

## The Presbytery of Baltimore Presbyterian Church (USA)

## NEW PASTORAL CALL FORM

Report for the Rev.	of the	Presbyterian Church
Records show the factor for this position is and the chair of the Commission on Ministry at mbspeers@j		f this is not correct, please contac
The Minimum full-time salary for this	factor is \$	
The Base (Midpoint) salary for this fac	tor is \$	
The Maximum salary for this factor is	\$	
The Presbytery Compensation Policy requires that the eminimum salary shown and not more than the maximum midpoint within five years.		
Please submit salary changes to the Board of Pensions a	t https://www.pensions.org/ within	n 30 days of any change.
Please send this completed form by February 1, 2024, to please contact the chair of the Commission on Ministry.		
<b>Annual Salary Information Express in</b>	U.S. dollars. Please enter zero if	f not applicable
1. Annual cash salary (include unvouchered allowances, vacation pay)		\$
2. Housing, utility and furnishings allowances		\$
3. Church ( <u>if not matching</u> ) contributions to 403(b) savings plans and/or equity allowance		se \$
4. Bonuses, gifts from employer		\$
5. SECA (reimbursements in excess of 50% of SECA obligation on line 11) \$		\$
6. Other allowances not incl. on lines 1-5 such as medical reimbursements, dental and life Ins. benefits over and above the coverage provided automatically through the BOP.		te ins.
7. Manse amount (must be at least 30% of Lines 1-6 for those residing in a manse)		\$
8. Total Effective Salary* (Lines 1-7) Board of Pension Dues are computed on this.		\$
* See <u>Understanding Effective Salary</u> for r	*	·
In addition, the church has agreed to	pay the following, not included i	n effective salary:
9. Board of Pensions Medical and Pension Dues (39%	of line 8)	\$
10. Professional Development, Study Leave, Books, etc. (must be vouchered, at least \$1,000)		900) \$
11. 7.65% SECA offset (required) (add lines 1,2,4,5 & 7 and then multiply by .0765)		\$
12. Church matching contribution to 403(b) savings plans		\$
13. Professional expenses (E.g., Vestments, business meals — must be vouchered)		\$
14. Travel mileage (vouchered, current IRS rate)		<b>S</b>
15. Other (Specify)		\$
<ul><li>16. Total additional payments (lines 9-15)</li><li>17. Study Leave weeks (at least 2) and Vacation</li></ul>	(at least 4 full weeks includi	Φ ng 4 Sundays)
18. All installed pastors' terms of call must include 12 v		ing i Sundays)
19. Sabbatical (optional) Ex: 3 months in 6 <sup>th</sup> year, serve	•	
Consent to the Presbytery's policy on administrati	ve leave (mandatory if installed at	fter 11/10/2018)
Consent to abide by the mandatory boundary and	dismantling racism training.	

## **CERTIFICATION OF CALL**

## **Pastor Nominating Committee**

I certify that this pastoral search was undertaken in accordance with the requirements of the *Book of Order*, with particular regard for the church's commitment to diversity and inclusiveness.

	Chair, PNC
Со	ngregational Meeting
We certify that this call has been made in all re at a meeting of the congregation	spect according to the rules laid down in the Form of Government, , 20
Secretary of the Congregational Meeting	Moderator
Others elected to sign the call:	
	Candidate
This is to certify that I have received and acce	pt the call.
Date	Candidate
Baltimore	Presbytery, Presbytery of Call
This call has been reviewed by the Committee	of Ministry, and approved by the Presbytery:
on, 20	or
on, 20	through action taken by COM/Council as authorized by G-3.0307.
	Stated Clerk
Presbyt	ery of Care or Present Call
	finds it expedient to release this minister/candidate to accept ne minister's/candidate's hands on,
	Stated Clerk

Note: Installation of the Pastor or Associate Pastor completes the call. Until installation, the pastor's official position is pastor-elect, and any of the parties involved: pastor, congregation, or presbytery, may rescind the call.