

Procedure for Temporary Supply Transition to Installed Pastor

According to the *Book of Order, 2013-2015*, G-2.0504b, “A teaching elder employed in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed pastor, co-pastor, or associate pastor.” However, G-2.0504c allows each Presbytery to make exceptions to that if its mission strategy permits “a teaching elder employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.”

Should the Congregation and the Temporary Supply feel that they are led by the Holy Spirit to make the pastoral relationship more permanent and want to explore the possibility that the Temporary Supply become the Installed Pastor, the following procedures should be followed:

1. The session should bring the desire to move the Temporary Supply to the Installed Pastor position to the attention of the Committee on Ministry.
2. The Temporary Supply and members of the Session, with the help of a representative from the Transitions Team of COM, should participate in a COM-approved review to examine more closely what is working well in the current relationship and where changes should be made if the new relationship were to be implemented.
3. Following the review, if both parties still want to move to the Installed Pastor relationship, the Clerk will send a letter to COM for approval.
4. A new Terms of Call is written for the Installed Pastor position and sent to the Credentials Team of COM for review at the time of their interview with the Temporary Supply.
5. Upon approval by $\frac{3}{4}$ of the Committee on Ministry, the COM recommends that the Presbytery approve the request to consider the transition.
6. If $\frac{3}{4}$ of the members of the presbytery present and voting at the time the request is made vote to approve, then the Session may call a congregational meeting to approve calling the Temporary Supply as the Installed Pastor.
7. The congregational meeting is held, and, if approved by the congregation, the Temporary Supply is called to become the Installed Pastor.
8. Depending on the timing, either the Presbytery or the COM, acting on behalf of the Presbytery, then approves the call.