

**Presbytery of Baltimore Commission on Ministry
Exit Interview for Pastors**

Revised Jan 2023

Name

Church/Position

Date of Interview

Years served

Interviewer

- 1. Please tell a story about the most significant personal experience you have had in leadership with this congregation.**

- 2. If I asked others about your work with this congregation, what do you suppose they would say they most value about the service you have provided this congregation?**

- 3. What do *you* value the most about the service you have offered this congregation?**

- 4. What are the core qualities of this congregation?**

- 5. Describe the best possible future you can imagine for this congregation.**

- 6. What are three or four significant opportunities that this congregation could embrace with new pastoral leadership over the next five years?**

- 7. Have you discerned any systemic patterns which have tended to be repeated here and there in the history of this congregation?**

- 8. How were you supported by the COM? In what ways could COM have better partnered with you and supported you? What more could we have done for you?**

Note: Exit Interviews are typically conducted by COM Transitions Liaisons. A summary of the report is shared with the pastor to ensure that the information was captured accurately, then reported to COM, and ultimately filed in the Presbytery's confidential files. The General Presbyter and Stated Clerk control access to the reports on a need-to-know basis.