which case the term of service shall begin upon election. No Trustee shall serve for more than two consecutive terms, either full or partial, aggregating more than six years. A Trustee having been elected for consecutive terms aggregating six years shall be ineligible to serve for a further term until at least one year has elapsed from the expiration of the last term for which that trustee was elected.

Section E. Vacancies. Any vacancy occurring in the Trustees by reason of death or resignation, other than the death or resignation of the Moderator, shall be filled by the Presbytery, upon nomination by the Nominating Committee of the Presbytery. Vacancies in the Trustees occurring by reason of an increase in its number shall be filled by a majority vote of the votes entitled to be cast thereon at any properly constituted meeting of the Presbytery of Baltimore.

Section F. Removal. The Presbytery of Baltimore may, by the affirmative vote of a majority of the votes entitled to be cast thereon at any properly constituted meeting, remove any Trustee or Trustees from office and may elect a successor or successors to fill any resulting vacancies for the unexpired terms of the removed Trustee(s).

### ARTICLE IV: MEETINGS

Section A. Regular Meetings. The annual meeting of the Trustees shall be held in September prior to the September meeting of the Presbytery of Baltimore. In addition, the Trustees shall meet at least quarterly to transact the business of the Corporation. The Trustees may provide, by resolution, the time and place for all such meetings without other notice than such resolution.

Section B. Special Meetings. Special meetings of the Trustees may be called at any time by the President or by a majority of the Trustees.

Section C. Notice of Special Meetings. Written notice stating the time and place of special meetings and general notice of the business proposed to be transacted shall be given to each Trustee by electronic mail at least three days before such meeting. An alternate means of notification to an individual Trustee may be specified by that Trustee, if that Trustee makes a written request which is received in advance by the Secretary of the Corporation.

Section D. Quorum. One-half of all of the Trustees shall constitute a quorum for the transaction of business. If a quorum shall not be present at any meeting of Trustees, the Trustees present may, by a majority vote, adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum shall be present.

Section E. Meetings, Ballots and Participation by Electronic Means.

1. Electronic Meetings. The Trustees may agree from time to time to hold Special Electronic Meetings as need may dictate. The President shall determine the digital platform of the meeting (e.g., Skype, Zoom, GoToMeeting or other electronic medium). Trustees participating in the meeting will be deemed “in attendance,” counted toward the quorum, and entitled to vote. In the judgment of the President or moderator, if a member attempting to participate cannot adequately hear nor be heard by others for technical reasons, they shall be deemed “not in attendance,” not counted toward the quorum, and not entitled to vote. Actions taken in a Special Electronic Meeting shall have the same force and effect as actions taken in a meeting where all are physically present.

2. Electronic Ballots. When time is of the essence and the President determines that an electronic ballot is necessary for the matter at hand, the President may request and conduct a vote by email, subject to the following:

- a. Notice of the vote to be held must be sent by email to all Trustees.
- b. The motion to be considered must be included in the body of the notice of the meeting exactly as it is to be voted upon.
- c. No amendments, revisions or discussions are permitted in the email ballot thread. If wisdom dictates a minor change in the wording, a new ballot must be sent and the voting process restarted.
- d. Voting members must use “reply all” so that other participants will be able to see and verify the votes.
- e. Votes must be “Yes,” “No,” or “Abstain.”
- f. The majority vote of those constituting a quorum shall control.
- g. When the Electronic Ballot is sent, a time limit for voting will be announced, which shall not be less than twenty-four hours, after which voting will cease.
- h. At the end of the time period for voting, or when it is clear that the motion has succeeded or failed, the President shall announce the result.
- i. At the next Regular Meeting, the Secretary of the Corporation shall include the motion and the vote in the Minutes of the Corporation.

3. Electronic Participation by Individuals. In the case that a Trustee is absent from a physical meeting of the Trustees due to illness or travel, the member may prearrange for voice participation by electronic means. Members participating in a meeting in this way will be deemed “in attendance,” counted toward the quorum, and entitled to vote. However, in the judgment of the President or moderator, if a member attempting to participate cannot adequately hear nor be heard by others for technical reasons, they shall be deemed “not in attendance,” not counted toward the quorum, and not entitled to vote. Text-based chat or video participation without voice is not permitted.

## **ARTICLE V: OFFICERS**

Section A. Number and duties. The officers of the Corporation shall be a President, a Vice President, a Secretary and a Treasurer. In addition, the Trustees may, but shall not be required to, authorize one or more additional Vice Presidents, one or more Assistant Secretaries and one

or more Assistant Treasurers. Subject to the laws of the State of Maryland, one person may hold more than one office. Except as from time to time modified by the Trustees, these officers shall have powers and duties usually incident to their respective offices. The Moderator of the Presbytery shall not be eligible to hold any office.

Section B. Election and Vacancies. The officers of the Corporation shall be elected annually by the Trustees from those who are Trustees. Election shall take place at the annual meeting of the Board in September, or any adjournment thereof. Vacancies may be filled or new offices created and filled at any meeting of the Trustees. Each officer shall hold office until that officer's successor shall have been duly elected and shall have qualified, or until death, or until that trustee shall resign or shall have been removed in the manner hereinafter provided. Non-Trustees may serve as Assistants to those offices.

Section C. Removal. Any officer or agent elected or appointed by the Trustees may be removed by the Trustees whenever, in its judgment, the best interest of the Corporation would be served by doing so.

Section D. Checks. All checks or demands for money and notes of the Corporation shall be signed by such officer or officers as the Trustees may from time to time designate. Checks written for ten-thousand dollars or more (\$10,000) must be signed by two authorized persons. The General Presbyter of the Presbytery of Baltimore may be authorized annually by the Trustees to sign checks for amounts less than ten-thousand dollars (\$10,000).

#### **ARTICLE VI: FISCAL YEAR**

The fiscal year of the Corporation shall be the calendar year.

#### **ARTICLE VII: AMENDMENTS**

The Presbytery of Baltimore may, by affirmative vote of a majority of the votes entitled to be cast thereon amend these Bylaws at any regular or special meeting of the Presbytery.

#### **ARTICLE VIII: INDEMNIFICATION**

The Corporation shall advance to any trustee or officer of the Corporation those expenses reasonably incurred in connection with any action, suit, or proceeding to which the trustee or officer may be made a party by reason of being or having been a trustee or officer of the Corporation (whether or not he or she continues to be a trustee or officer at the time of incurring such expenses), and so indemnify such trustee or officer, except in relation to matters as to which he or she shall finally be adjudged in such action, suit, or proceeding to be personally liable because of malice or ill-will, in which case such advance on behalf of such officer or trustee shall be repaid by that trustee or officer. The foregoing right of indemnification shall not be exclusive of other rights to which any trustee or officer may be entitled as a matter of law.

**Appendix B: Terms of Call (separate document)**

**Appendix C: Biographical sketches**

## **About Teaching Elder Michael L. Moore**

Michael is a native of West Baltimore Sandtown district which was ground zero for the Baltimore Uprising bringing national attention to the plight of many oppressed urban cities in our nation. He is a graduate alumnus of Morgan State University where he earned a B.A. Degree in Marketing/Advertising & Graphics. He holds a Master of Divinity Degree from Pittsburgh Theological Seminary with a concentration in Urban Ministry.

He has pastored four churches in his career, Fifth Avenue Presbyterian Church in Roanoke Va., Cedar Park Presbyterian Church in Philadelphia PA, Yeadon Presbyterian Church in Yeadon PA, and is the current pastor of Knox Presbyterian Church in Baltimore MD which is home church.

Michael is also a certified chaplain who has served Christiana Care Hospital in Newark, Delaware and has worked as an organ donation chaplain at Johns Hopkins Hospital working in emergency room trauma providing exceptional trauma pastoral care. He is passionate about racial equality, injustice and poverty.

Michael has served as convener of "The in the Loop" Ministry group, Presbytery gathering team, dismantling racism team and is the current Vice Moderator.

Michael is Christ centered and loves to see every individual develop their gifts and purpose in life to the glory of God. Michael is an artist and oil painter in his spare time and enjoys the process of creating from a blank piece of canvas. Michael has three children Michael Hamid, Monique Shree, Ashley Renee and two Grandsons, Michael Shawn and Matthew Moore.

## **About RE Audrey Trapp**

Audrey is known to say that she has been a Presbyterian since before she was born! Her parents met at a post-high school group at Sherwood United Presbyterian Church in West Philadelphia and married there during WWII. She was raised in the near suburbs of Philadelphia, attended Maryville College and graduated from Temple University with a BA in Sociology and Religion. Her parents' values inspired and supported her in civil rights activism in the 60's and her continued involvement in social justice issues. She earned a MS in Counseling at the University of Wisconsin-Milwaukee and completed additional course work in clinical counseling at Hopkins. As a career counselor working with adults in higher education and consulting settings, she was involved with career and employment coaching, management development, workplace communication and conflict resolution, and diversity training.

After college, she married and lived in Wisconsin, then moved to Baltimore in 1978. She joined Faith Presbyterian Church in 1983 and has been an active member ever since. A Ruling Elder since 1985, she has chaired and been a member of various committees. She currently heads Faith's Cuba Partnership team and is a member of the Social and Environmental Justice Committee. Her service to Baltimore Presbytery includes current membership on the Presbytery Cuba Partnership team, the Commission on Reconciliation and the Committee on Local Arrangements for the 2020 General Assembly. She is also a member of the Steering Committee of the national Cuba Partners Network.

Audrey is the parent of an adult son and daughter and five grandchildren, all of whom live in Baltimore. She is married to John Trapp, parent of three adult children and five grandchildren - making a grand total of ten grandchildren, ages 2 - 21! She enjoys yoga, book clubs, cooking, theatre, travel, jazz and classical music, and time with family and friends.