Stated Clerk Nominating Committee

FINAL REPORT TO STEERING CABINET AND PRESBYTERY

The Stated Clerk Nominating Committee began its work in late September and has met almost weekly since then. Our first task was to review the current position description as contained in Section 4.6 of the Presbytery’s Manual. We met with current and past Clerks, the General Presbyter, and the Chair of the Personnel Committee to discuss the role of the Stated Clerk within the Presbytery of Baltimore. The result of those discussions and our deliberations was a consensus that the Stated Clerk, as the person explaining and interpreting Presbytery policies, should not be voting on the creation of those policies. The Nominating Committee recommended several changes to the Manual to clarify that role. Some of those recommendations were approved by the Presbytery at its November Gathering. One other change, to make the Stated Clerk a non-voting ex-officio member of the Property and Loan Commission, remains to be acted upon. It is our hope that this will be done at the March Gathering before the election of the Stated Clerk.

The Committee then prepared a job announcement and posted it on the web sites of the Baltimore, National Capital, New Castle, and Donegal Presbyteries. We received three inquiries which resulted in two applications for the position.

The Committee held Zoom interviews with the two candidates on February 2nd and followed that with reference checks for both. This was followed by several discussions and a sharing of written reactions to the interviews. The final recommendation was arrived at only after considerable thought, discussion, and prayer, and it was unanimous.

The Stated Clerk Nominating Committee is pleased to nominate The Reverend Mary Gaut to serve as Stated Clerk of the Presbytery of Baltimore for a term of three years. We make this recommendation based on her understanding of the position and its requirements, her experience, and her demonstrated ability to perform the work of the position.

**Motions for the March Gathering (to be made in this order):**

- That Section 7.15.2 be revised as follows (additions shown in bold):

7.15.2. Membership: The Commission consists of at least seven members, in three categories of members: Trustees, Presbytery representatives, and the Presbytery staff. The Executive Committee of the Trustees appoints two Trustees. The Committee on Administration appoints one. The Chair of the Steering Cabinet, with the concurrence of the Steering Cabinet, appoints two Presbytery representatives, with one these representatives serving as a member of the Committee. The General Presbyter (Ex-officio with vote) and the Stated Clerk (Ex-officio without vote) represent the Presbytery staff. A quorum of the Commission will be at least one person from each of the categories of members. The Presbytery elects the chair for a one-year term. The Stated Clerk serves as the Secretary.

- That The Reverend Mary Gaut be elected Stated Clerk of the Presbytery of Baltimore for a three year term commencing on April 1, 2021.