

## **Temporary Supply Pastor Job Description**

Good Shepherd Presbyterian Church's vision and values have continuously developed since its founding in 1965. As disciples, we continue our journey to fulfill God's call. We understand and value the importance of diversity and inclusion. We welcome everyone through our doors, and our communion table serves all. We strive to minister to our congregation through creative worship experiences that are Christ-centered and scripturally sound. Our talented worship committee inspires and supports our weekly message with innovative ideas. We bring excitement and energy to being church together. We are invested in and value youth and their education through support of our Children's Center and our Shepherd's Kids program. We minister to one another, participate in local missions, and aim to help others in need. We strive to live a life of worship, sharing God's love with others and throughout our daily lives. We are active members of the Harford County Ministry Group – Susquehanna Parish.

Good Shepherd Presbyterian Church seeks a temporary supply pastor who can inspire our congregation through excellent, innovative preaching and worship leadership, who is technologically savvy and who is approachable, friendly, inclusive and a good listener.

Shared goals for the wellbeing of the church are to:

1. Work together to provide for the spiritual growth and the ongoing mission and work of the church.
2. Facilitate open sharing of information with the congregation.

### **Expectations of the Temporary Supply Pastor**

1. Will provide regular preaching and worship leadership on Sunday mornings and at special services such as Thanksgiving, Maundy Thursday, and Christmas Eve, taking appropriate time for study and preparation. Will officiate at weddings and funerals and administer the sacraments as agreed upon with the session.
2. Will provide (along with elders and deacons and in accordance with the practices of the congregation) continuing pastoral care for church members and friends, including hospital and home visitation in crises; will visit or call prospective members; will provide crisis care to outsiders as feasible; will call members on a schedule to check-in during the COVID-19 crisis, and will be available for short-term personal counseling as negotiated.
3. Will function as Head of Staff, supervising church employees; will plan for and moderate session and congregational meetings; and will provide, with the session, organizational oversight for the work of the church.
4. Will work collegially with session committees in program planning, and actively participate in the Presbytery of Baltimore.
5. Will effectively support the Director and Transitioning Director of the Good Shepherd Presbyterian Church Children Center in implementing the Center's mission
6. Will transfer his/her membership to the Baltimore Presbytery.
7. May participate in monthly Interim Ministry Group meetings, as available and agreed upon , for training, support, and fellowship .

8. Will abide by the Presbytery's Ministerial Ethics Guidelines and Sexual Misconduct Policy. [See Sexual Misconduct Policy and Its Procedures](#) and [Ministerial Ethics](#).
9. The pastor and congregation agree to abide by the Presbytery's requirement for all pastors to complete the mandatory Sexual Misconduct Training by the end of the initial contract if not yet attended within the last five years (and every five years thereafter).
10. The pastor and congregation agree to abide by the Presbytery's requirement for all pastors to complete the mandatory [Dismantling Racism Training](#) by the end of the initial contract if not yet attended within the last three years (and every three years thereafter).