

REPARATIVE JUSTICE FUND of the Presbytery of Baltimore



What is the Reporative Justice Fund?

In September 2025, the Presbytery of Baltimore approved the creation of a Reporative Justice Fund as a response to historical harms connected to slavery, systemic racism, and racial inequities in which the Presbytery participated or from which it benefited.

The Fund is an act of repair grounded in our Christian call to confession, repentance, reconciliation, and justice.

Why "Repair"?

We use the language of repair and reparative justice because the work is about addressing historical harms and strengthening relationships that have been broken for generations. Financial repair is one step toward acknowledging the past, building trust, and creating opportunities for a more just future.

How Will the Fund Work?

- Approximately \$2.3 million has been designated to establish the Fund.
- The Fund will be managed by an independent charitable organization whose board of directors will be primarily members of communities impacted by historical harm.
- Funds will support:
 - ▶ Historically and predominantly Black congregations
 - ▶ Black-led community organizations and nonprofits
 - ▶ Efforts that address the ongoing impact of racial injustice within the Presbytery's geographic region

At least 25% of the Fund will be designated for the six historically and predominantly Black congregations of the Presbytery of Baltimore and Mt. Paran Presbyterian Church which shares a unique but similar history of harm.

Why is This a Church Matter?

As followers of Jesus Christ, we believe God calls us into right relationship with one another. Repair is an expression of our faith, rooted in confession, accountability, and the hope of reconciliation.

What's Happening Now?

Three working groups are currently:

- ▶ Establishing the legal structure of the Fund
- ▶ Developing the Board nomination process
- ▶ Providing education and outreach

The goal is to establish the independent Board and begin implementation by the end of 2026.

How Can You Participate?

- ▶ Host a conversation in your congregation.
- ▶ Nominate someone to serve on the incorporating Board
- ▶ Consider your local area—perhaps you know a community leader who should apply in the future!
- ▶ Contribute to the fund.
- ▶ Explore your congregation's racial history.
- ▶ Volunteer with the Presbytery's Dismantling Racism Team.

Repair is not a single action—it is an ongoing commitment to justice, truth, and reconciliation.

For more information, visit the Presbytery of Baltimore or speak with a member of the Dismantling Racism Team.

And read more at

baltimorepresbytery.org/reparative-justice-fund/