

ENDURING WITNESS GRANTS FUND POLICY

For Congregational Vitality, Pastoral Assistance and Community Engagement

The Presbytery of Baltimore is privileged to receive funds, either through the sale of church property or transfer of assets from congregations whose ministries have ended. The legacy of the faithful ministries of these congregations can continue through grants from the Enduring Witness Fund for Congregational Vitality, Community Engagement, and Pastoral Assistance.

The Enduring Witness Fund will be supported through a percentage of the net proceeds from the sale of closed church properties as specified in 9.6.5 of the Manual of Administrative Operations. The Enduring Witness Grants Budget is \$200,000 per year, distributed annual as follows:

Grant Title: Community Engagement

Group Responsible: Commission on Reconciliation

Grant Range: \$3,000 - \$10,000 per award

Annual Amount Budgeted: \$50,000 (or 25% of annual EW grant budget)

Description: Awarded to congregations engaging in community outreach, more specifically for community engagement.

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Grant Title: Congregational Transformation

Group Responsible: Ministry Group Convenors

Grant Range: \$3000 - \$10,000 per award

Annual Amount Budgeted: \$75,000 (or 37.5% of annual EW grant budget)

Description: Awarded to congregations engaging in programmatic initiatives of evangelism and congregational transformation and growth

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Grant Title: Pension Dues Assistance

Group Responsible: Commission on Ministry

Annual Amount Budgeted: \$65,000 (or 32.5% of annual EW grant budget)

Description: BOP dues for ½ - ¾ time positions for pastoral leadership for up to 3 years

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Grant Title: ***Administrative Leave Pulpit Supply***

Group Responsible: Commission on Ministry

Annual Amount Budgeted: \$10,000 (or 5% of annual EW grant budget)

Description: assisting congregations with pulpit supply when pastor is on administrative leave

This policy may be amended by the Presbytery, on recommendation of the Steering Cabinet.