

### Proposed 2025 Salary Budget

Position	Budget Base Salary	Cost of Living @ 2.9%	2025 Budget: 2024 Base Salary w/COL	Pension 8.5% Min 11% Lay Retiree 12%	D&D, Temp Dis. 1.5% Min. 1.6% Lay	Health-Board of Pensions	SECAL/FICA	Cont. Ed	Travel Expense	Profess. Expense	2025 Budget Salaries	2024 Budget Salaries
General Presbyter - 2025 Budget	117,972	3,421	121,393	10,318	1,821	20,311	9,287	2,000	6,000	11,500	182,630	179,060
2024 Budget			117,973	10,028	1,770	20,786	9,025	2,000	6,000	11,500		
Strat. Assoc. SLD - 2025 Budget	0	0	0	0	0	0	0	0	0	0	0	0
2024 Budget			40,776	3,466	612	20,786	3,119	500	2,212	2,000	73,451	
Strat. Assoc. Thrive & M/G - 2025	81,552	2,365	83,917	7,133	1,259	26,615	6,420	1,000	4,424	4,000	134,757	132,581
2024 Budget			81,552	6,932	1,223	27,211	6,239	1,000	4,424	4,000		
Strat. Assoc. Comm. Engage. - 2025	81,552	0	81,552	6,932	1,223	13,093	6,239	1,000	4,425	4,000	118,464	118,757
2024 Budget			81,552	6,932	1,223	13,386	6,239	1,000	4,425	4,000		
Social Justice Consult. (SJC) 2025	21,704	629	22,333				1,709	500	1,750	1,000	27,292	26,614
2024 Budget			21,704				1,660	500	1,750	1,000		
Financial Administrator - 2025	67,996	1,972	69,968	7,696	1,119	11,919	5,353				96,055	92,701
2024 Budget			67,996	7,480	1,088	10,935	5,202					
Accountant - 2025	44,786	1,299	46,085				3,525				49,610	48,212
2024 Budget			44,786				3,426					
Stated Clerk - 2025	42,673	1,238	43,911	9,002			3,359		3,520		59,791	58,206
2024 Budget			42,673	8,748			3,264		3,520			
Director of Admin. Ops - 2025	62,330	1,808	64,138	7,055	1,026	11,919	4,907				89,044	85,887
2024 Budget			62,330	6,856	997	10,935	4,768					
Comm. Spec. & Grant Coord.- 2025	70,716	2,050	72,766								72,766	70,716
2024 Budget			70,716									
Partnership Administrator - 2025	15,600	0	15,600								15,600	15,600
2024 Budget			15,600									
<b>Total 2025</b>	<b>606,881</b>	<b>14,781</b>	<b>621,662</b>	<b>48,137</b>	<b>6,449</b>	<b>83,857</b>	<b>40,797</b>	<b>4,500</b>	<b>20,119</b>	<b>20,500</b>	<b>846,020</b>	<b>901,785</b>
<b>Total 2024</b>	<b>647,658</b>		<b>647,658</b>	<b>50,442</b>	<b>6,913</b>	<b>103,939</b>	<b>42,942</b>	<b>5,000</b>	<b>22,331</b>	<b>22,500</b>		<b>901,785</b>
<b>Net Change 2024 to 2025</b>	<b>-40,777</b>		<b>-25,996</b>	<b>-2,305</b>	<b>-464</b>	<b>-20,142</b>	<b>-2,145</b>	<b>-500</b>	<b>-2,212</b>	<b>-2,000</b>	<b>-55,765</b>	
<b>26 hr. Strat. Assoc. Youth - 2024</b>			<b>\$ 40,776</b>	<b>\$ 3,466</b>	<b>\$ 612</b>	<b>\$ 13,386</b>	<b>\$ 3,119</b>	<b>\$ 500</b>	<b>\$ 2,213</b>	<b>\$ 2,000</b>		<b>\$ 66,072</b>

Does NOT effect Op. Bud, except for TT Reserve

Interim - 2025	91,934	2,666	94,600	8,041	1,419	13,093	7,237	500	2,245	1,000	128,135	125,291
2024 Budget	91,934		91,934	7,814	1,379	13,386	7,033	500	2,245	1,000		

Jackie Taylor (child)

Position will not be replaced in 2025

Edwin Lacy FT 9/1/23 (spouse)

Single minister for insurance purposes

Susan Krehbiel 10 hr per week

Chuck Brawner 32 hours/week

Laura Mullen up to 19 hr/week

Same rate as Comm. Spec. \$46.64/hr.

Mary Gaur 25 Hrs/Week + \$3,600 for CPM effect. 6/1/23

Felicia Scott

Frank Perrelli \$46.64/ hr. Up to 24 hrs Comm. and 6 hrs. Grants Coordinator

New Pos. \$30/hr for 10 week 1099 Contract Position

No Strategic Assoc for SLD

No Youth, FT Comm Engage, Split Partner/Gran

\$25K from Trustees, if needed