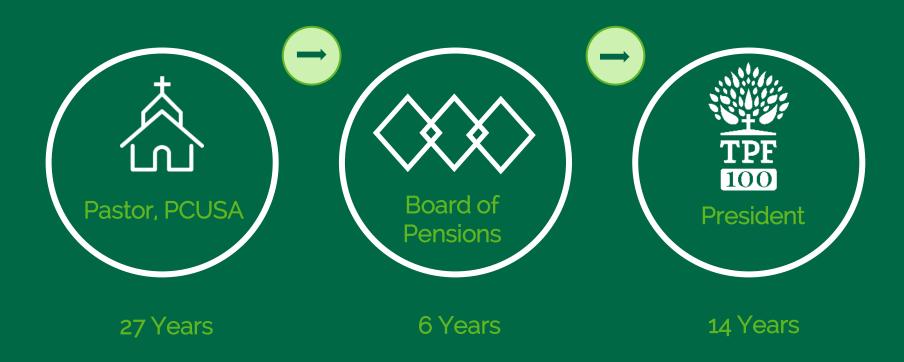


A little bit about me...



Your Presenter: The Rev. Dr. Rick Young



TODAY'S

AGENDA

- 1. Case Study 1: Called to Lead, Challenged to Budget: A Pastor's Early Test
- 2. Case Study 2: Crossing into Chaos: When Church Finances Lack a Compass
- 3. Case Study 3: The Silent Pulpit: Avoiding the Money Talk
- **4. Case Study 4:** The Absent Investor: A Cautionary Tale of Church Finances





The Hopeful Beginning

A NEW PASTOR, A NEW HOPE

- 1. Pastor warmly welcomed as the "one who can right the ship."
- 2. Congregation hopeful and expecting change.
- 3. First few months full of optimism and energy.





The Hidden Reality

A BUDGETING WAKE-UP CALL

- 1. Pastor warmly welcomed as the "one who can right the ship."
- 2. Congregation hopeful and expecting change.
- 3. First few months full of optimism and energy.







The Discovery

A NEW WORLD OF FINANCES

- 1. You join the Stewardship & Finance Committee in a 200-member suburban church.
- 2. Expecting structure but find lax or missing procedures.
- 3. Pastor is the only authorized check signer.
- 4. Treasurer in role for 30 years and eager to retire.
- 5. No financial reports given to session or congregation.

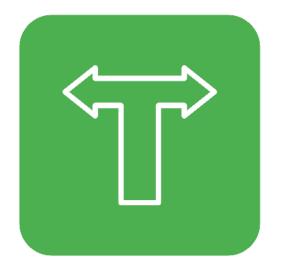


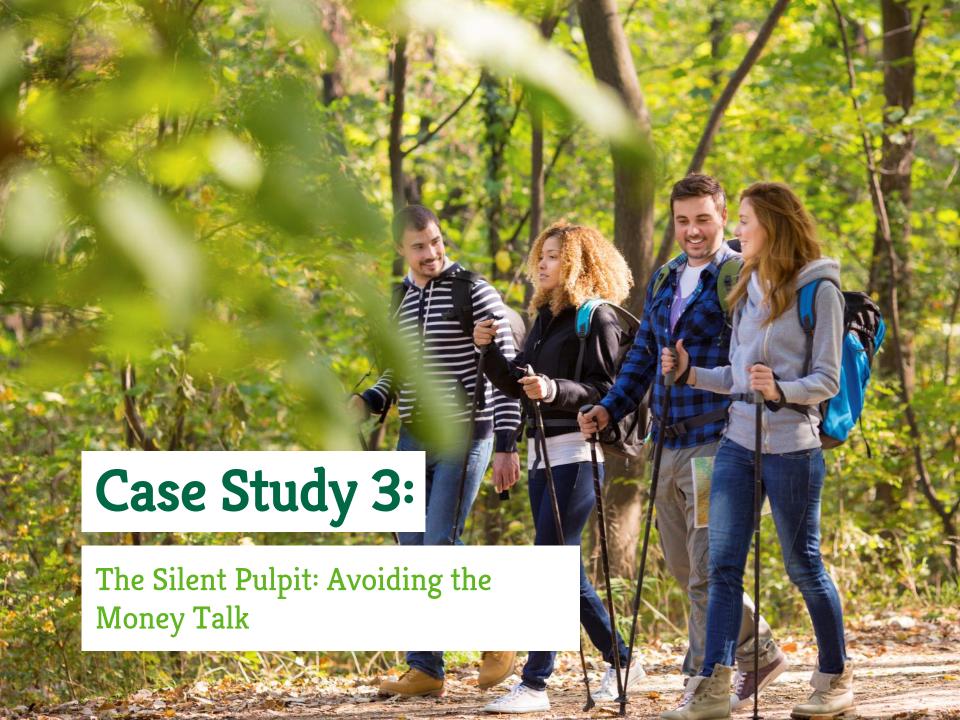


The Dilemma

WHERE DO YOU BEGIN?

- 1. Clear lack of accountability and transparency.
- 2. Long-serving structures resistant to change.
- 3. You bring experience from a larger, well-structured church.
- 4. Key Question: What first steps will build trust, order, and stewardship?







The Avoidance

THE SEASON NO ONE WANTS TO TALK ABOUT

- 1. Stewardship season is approaching, and the pastor is uncomfortable preaching about money.
- 2. Believes finances are "too personal" for the pulpit.
- 3. Congregation used to a "light" touch at best.
- 4. Decision made to invite a Foundation friend to give the sermon instead.





The Challenges

STEWARD SHIP BY PROXY?

- 1. Missed opportunity for authentic pastoral leadership.
- 2. Reinforces taboo of money in faith.
- 3. Weakens trust and ownership in the community.







The Promise

A VOLUNTEER INVESTOR STEPS IN

- 1. Church funds invested in Foundation with strong returns.
- 2. New Finance Committee member offers to invest funds at no cost.
- 3. Committee, impressed by his expertise, agrees to transfer money.
- 4. First 18 months bring excellent performance, optimism, and trust.





The Problem

WHEN TRUST BECOMES RISK

- Investor stops attending committee meetings and worship.
- 2. Reports become irregular and incomplete.
- 3. No oversight or accountability in place.







We're here for YOU!

For questions or more information, please reach out to us.

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