

RJF BOARD MEMBER APPLICATION FORM

Full application -- to be completed ONLY by the nominee

Reparative Justice Fund | Presbytery of Baltimore Nominating Working Group

Thank you for your interest in serving on the Reparative Justice Fund Board of Directors.

The Reparative Justice Fund, administered by Black leaders, will prioritize funding for local impact in historically and majority Black congregations, neighborhoods, communities and nonprofit organizations within the geographic bounds of the Presbytery of Baltimore. The Presbytery covers a large portion of the State of Maryland, with the majority of the churches located in Baltimore City and the 4 surrounding counties, reaching out to Frostburg in the West, up to Street in the North, and Crofton & Annapolis in the Southeast.

The Incorporating Board members will be elected by the Presbytery of Baltimore and a portion of the Board must be persons who are members of a Presbyterian church in the Presbytery of Baltimore or a minister serving one of these churches. The remaining Board members will come from the wider Black community. Board members will provide leadership, governance, and support for the RJF mission of justice, reconciliation, and restoration within our communities.

We are looking for Board members who share a commitment to and passion for:

- Reparative Justice Principles -- Demonstrated understanding of and dedication to equity, inclusion, accountability, diversity, healing, and community empowerment.
- Relevant Professional or Lived Experience -- Experience in areas such as community advocacy, conflict resolution, legal or justice reform, nonprofit governance, or direct engagement with impacted communities.
- Collaborative Leadership -- Ability to work respectfully and effectively with diverse stakeholders, including survivors, community members, and justice system partners.
- Strategic and Ethical Decision-Making -- Capacity to evaluate funding priorities, assess impact, and uphold transparency and integrity in board decisions.
- Time and Participation -- Willingness to attend regular meetings, participate in committee work, and contribute to strategic planning and fundraising efforts.
- Respect of Religious Faiths & Practices -- honoring the origins of the RJF and those who seek God's guidance in their decision making, while acknowledging that this work transcends the boundaries of any particular faith or affiliation.

Please complete this application fully. All information will be kept confidential and reviewed by the RJF Nominating Committee.

SECTION 1: PERSONAL INFORMATION

Full Name *

Home Address

City, State, Zip Code

Phone Number *

Email Address *

SECTION 2: AFFILIATION

What is your racial identity (and/or ethnicity, if applicable)? *

Are you a member of a Presbyterian church in the Presbytery of Baltimore? *

Yes No

Are you a Minister of Word & Sacrament or Commissioned Lay Pastor serving a Presbyterian Church in the Presbytery of Baltimore? *

Yes No

If you answered yes to either question, what is the name of the church?

SECTION 3: QUALIFICATIONS AND RELEVANT EXPERIENCE

Please describe how your skills, experience, and values align with the mission and responsibilities of the Reparative Justice Fund Board. Provide specific examples wherever possible.

Current Occupation or Profession

Educational Background

Volunteer Experience

Areas of Expertise (check all that apply)

Nonprofit Governance
Legal
Community Leadership
Public Policy Advocacy
Strategic Planning
Organizing Volunteers

Financial Management, Accounting
Education
Community Organizing
Fundraising
Cultural Preservation/Arts

Other:

Why are you interested in serving on the RJF Board? *

What experience do you have that is relevant to non-profit boards? *

How might your experience and skills contribute to the particular mission of reparative justice? *

In addition to what you answered above, are there any other skills or perspectives you would like to mention? (Optional)

SECTION 4: REFERENCES

Please provide 2 to 3 personal references. Do not include any family members. Note: If you are affiliated with a faith community or community organization, please include one reference from that faith community or organization.

Reference 1 *

Name

Relationship

Email

Phone

Reference 2 *

Name

Relationship

Email

Phone

Reference 3

Name

Relationship

Email

Phone

SECTION 5: CONFLICT OF INTEREST DISCLOSURE

Do you see any potential conflicts of interest that could affect your service? *

Yes No

If yes, please explain

SECTION 6: ADDITIONAL MATERIALS

You are welcome to submit additional material in support of your application. This may include links to articles or videos. These are not required. If you plan to submit any additional material, please confirm below.

Do you plan to submit additional materials? *

Yes, I plan to submit additional materials

No, I do not plan to submit additional materials

SECTION 7: CONSENT AND CERTIFICATION

Certification and Consent (check all that apply) *

I certify that the information provided is accurate

I understand the responsibilities of board service

I consent to being contacted

I consent to a background review, if required

Signature

Save this pdf to your computer,
Open and fill out the form,
and re-save the file.
Email the completed application form to
office@baltimorepresbytery.org