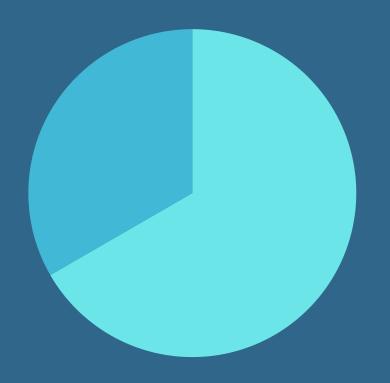
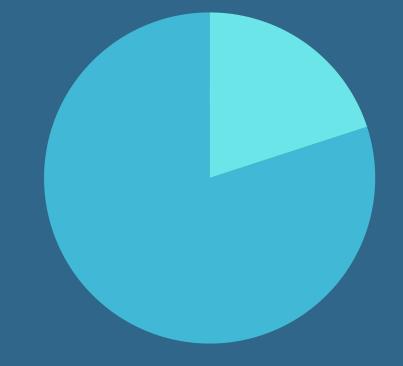


The Facts



2/3 of PCUSA Churches have fewer than 100 members*

1/5 of PCUSA Churches have fewer than 25 members*



The Facts

Churches with fewer than 100 members typically operate with an annual budget under \$100,000*

10% of churches operate on an annual budget of less than \$50,000*



Typical First Cuts



Youth directors, Christian Education directors, associate pastors, secretaries, bookkeepers, musicians, custodians, lawn service

Part-time pastor or lay leadership



And...

Programming cuts

Reuse and/or borrow curriculum

Volunteers provide their own supplies

Cut denominational giving

Stop using parts of the building to avoid heating/cooling and maintenance in those areas

Reduce mission and outreach giving

Assumptions...

You are utilizing tax exempt forms for all purchases, large and small

Budget has been examined for places to cut



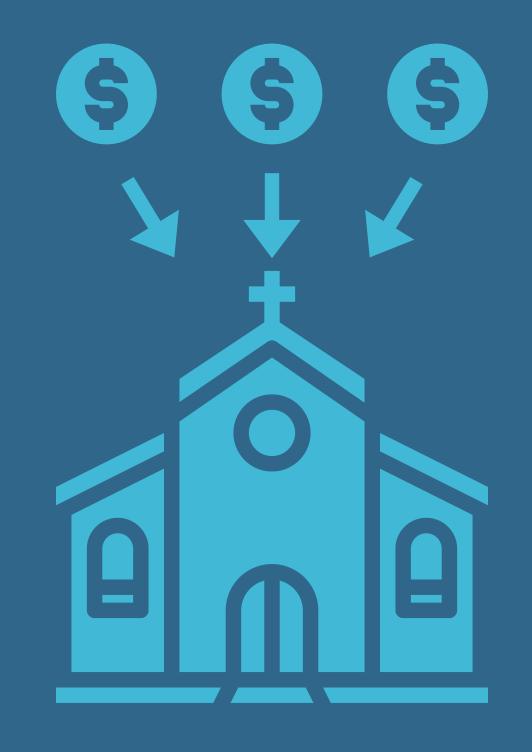
Stewardship is talked about reguarly, and congregation is participating in a healthy way

Where Does Income Come From?

On average, US churches rely on the congregation for 85% of income

This statistic has not changed much in the last 20 years (80% in 2000)

The remaining 15% is generally from investment revenue



The Opportunity

Common church assets:

- a physical building
- a manse
- land
- volunteers with varied skills
- community relationships
- history in the community



Assets are potential opportunities, not just resources!

Asset Mapping

- What property do we own?
- Do we have access to other spaces?
- What is on our property (or our borrowed spaces)?
- What are our financial reserves?
- What are our skills?
- What are our connections?

How can these assets be used creatively as sources of income?

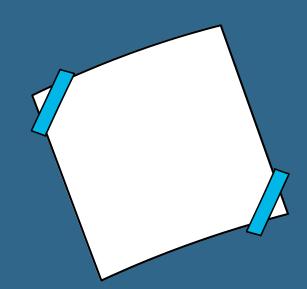


Powell Presbyterian Church

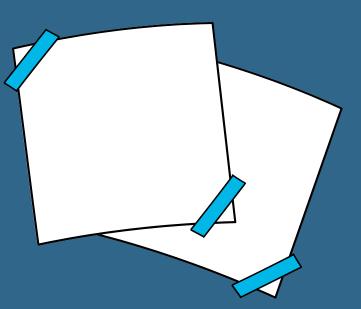
2018

- Average weekly attendance: 35
- Annual budget: \$100,000
- Deficit budget for over 15 years
- Missional giving: 4%
- 1 full-time pastor: paid Presbytery minimum
- 1 pianist: paid to play 1 hour/week
- Goal: balanced budget with a 10% tithe





PPC Asset Mapping



- 5 acres of property (4 are wooded)
- back yard is fairly flat and consists of a parking lot and half-acre field.
- grounds include a covered pavilion
- located directly across the street from a very large neighborhood.
- middle school and high school in opposite directions, both within walking distance.
- congregation includes former director of the Relay for Life event and a member of the board of the Knoxville Track Club

The Blackberry Festival

- 1-day event including a community festival and 5k
- Very low overhead (banners, a facebook ad)
- Income from vendors, food trucks, carnival ticket sales, 5k registrations, sales of baked goods





Year 1 Takeaways

- Don't be afraid to ask for what you need!
- Have many eyes look at the plan
- Stumbles are opportunities for growth!
- Involve the insurance agent!
- Check zoning laws, permit requirements, etc. early
- Use income opportunities as community outreach!
- Share information about the church and its mission
- Post event (or post opening) debriefing is essential
- Celebrate success
- Practice gratitude
- REST. It's not only good for you, it's commanded by God.



Current State

- Budget is balanced
- Tithing more than 10%
- New community partnerships
- Hired a very part-time music director
- Congregational growth
- Looking for ways to expand



Replicable Strategies

- Asset Mapping
- Brainstorm how to utilize assets
- Find out what the needs are in the community (and what is NOT needed)
- Decide if you are looking for a short-term idea or an ongoing project
- Decide if you are looking for heavy volunteer efforts or if you need something less intense for volunteers
- Create a feasible plan
- Give it a try
- Debrief, make a plan for improvement, and try again

Possilibites (endless!)

- Festival
- Farmer's Market
- 5k or other race
- Coffee Shop/Restaurant/Bakery
- Thrift Store/Speciality Store
- Daycare/Mother's Day Out
- Renting part of the building, manse, or parking lot (check local tax and zoning laws)
- Event venue (weddings, parties, etc.)
- Fitness classes
- Art studio space with gallery
- Cell tower rental
- Concert series



