

SEEKING INTERIM ASSOCIATE PASTOR

SECOND PRESBYTERIAN CHURCH

BALTIMORE, MARYLAND

Second Presbyterian is a well-established church and dedicated mission partner in an affluent neighborhood on the northern edge of Baltimore City with the endowment and ability to serve those around us, including multi-faceted students from Johns Hopkins University and deserving residents from a handful of low-income neighborhoods faced with complex challenges ranging from unemployment to substance misuse.

The diversity of the surrounding neighborhoods is reflective of the unique backgrounds, thoughts, and life circumstances of Second Presbyterian's nearly 400-person membership, which encompasses 60 children/teens ranging from 0-17, multi-generational families, and senior citizens in need of support. Our congregation is hungry for spirituality and a sense of belonging/wellness as we emerge from a pandemic and think about how we interact and identify with those around us in an ever-changing city, country, and world.

Caring for our own congregation in a vibrant Christian setting that thrives among competing societal distractions is as important as caring for our Baltimore City community, particularly in a time of leadership transition for the church.

Fully embracing our mantra of "Seek, Share, Serve," our members - especially our youth and their families - are ready to be energized by the right candidate with the ability to mold and motivate Christian followers into compassionate problem-solvers, empathetic communicators, and ethical leaders.

POSITION DESCRIPTION

Interim Associate Pastor

Purpose:

The Interim Associate Pastor (IAP) is responsible for planning, executing and overseeing a vibrant program of spiritual formation and fellowship for children and youth and providing staff support for the Christian Education Committee. In addition, the IAP is responsible for pastoral care for homebound and hospitalized members and for providing staff support for the Board of Deacons. The IAP will participate in worship regularly, preach approximately 12 times per year and is generally responsible for preparation of a children's sermon in Sunday worship that fits with theme of service/scripture used in worship.

Principal Duties:

Specific duties include, but are not limited to:

1. Children and Youth:
 - a. Plan, execute, and oversee dynamic programming for children and youth.
 - b. Oversee all aspects of Sunday School and Vacation Bible School.
 - c. Oversee nursery and supervise nursery staff.
 - d. Lead confirmation experience for eligible youth.
 - e. Recruit and train leaders for children's and youth programs, and secure curriculum and supplies for these programs.

2. Committee/Councils:
 - a. Provide staff support for Christian Education Committee and the Board of Deacons.
 - b. Attend Session regularly.
 - c. Participate in weekly staff meetings.
 - d. Attend and participate in other Council meetings as requested and as time is available.

3. Pastoral Care:
 - a. Provide emergency and non-emergency pastoral care and visits to homebound members and hospitalized members.
 - b. Establish and oversee a process to offer communion to homebound members.
 - c. Participate in congregational events.

4. Worship:
 - a. Participate in worship weekly, with primary responsibility to prepare and give the weekly children's sermon.
 - b. Preach approximately 12 times during the year.
 - c. Participate in special services during holy days.
 - d. Officiate at funerals as requested by the Pastor.

Requirements:

Ordained Minister of Word and Sacrament in the PCUSA

Experience leading and developing programs to meet needs of children, youth and families with children/youth – cradle to college

Ability to maintain confidentiality and to work collegially with staff and members of the congregation

Accountability:

Reports to Session's Personnel Committee and to Pastor/Head of Staff.

Classification and Compensation:

Full time position. Salary, exempt

Compensation consistent with Baltimore Presbytery guidelines

TO APPLY

Submit Personal Information Form to iapnc@secondpresby.org